

# Professor in Management (Challenge-Based Learning)

Company:

**Dublin City University Business School (DCUBS)**

Location:

**Ireland / Dublin**

Discipline:

**Management (Challenge-Based Learning)**

Employment Type:

**Permanent Full-time**

Posted:

**04/04/2025**

Contact Person:

**If you wish to apply for this position, please specify that you saw it on AKADEUS.**

## Professor in Management (Challenge-Based Learning)

### DCU Business School

#### Permanent Contract

Dublin City University (DCU) is a leading innovative European University, proud to be one of the world's leading Young Universities. DCU is known as Ireland's University of Impact, with a mission to 'transform lives and societies' and focuses on addressing global challenges in collaboration with key national and international partners and stakeholders.

Further information concerning DCU Business School is provided in the Information Pack for Candidates available [here](#).

#### Role Profile

The successful individual will be a thought leader in challenge-based education, driving the co-creation of learning experiences with industry partners and empowering students to tackle global workplace challenges. This role is open to candidates from any business discipline, provided they have a strong understanding of challenge-based learning

methodologies and a track record of integrating these approaches into teaching, research, and industry collaboration. They will play a strategic role in shaping the school's approach to challenge-based learning and industry collaboration, leading initiatives that positions DCU Business School as a global leader in challenge-driven education.

## **Qualifications and Experience**

### **Essential**

#### Academic Qualifications:

- PhD or equivalent (NDQ Level 10) in a business discipline or a closely related field from an accredited institution.

#### Research Excellence:

- Proven excellent track record of high-quality research outputs, particularly peer-reviewed journal publications.
- Current pipeline of research projects expected to lead to publications in high-impact international journals.
- Demonstrated leadership capability in research, with evidence of shaping and driving research agendas, and the capacity to lead and mentor junior faculty.
- Track record in supervising PhD students or other research teams.

#### Teaching Experience and Excellence:

- Depth and breadth of teaching experience in higher education, ideally including applied learning, experiential modules, or consultancy-based education.
- Proven track record of excellence in teaching, with evidence of the ability to inspire students and foster an engaging real-world learning environment.
- Evidence of leading teaching and learning innovations, including curriculum design aligned to industry collaboration, applied learning, and challenge-based education.

#### External Engagement:

- Demonstrated experience in designing, leading, or delivering structured student engagement initiatives with external organisations (e.g., applied consultancy projects).
- Proven ability to build and sustain effective relationships with industry, public sector, or community partners.
- Evidence of translating academic expertise into impactful external engagement and student-facing applied learning experiences.

### Interpersonal and Communication Skills:

- Excellent interpersonal and communication skills.
- Evidence of successful teamwork and a collegial approach in an academic environment.

### Leadership Attributes:

- Clear leadership attributes and skills that will contribute to the enrichment of the School's national and international reputation.
- Demonstrated ability to inspire and motivate colleagues, particularly in applied teaching, strategic initiatives, and interdisciplinary collaboration.

### Salary Scale:

Professor - €103,481 - €138,313

Appointment will be commensurate with qualifications and experience and in line with current Government pay policy.

**Closing date:** Monday, 30<sup>th</sup> June 2025

**Provisional Interview Dates:** September 2025

### Informal Enquiries in relation to this role should be directed to:

Professor Dominic Elliott, Executive Dean, DCU Business School, Dublin City University.

Email: [dominic.elliott@dcu.ie](mailto:dominic.elliott@dcu.ie)

Please apply as described below.

### Application Procedure:

Please submit your application through the online system at [www.dcu.ie/people/jobs](http://www.dcu.ie/people/jobs), in order to be considered, you must upload:

1. Curriculum Vitae
2. Cover Letter
3. Completed application form (blank forms can be downloaded from the bottom of the Vacancy).

Please note, if all items are not uploaded, the application will be deemed incomplete, and will not be processed.

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