

Tenure Track Assistant Professor in Management of Small and Medium-sized Enterprises

Company:
Technical University of Munich (TUM)

Location:
Germany / Heilbronn

Discipline:
Management of Small and Medium-sized Enterprises

Employment Type:
Fixed-term (6-year)

Posted:
11/08/2025

Contact Person:
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The **Technical University of Munich (TUM)** invites applications for the position of

Tenure Track Assistant Professor in »Management of Small and Medium-sized Enterprises«

to begin as soon as possible. The position is a W2 fixed-term (6-year) tenure-track professorship with the possibility for promotion to a tenured W3 position. The professorship is endowed by the Dieter Schwarz Stiftung and will be located at TUM Campus Heilbronn.

Please see for a detailed job information package: <https://go.tum.de/716607>

Scientific Environment

The professorship will be assigned to the TUM School of Management and will be part of the Global Center for Family Enterprise at TUM's Heilbronn Campus. The unique European ecosystem Bildungscampus Heilbronn will offer excellent collaboration opportunities, especially with professorships at the Center for Digital Transformation and the Heilbronn Data Science Center, as well as with internationally leading businesses located in the Heilbronn-Franken region. The school is currently listed as one of the strongest German business schools for research. We aim to create a real impact through our research, contributing to solving humanity's greatest challenges. Existing members of the business school publish regularly in top business, economics, and general

science journals. An interdisciplinary research environment awaits the successful candidate. The school has close ties to industry.

Responsibilities

The responsibilities include research and teaching as well as the promotion of early-career scientists. We seek to appoint an expert in the research area of small and medium-sized enterprises, ideally with a research focus on family-owned enterprises. Relevant research topics may include, but are not limited to, entrepreneurship and innovation, governance and ownership competence, or management and decision making for societal challenges. Teaching responsibilities include courses in the university's bachelor's and master's programs, specifically in the Bachelor in Management and Data Science (BMDS), the Master in Management (MiM), and the Master in Management and Digital Technology (MMDT).

Qualifications

We are looking for candidates who have demonstrated excellent achievements in research and teaching in an internationally recognized scientific environment, relative to the relevant career level (please see www.tum.de/en/faculty-recruiting-faq/ for further information). A university degree and an outstanding doctoral degree or equivalent scientific qualification, as well as pedagogical aptitude, are prerequisites. Substantial research experience abroad is expected. Applicants must have a proven ability to publish in leading academic journals (such as those listed in the FT 50) and demonstrate an active pipeline of high-quality research projects. The successful candidate is also expected to have strong expertise in empirical research methods, as well as a very good command of theory. We particularly welcome candidates who are interested in contributing to the knowledge transfer activities of the Global Center for Family Enterprise.

Our Offer

Based on the best international standards and transparent performance criteria, TUM offers a merit-based academic career path for tenure track faculty from Assistant Professor through a permanent position as Associate Professor and on to Full Professor. The regulations of the TUM Faculty Recruitment and Career System apply. TUM provides excellent working conditions in a lively scientific community, embedded in the vibrant research environment at Bildungscampus Heilbronn. Services and core facilities will be shared in a center model. The TUM environment is multicultural, with English serving as a common interface for scientific interaction. TUM offers attractive and performance-based salary conditions and social benefits. The TUM Munich Dual Career Office (MDCO) provides tailored career consulting to the partners of newly appointed professors. The MDCO assists in the relocation and integration of new professors, their partners, and accompanying family members in Heilbronn.

Your Application

TUM is an equal-opportunity employer and explicitly encourages applications from women. The position is suitable for disabled persons. Disabled applicants will be given preference in case of generally equivalent suitability, aptitude, and professional performance. Application documents should be submitted in accordance with TUM's application guidelines for professors. These guidelines and detailed TUM Faculty Recruitment and Career System information are available at www.tum.de/faculty-recruiting. Here, you will also find TUM's information on collecting and processing personal data as part of the application process.

Please submit your application by 30 September 2025 via the TUM recruitment portal: www.recruit.tum.de

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