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JOBS IN BUSINESS SCHOOLS

Multiple Faculty Positions in Finance, Marketing, Strategy, Decision Sciences and Operations, Entrepreneurship and Innovation, Organizational Behaviour

Company:
Africa Business School

Location:
Morocco / Rabat

Discipline:
Finance, Marketing, Strategy, Decision Sciences and Operations, Entrepreneurship and Innovation, Organizational Behaviour

Employment Type:
Permanent Full-time

Posted:
09/10/2025

Contact Person:
If you wish to apply for this position, please specify that you saw it on AKADEUS.

Multiple faculty positions (Finance, Marketing, Strategy, Decision Sciences and Operations, Entrepreneurship and Innovation, Organizational Behaviour)

About Africa Business School:

Africa Business School (ABS) is an integral part of Mohammed VI Polytechnic University (UM6P), a higher education institution dedicated to advancing education and research in Africa, emphasizing innovation, sustainability, and practical solutions to global and regional challenges. Supported by world-class facilities and infrastructure, UM6P fosters an environment conducive to cutting-edge research, interdisciplinary collaboration, and real-world impact.

ABS contributes significantly to UM6P’s mission by providing premier business education tailored specifically to the African context. With a dynamic international faculty, ABS has rapidly become a leading center for business and management education, producing impactful research and actionable insights relevant to Africa's unique challenges. ABS's commitment is exemplified through its innovative action-learning approach, extensive partnerships with industries, and rigorous academic programs designed to develop visionary leaders and entrepreneurs capable of navigating Africa’s evolving business landscape. At the core of ABS’s educational approach is integrative knowledge, which combines profound understanding of human behaviour with an

innovative approach to technology and AI. Students and corporate partners develop a growth and entrepreneurial mindset, essential for navigating today's technology-driven environment.

Position Overview:

Africa Business School invites applications for full-time faculty positions at the Assistant, Associate, or Full Professor level, in multiple fields:

- **Finance** (corporate finance; financing innovation; fintech)
- **Marketing** (data/AI driven marketing; digital marketing)
- **Strategic Management** (strategizing, digital transformation in strategic management)
- **Decision Sciences and Operations** (AI and data analytics; behavioural decision-making with applications)
- **Entrepreneurship and Innovation** (technology entrepreneurship; family business; intrapreneurship; innovation ecosystems development; technological innovation management)
- **Organizational Behaviour and Development** (transformation and management with complexity; human resource management - HR & AI, the future of skills)

We seek scholars who are not only outstanding researchers and excellent teachers but are also passionate about addressing real-world challenges in Africa through their work. The ideal candidate(s) will possess a strong academic background, a demonstrated track record of high-quality research, and a passion for teaching and mentoring students within a context-relevant framework. The successful applicant will be a key contributor to the school's research agenda, teach graduate and executive courses, and actively participate in service activities that enrich the academic and professional community at ABS, all while aligning with ABS's strategic priorities for research impact.

Key Responsibilities:

- Research and Innovation: Conduct high-quality, rigorous research, specifically focusing on innovative solutions addressing African challenges and real-world problems in the African context; Publish research findings in top-tier academic journals (targeting publications in outlets like ABS 3/4/4*, FT-50) and contribute to the global academic community; Actively seek external funding for research and innovation projects; Establish and nurture partnerships with industry and other academic institutions to facilitate research impact and implementation; Engage in interdisciplinary research collaborations, both internally and externally.
- Teaching: Teaching: Develop and teach courses at the graduate and executive program levels, utilizing a wide range of methodologies and approaches, informed by current research and industry developments; Translate research insights into tangible solutions, fostering innovation and entrepreneurship aligned with ABS's action learning approach; Supervise and mentor Master's and Doctoral (PhD and DBA) students, integrating themes of contextualized problem-solving.
- Service: Contribute to curriculum development and academic program management, ensuring relevance to the African context; Actively participate in academic and administrative service for institution building.

Qualifications & Requirements (adjusted to rank):

- A Ph.D. in the field of the application from a recognized top-tier institution.

- A strong publication record in peer-reviewed academic journals and case studies outlets, demonstrating research excellence.
- Demonstrated excellence in teaching at the university level and executive programs.
- Experience in supervising PhD/DBA students.
- Ability to contribute to the school's research initiatives and secure external funding.
- Commitment to academic service and community engagement.
- Experience with real-world applications; experience with challenges relevant to Africa is a plus.

What we offer:

ABS offers a distinctive opportunity within a dynamic, multicultural, and forward-thinking academic environment. As part of our mission to shape a world-class institution in Morocco, we are committed to fostering excellence, innovation, and meaningful societal impact through research and teaching. We offer:

- Globally competitive salary packages, benchmarked against leading international institutions.
- Comprehensive health, life, and disability insurance plans, with both national and international coverage.
- Private pension scheme with flexible investment options to support long-term financial security.
- Generous seed funding to support the launch and growth of faculty-led research initiatives.
- Recognition and compensation for intellectual property and MOOCs, as well as full revenue retention from consulting activities aligned with university policy.
- Opportunities for professional development, including leadership roles, conference participation, and editorial or advisory engagements.
- Access to sabbatical leave is dedicated to research advancement and academic renewal.
- Support for work-life integration through flexible work arrangements, housing allowance, and relocation assistance.
- Comprehensive family support, including visa and legal assistance, cultural integration services, round-trip airfare for immediate family, and full K–12 tuition coverage for dependents in Morocco.
- A vibrant academic ecosystem that values academic freedom, interdisciplinary collaboration, and global engagement.

Application Process:

Interested candidates should submit the following documents:

- A cover letter detailing research interests (specifically highlighting relevance to African contexts and potential impact), teaching philosophy, and motivation for joining ABS.
- A comprehensive curriculum vitae (CV).
- Teaching statement.
- Research statement (explicitly articulating how proposed research addresses real-world challenges in the African context).
- Three recommendation letters (additional letters might be requested).

Please submit your application package by the specified deadline to the contact email below: recrutement.abs@um6p.ma

Africa Business School is committed to diversity, equity, and inclusion and encourages applications from candidates of all backgrounds. We look forward to welcoming a dedicated, innovative, and impactful scholar to our vibrant academic community.

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