

## Assistant or Associate Professor in Organizational Theory, Organizational Behaviour, and / or Leadership

Company: Universidad de los Andes, School of Management

Location: Colombia / Bogotá

Discipline: Organizational Theory, Organizational Behaviour, and / or Leadership

Employment Type: Permanent Full-time

Posted: 28/06/2025

Contact Person: If you wish to apply for this position, please specify that you saw it on AKADEUS.

## Assistant or Associate Professor in Organizational theory, Organizational Behaviour, and/or Leadership

The School of Management at Universidad de los Andes (Bogotá, Colombia) seeks applications to fill one full-time position at the assistant or associate level to strengthen its Organizations academic area and make significant contributions to the group's research, applied projects and teaching activities. The School provides conference and research funding, an initial teaching load reduction for junior researchers, opportunities for executive education and consultancy activities, and a vibrant cultural environment. Job qualifications Candidates must have earned a PhD degree (or be near completion) in organization theory, organizational behaviour, management, or related disciplines. They are expected to show a clear commitment to research in their fields and actively contribute to the design, delivery and assessment of courses at the undergraduate and graduate level. While the focus of the position will be on research and teaching, a clear commitment to institutional development and service (internally and externally) is desired.

Preference will be given to faculty with a strong record of publication in high-quality peerreviewed journals); engagement in the design, delivery and assessment of courses at undergraduate and graduate levels; and previous experience with institutional development.

Interested candidates should submit the following documents:

- 1. A motivation letter tailored to the role available and our institution.
- 2. A curriculum vitae, including contact information for three academic references. Referees will not be contacted until the final candidates have been shortlisted.
- 3. A teaching statement, including course evaluations (if available).
- 4. A research statement.
- 5. Copy of a representative paper or publication. To submit your application please submit the complete documents to <u>adm-recruit@uniandes.edu.co</u>

Processing of applications will begin in July 2025, until vacancy completion. Appointments start in January 2026. Questions should be directed to the Recruitment Team (<u>adm-recruit@uniandes.edu.co</u>).

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