

Assistant Professor in Human Resource Management (HRM) / Organisational Behaviour (OB) x2

Company:

Dublin City University Business School (DCUBS)

Location:

Ireland / Dublin

Discipline:

Human Resource Management (HRM) / Organisational Behaviour (OB)

Employment Type:

Permanent Full-time

Posted:

04/04/2025

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.

Assistant Professor in Human Resource Management (HRM)/Organisational Behaviour (OB) x2

DCU Business School

Permanent Contract

Dublin City University (DCU) is a leading innovative European University, proud to be one of the world's leading Young Universities. DCU is known as Ireland's University of Impact, with a mission to 'transform lives and societies' and focuses on addressing global challenges in collaboration with key national and international partners and stakeholders.

Further information concerning DCU Business School is provided in the Information Pack for Candidates available [here](#).

Role Profile

The successful individual will be a member of the Work, Psychology and Strategy Group in

DCU Business School. They will conduct high quality research and teaching in HRM/OB and will participate in the School's external engagement activities. The successful individual is expected to contribute to programme management, research supervision and the service activities of the School and University.

Qualifications and Experience

Essential

- Have or be near completion of a PhD or equivalent (NFQ Level 10) in Human Resource Management (HRM)/Organisational Behaviour (OB) and have a strong academic record.
- A track record of appropriate teaching experience, with a dedication to the highest quality of teaching and learning in the area of Human Resource Management (HRM)/Organisational Behaviour (OB) or a closely related field.
- A well-defined research plan with evidence of published work and/or strong potential for publishing in high-impact international journals.
- Ability to develop and maintain international networks and partnerships within the academic and professional communities.
- Excellent interpersonal and communication skills, with the ability to interact effectively with students, colleagues, and external stakeholders.
- Evidence of a collegial and collaborative approach to teaching, research, and service.
- Strong evidence of successful teamwork and a collegial approach, with a willingness to contribute to the development and success of the department and school.
- A demonstrated ability or potential to contribute to the further development of the School's national and international reputation in teaching, research and industry engagement.

Desirable

- Relevant industry experience.
- Membership/engagement with relevant professional bodies (e.g. CIPD, SHRM).
- A professional or teaching qualification, where appropriate, is welcomed.
- An established network of contacts in professional or industry organisations that could benefit the School's engagement with external stakeholders and would enhance teaching and research initiatives.
- Familiarity with innovative teaching technologies and methodologies that can enhance student learning outcomes.
- Experience in making research funding applications (or the capability to do so in the future) to national or international grant agencies, industry partnerships, or other

external sources.

- Interest in decent work, sustainable employment, international HRM, employment relations and/or digital transformation.

Salary Scale:

Assistant Professor - €63,311 - €101,461

Appointment will be commensurate with qualifications and experience and in line with current Government pay policy.

Closing date: Monday, 19th May 2025

Provisional Interview Dates: End June - Mid July 2025

Informal Enquiries in relation to this role should be directed to:

Professor Brian Harney, Head of the Work, Psychology and Strategy Group, DCU Business School, Dublin City University.

Email: brian.harney@dcu.ie

Please apply as described below.

Application Procedure:

Please submit your application through the online system at www.dcu.ie/people/jobs, in order to be considered, you must upload:

1. Curriculum Vitae
2. Cover Letter
3. Completed application form (blank forms can be downloaded from the bottom of the Vacancy).

Please note, if all items are not uploaded, the application will be deemed incomplete, and will not be processed.

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