Tenure Track Assistant Professor in Information Systems

Company:
Tilburg University

Location:
Netherlands / Tilburg

Discipline:
Information Systems

Employment Type:
Contract duration: 6 years

Posted:
05/07/2025

Contact Person:
If you wish to apply for this position, please specify that you saw it on AKADEUS.

Tilburg University | Tilburg School of Economics and Management is looking for a

Tenure Track Assistant Professor in Information Systems

Department and/or team: TiSEM ISOM

Location: Tilburg

Contract size: 1 fte

Full-time gross monthly salary: €4537 – €6209

Contract duration: 6 years

Desired starting date: 1 September 2026

As part of a continuing growth initiative, the Information Systems & Operations Management (ISOM) Department of Tilburg University, the Netherlands, invites applications for Assistant Professor in Information Systems.

Our position

We are hiring for the academic year 2025–2026. Applicants must have obtained, or be close to completing, a Ph.D. in Information Systems, Information Management, Management, Information Science, or a closely related field. Research that connects IS with Operations Management is a plus.

We aim to maximize the research time available to research-active faculty. Research time allocation for the tenure-track Assistant Professor is set at 60%. Research time allocation for tenured faculty is a function of individual performance, but research towards publications in top journals remains a priority at all ranks. Compensation is competitive and among the top in the Dutch universities. In addition, we provide guaranteed travel and starting research budgets.

Tenure-track Assistant Professors will receive a 6-year contract, with tenure and promotion decisions made in year 5 (earlier evaluation is possible based on performance). Tilburg University supports equitable academic recognition and follows the national "Recognition and Rewards" program.

Our profile

We welcome applications from individuals with research interests in emerging technologies, business analytics, AI, cybersecurity, information assurance, e-government, digital platforms and digital transformation. We welcome a variety of research methodologies and value both theoretical and applied contributions. We are looking for candidates who can contribute to top publications at UT Dallas journals and other evidence of scholarly impact, plus evidence of teaching, grant, service, and leadership potential, where applicable. As part of the university's commitment to diversity and gender equality, candidates from underrepresented groups are especially encouraged to apply. Proficiency in the Dutch language will be considered an advantage, as will a willingness to actively engage with and work with the research group at Tilburg University.

Our offer

Tilburg University offers excellent benefits in a pleasant working environment:

- A position based on 1 fte.
- A salary of minimum € 4537 and maximum € 6209 gross per month for full-time employment, based on UFO profile Assistant Professor and salary scale 11. Tilburg University uses a neutral remuneration system based on relevant work experience.
- This is a vacancy for a Tenure Track position in accordance with Article 6.6 CLA DU. You will be given a temporary contract for the duration of 6 years.
- Vacation pay of 8% and a year-end bonus of 8.3%.
- Over 8 weeks of vacation leave.
- The opportunity to work partly on campus and partly from home with a home office allowance of €2 per day.
- Reimbursement for sustainable commuting: walking, cycling, and public transport.
- A monthly internet allowance of €25.
- An options model in which you exchange benefits for things such as additional leave,

more pension, a bicycle or personal training at our Sports Center.
  - A moving allowance (subject to conditions).
  - Employees from abroad may be eligible for a tax-free allowance for extraterritorial expenses equal to 30% of taxable salary.
  - A pension with ABP; the largest Dutch pension fund.
  - Training in personal development, career development, leadership, education, and research. Or a language course at our Language Center.
  - A work culture in which we embrace differences, everyone is welcome and given equal opportunities.
  - A vibrant campus in green surroundings that is easily accessible by public transport.

For more information, see our website and the CLA Dutch Universities.

Information and application

We kindly invite you to apply before **1st September 2025**; this can only be done **online at https://tiu.nu/22838**. Address your cover letter to Dr. Poonacha Medappa and attach your resume. In addition, please include –(a) a main work-in-progress research paper and two other examples of research, (b) a research statement, (c) a teaching statement and, (d) teaching evaluations or other evidence of teaching ability. The interviews will begin in September and continue on a rolling basis until the position is filled.

The selection committee consists of:

1. Dr. Poonacha K. Medappa, Assistant Professor Information Systems (Chair)
2. Prof. Dr. Carol Ou, Professor Information Systems
3. Dr. Hans Weigand, Associate Professor Information Systems
4. Dr. Catherine Sijia Ma, Assistant Professor Information Systems
5. Dr. Giannis Kanellopoulos, Assistant Professor Information Systems

You will ideally start working for Tilburg University on **1st September 2026**.

Would you like to know more before applying? Feel free to contact Poonacha Medappa at p.k.medappa@tilburguniversity.edu

About Tilburg University

Tilburg University is an academic, inclusive, and engaged community. Together with nearly 3,000 employees, we are committed to broad prosperity, sustainably, and inclusion. For current and future generations. We develop and share knowledge for the requirements of people and our society. This is how we contribute to solving complex social issues and help society move forward.

We educate our 19,500 students of 110 nationalities to become responsible leaders with knowledge, skills, and character. With our education and research for broad prosperity, we exceedingly focus on themes such as mental and preventive care, an inclusive labor market, the energy transition, and digitalization.

About Tilburg School of Economics and Management

Tilburg School of Economics and Management (TiSEM, founded in 1927) is the oldest and largest school of the university. It is one of Europe's leading schools in the fields of management and economics, ranking regularly among Europe's top five by research productivity (e.g., #4 in Europe, #42 worldwide for publications in UT Dallas Rankings 2022-2025). With respect to specific disciplines, it is ranked #44 worldwide in Business and Economics (Times Higher Education Ranking 2025), #48 in Economics & Business worldwide (US News ranking 2024), #52 worldwide in the area of Economics & Econometrics (QS World University subject rankings 2025) and top 75 in the world in the field of Business Administration (Shanghai ARWU 2024).

About ISOM Department

Within the Department of ISOM, the IS section conducts research in information systems from a variety of theoretical and methodological perspectives to lead digital transformation and take on current societal challenges. The members of the Department, including its IS section, are listed [here](). Department members come from leading universities in North America, Asia, and Europe. We are a diverse and collegial group of research-oriented colleagues, including a terrific group of junior and recently hired scholars. The working language of the Department and the School is English. In addition to the bachelor's programs, the Department is hosting three master's programs, including MSc Information Management (IM), International Master in Management of IT (IMMIT) and MSc Supply Chain Management (SCM). In addition, the Department houses Ph.D. programs, which prepare researchers for productive academic careers with excellent international placements.

The Department has a very strong research orientation with a focus on high-quality publications. Faculty members publish widely in UT Dallas journals such as MISQ, ISR, JOC, and Management Science, among others. Faculty members have also successfully acquired project grants at the organizational, institutional, country, and European levels.

Application Code

Tilburg University uses the NVP job application code.

Disclaimer

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