

Assistant Professor in Social Entrepreneurship

Company:

Rollins College

Location:

United States / Winter Park

Discipline:

Social Entrepreneurship

Employment Type:

Permanent Full-time

Posted:

02/06/2025

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.

Assistant Professor, Social Entrepreneurship

Position Summary:

The <https://www.rollins.edu/social-entrepreneurship/> is seeking applicants for a tenure-track Assistant Professor of Social Entrepreneurship position beginning in August 2026. The position includes teaching undergraduate Social Entrepreneurship courses. Our Social Entrepreneurship courses focus on practical application of business skills to tackle social, political, economic, and environmental problems locally, domestically, and internationally; the UN Sustainable Development Goals are integrated throughout our coursework. The normal teaching load will be six courses a year, typically three courses per semester.

We seek a candidate having graduate coursework, research, and/or professional experience demonstrating the ability to teach in at least one field of the required SE curriculum. These areas include but are not limited to SE-oriented classes in marketing, financing, strategy, and supply chain. The candidate should also have broad and deep knowledge of social entrepreneurship and the ability to teach our introductory course Social Entrepreneurship: Leading Change, a community engagement course Strategies for Changemakers, and additional SE-prefix courses depending on secondary areas of expertise. Having expertise to develop new social entrepreneurship electives focusing on artificial intelligence, social impact consulting, or social venture planning & new business creation is an asset. Having experience with developing and integrating new community

engagement partnerships and experiential learning projects into classes is an asset.

Demonstrating the ability to link one's own practical experience with social entrepreneurship to classroom learning strategies is an asset. In addition to curriculum development, the position requires participation in assurance of learning (AOL), academic advising, research, and service activities; advising and college-level service activities are not required the first year. The ability and willingness to develop and sustain an active research agenda and output is expected.

The minimum requirement is a doctorate in Social Entrepreneurship, Entrepreneurship, Marketing, Management, or a closely affiliated business discipline, preferably from an AACSB-accredited institution - ABDs will be considered. Experience teaching at the undergraduate college-level is required and practical experience as a social entrepreneur/entrepreneur is highly desirable.

Candidates must have the ability to develop and deliver curriculum; meet the demands of the position in a timely manner; and assess student learning outcomes. In addition, candidates should have strong oral and written communication, strong interpersonal, and strong teamwork skills. Rollins expects inclusion of high impact teaching practices. Social Entrepreneurship courses are interdisciplinary, require active learning strategies (not lecture-reliant), and involve such practices as: out-of-the-classroom experiential learning, community engagement projects, human centered design-thinking, business model canvas projects, public poster sessions, and pitch competitions. Ability and willingness to embed these course components is expected. Demonstrated experience with human-centered design thinking, the business model canvas, lean start-up method, and community engaged teaching is an asset.

The Department of Social Entrepreneurship provides distinctive opportunities by offering an AACSB-accredited Social Entrepreneurship major, in addition to a Social Entrepreneurship minor. The Social Entrepreneurship major was designated 2018 semi-finalist for the most prestigious social entrepreneurship education award across the globe, the Ashoka U Innovation Award.

Rollins College is a comprehensive liberal arts college located just north of Orlando, FL, a diverse metropolitan community with a thriving economic and cultural scene. Nearby Orlando International Airport provides easy access to U.S. and international destinations. The college emphasizes innovative and quality teaching in small classes and ranks number one among 121 Southern master's-level universities in the annual rankings of "America's Best Colleges," released by U.S. News & World Report. Please visit the college website at <http://www.rollins.edu>.

Minimum Qualifications and Education:

- PhD degree in Social Entrepreneurship, Entrepreneurship, Marketing, Management, or related business area (ABD will be considered).
- Having graduate coursework, research, and/or professional experience demonstrating the ability to teach in at least one field of the required SE curriculum

(e.g., marketing, supply chain/operations, strategy, finance) & related electives, in addition to (1) SE intro course and (2) community engagement/lean startup SE course, and contributing to other areas of the SE curriculum.

- Experience teaching at the undergraduate college-level.
- Demonstrated ability to publish academic articles.

Preferred Qualifications:

- Practical experience as a social entrepreneur/entrepreneur.
- Ability to teach using an interdisciplinary approach.
- Having graduate coursework, research, and/or professional experience demonstrating the ability to teach in at least two fields of the required SE curriculum & related electives; the ability to teach SE Marketing.
- Ability to develop SE-related electives related to artificial intelligence, social impact consulting, or social venture planning & new business creation.
- Familiarity with human-centered design thinking, Business Model Canvas and Lean Startup method, a liberal arts teaching environment, and/or incorporating community engagement into courses.
- Experience with experiential learning strategies.
- Ability to conduct research on SE-related topics.
- Preference given to PhD from accredited AACSB University.

Instructions to Applicants:

Interested applicants must apply online via the College's employment website and upload the following materials as follows:

- Letter of interest - Please specify which https://catalog.rollins.edu/preview_program.php?catoid=26&poid=1421&returnto=1020 you are able to teach, and provide a summary of recent course/teaching evaluations (if applicable).
- Curriculum vita
- One sample social entrepreneurship course outline and/or syllabus of topics you would cover
- Contact information for three references on application

****Review of applications will begin immediately until position is filled. Priority review will be given to applications received before June 15, 2025. Interviews will be held at the Academy of Management conference in Copenhagen, July**

25-29, 2025.**

Inquiries can be directed to:

Tonia Warnecke

Chair - Search Committee, Social Entrepreneurship

twarnecke@rollins.edu

Benefits & Perks:

- Paid Holidays and College Closure Days
- Eligible for Medical, Prescription, Dental & Vision Insurances (within 30 days of hire)
- 100% Employer-Funded Health Reimbursement Account (\$125+/month)
- 100% Employer-Paid Short & Long Term Disability Insurance
- Domestic Partner Benefits
- 11.5% Employer Retirement Contributions
- Discounted On-Campus Dining Meal Plans
- Free On-Campus Parking
- Free Access to Campus Amenities (gyms, pools, library, sporting events and more)
- Free Full Tuition for Employees and their Families
- Pet Insurance
- 100% Employer-Funded Employee Assistance Program
- Flexible Spending Accounts
- Award-Winning Wellbeing Programs
- Plus More!

Additional Perks:

- Rollins College is conveniently located on multiple <https://nam10.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.golynx.com%2F&data=04%7C01%7CMJUNG%40Rollins.edu%7Cbe5ec2d4faee44decc2508d9276c9329%7Cb8e8d71a947d41dd81dd8401dcc51007%7C0%7C0%7C637584169544474805%7CUnknown%7CTWFpbGZsb3d8eyJWljojMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6Ikl1haWwiLCJXVCi6Mn0%3D%7C1000&sdata=JL1bWXhen2mOXI9%2BSVDCoeBVe861%2FhRjLts4DAV4GpE%3D&reserved=0> (Winter Park/Rosemont-9 & Winter Park/Springs Village-23) and within walking distance from the <https://nam10.safelinks.protection.outlook.com/?url=https%3A%2F%2Fsunrail.com%2Fstation%2Fwinter->

[park%2F&data=04%7C01%7CMJUNG%40Rollins.edu%7Cbe5ec2d4faee44decc2508d9276c9329%7Cb8e8d71a947d41dd81dd8401dcc51007%7C0%7C0%7C637584169544484762%7CUnknown%7CTWFpbGZsb3d8eyJWljojMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6Ikl1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=5LgetaKA0oGJne37fz9OTi9IR4kmg58UNZai13m93%2BY%3D&reserved=0](https://www.rollins.edu/careers/our-benefits/)

- Local & National Discount Programs, including Winter Park Locations (i.e. shops, restaurants, gift cards, and more)
- Free E-Training Courses & Professional Development Opportunities
- IT Software & Laptop Discounts (Apple, Lenovo, and more)
- College Bookstore Discounts
- Annual Service Awards & Recognition Programs
- Discover what it's like to live in Orlando: <https://life.orlando.org//live/>
- Plus More!

<https://www.rollins.edu/careers/our-benefits/>

Equal Employment Opportunity:

Rollins College is an equal opportunity institution. Rollins does not discriminate on the basis of sex, disability, race, age, religion, color, national or ethnic origin, ancestry, marital status, veteran status, sexual orientation, gender identity, gender expression, genetic information, physical characteristics, or any other category protected by College policy or federal, state, or local law for employment and in our educational programs and activities. To learn more about our commitments, visit

<https://www.rollins.edu/diversity-equity-inclusion-belonging/>. Any applicant who requires reasonable accommodations for any part of the application or hiring process may contact us by phone or in writing to humanresources@rollins.edu | 407.646.2102.

FLSA Status: Exempt

Service Months: 9

To apply, visit | 407.646.2102.

Rollins is the best college in Florida, but don't just take our word for it. See what the experts are saying. Explore all of the ways Rollins is top ranked—from our academic excellence and expert faculty to our unparalleled campus and one-of-a-kind study abroad opportunities.

<https://www.rollins.edu/news/rollins-named-a-2023-great-college-to-work-for/> Be a part of the Rollins experience and find a place where you belong. Ready to join us?

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