

Faculty Positions in Operations Management, Organizational Behavior and Human Resources Management, Management Information Systems

Company: Ozyegin University

Location: **Turkey / Istanbul**

Discipline:

Operations Management, Organizational Behavior and Human Resources Management, Management Information Systems

Employment Type: Permanent Full-time

Posted: 09/07/2025

Contact Person: If you wish to apply for this position, please specify that you saw it on AKADEUS.

Faculty of Business Özyeğin University, Istanbul, Turkey

Faculty Position in Operations Management

The Faculty of Business at Özyeğin University, Istanbul, Turkey invites applications at all levels for a faculty position in Operations Management, starting Fall 2025.

Candidates for assistant professor are expected to hold a Ph.D. or be close to completing their degree. They should show the potential to have high-quality scholarly research and to deliver effective teaching in English at both undergraduate and graduate levels. Candidates for senior positions should have an established record of publications in top-tier journals, along with evidence of high-quality teaching. Candidates from all operations management-related fields will be considered. Both empirical and analytical research orientations are encouraged.

Teaching loads are internationally competitive and salary and compensations commensurate with rank and qualifications.

Candidates should submit: 1) a cover letter, 2) curriculum vitae, 3) teaching and research statements, 4) representative publications or working papers (up to five papers), 5) list of courses taught and course evaluations, and 6) complete contact information of at least three professional references. Please submit applications to Dr. Bo Wei (bo.wei@ozyegin.edu.tr). Review of applications will start immediately and continue on an ongoing basis until the position is filled. Shortlisted applicants will be invited for a research seminar and interview with the relevant faculty, which may be via video conferencing, when needed.

Özyeğin University (OzU) is a private, not-for-profit institution located at the crossroads of Europe and Asia. OzU is strongly research oriented and stands out in the region thanks to its thirdgeneration university vision and its international character. First, OzU faculty generates top-level research, which also creates value in society (i.e rigor and relevance; science and entrepreneurship). Second, all programs are in English for full-time and exchange students from around the world, taught by international faculty and Turkish faculty with Ph.D.s from abroad. Finally, OzU has thriving and impactful centers that connect directly with business. More information about the department, the faculty, and their research can be found at http://www.ozyegin.edu.tr

Faculty Positions in Organizational Behavior and Human Resources Management

The Faculty of Business at Özyeğin University, Istanbul, Turkey, Istanbul, Turkey, is inviting applications for a full-time faculty position at the Assistant, Associate, or Full Professor level in OB/HRM. The position will begin in September 2026 or later.

We are seeking candidates who have a strong international research record or demonstrate potential to establish such a record, with publications in leading academic journals. In addition to being exceptional scholars, successful candidates will also have a track record (calibrated to career stage) of teaching, research, or service activities, and a clear vision of how their work at Özyeğin will contribute to the University's mission of providing students to experience a transformative learning experience. Candidates are expected to teach general management and human resource management courses in undergraduate and graduate programs, contribute to curriculum and program development, and actively engage in the academic environment.

Responsibilities:

- Conduct high-quality research for publication in top-tier academic journals in the field of OB/HRM.
- Teach general management and HRM courses in undergraduate and/or graduate programs. The teaching load for this position is three in the first academic year of employment and is decided on the basis of research performance thereafter.
- Contribute to service activities, including student mentoring, committee membership, and engagement with the academic and business community.

Required Qualifications:

• A PhD or equivalent degree in OB, HRM, Management, or a related discipline.

Desired Qualifications:

- A proven record of scholarly achievements with publications in top-tier journals, or strong potential to develop such a record for junior candidates.
- Demonstrated ability or potential to develop curriculum and instruct undergraduate and graduate students.
- Demonstrated ability or potential to obtain external support for research activities.
- Demonstrated ability or potential and interest to mentor undergraduate students and/or graduate students.
- Evidence of communication and perspective-taking skills and collegiality consistent with effective departmental, campus, and professional citizenship.

Application Process:

Interested candidates should submit a complete application package to applicationsmanagement@ozyegin.edu.tr , including:

- An up-to-date CV
- A cover letter
- Samples of research (publications, evidence of work-in-progress)
- Teaching evaluations (if available)
- Other relevant supporting materials

Additionally, candidates should arrange for <u>three recent letters of recommendation</u> (for junior candidates) to be sent directly to the same email address.

About Özyeğin University, Faculty of Business:

The Faculty of Business at Özyeğin University has approximately 1,500 students enrolled in undergraduate, graduate, and PhD programs and employs 53 full-time faculty members. All classes are taught in English. As an AACSB-accredited institution, we are committed to excellence in both research and teaching. Our faculty members have earned their PhDs from top institutions in the United States and Europe and are recognized for their strong publication records in high-quality journals.

Özyeğin University is dedicated to fostering a diverse, inclusive, and intellectually stimulating environment. We welcome applications from all qualified individuals, regardless of gender, race, nationality, ethnic origin, religion, disability, age, or sexual orientation.

For more information about the Faculty of Business, please visit our website: <u>Özyeğin University</u> <u>Faculty of Business</u>.

Faculty Positions in Management Information Systems

The Faculty of Business at Ozyegin University invites applications for a faculty position in the area of Management Information Systems with the start date of September 1, 2025. All faculty levels will be considered. Candidates must hold or expect to complete a doctoral degree in Management Information Systems or closely related fields by the start of employment. Successful candidates are expected to have a strong commitment to high-quality research and teach courses at the graduate and undergraduate levels. Candidates for the Assistant Professor position are expected to demonstrate the potential to publish in top-tier journals, and to deliver quality teaching at both

undergraduate and graduate levels. Candidates for Associate or Full Professor positions should have an established record of research publications in top-tier journals, along with evidence of high-quality teaching. Rank and salary will be commensurate with background, qualifications, and experience.

Ozyegin University is a private, not-for-profit university located in Istanbul, at the crossroads of Europe and Asia. It is a research-oriented university that stands out in the region. Its faculty generates top-level research, which also creates value in society (i.e., rigor and relevance, science and entrepreneurship). The university has achieved outstanding student satisfaction scores consistently in the last years.

The Faculty of Business is accredited by the Association to Advance Collegiate Schools of Business (AACSB). It offers a number of undergraduate majors, including Management Information Systems, as well as graduate programs, including EMBA and MBA programs, a Ph.D. program, and a number of executive education programs. All programs are offered in English for full-time and exchange students from around the world and are taught by international and Turkish faculty with PhD degrees, mostly earned abroad. Additional information about our business school can be found at www.ozyegin.edu.tr/en/faculty-business.

For full consideration, candidates should submit: 1) a cover letter, 2) curriculum vitae, 3) research and teaching statements, 4) at least three recommendation letters, 5) up to 3 working papers or publications, and 6) teaching evaluations (if applicable). Please direct questions and submit applications to the recruitment committee (orcun.temizkan@ozyegin.edu.tr). Interested candidates are encouraged to apply immediately. Review of applications will start immediately and continue on an ongoing basis until the position is filled.

> Nisantepe, Orman Street 34794, Cekmekoy - Istanbul T: +90 216 564 9000 F: +90 216 564 9999 info@ozyegin.edu.tr www.ozyegin.edu.tr

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