

Associate Professor in Business Administration

Company:

University of Nottingham Ningbo China

Location:

China / Ningbo

Discipline:

Business Administration

Employment Type:

Fixed-term Contract

Posted:

26/03/2025

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.

Nottingham University Business School China (NUBS China) is now seeking exceptional scholars to join us as Associate Professor in Business Administration.

About NUBS China

NUBS China is a young business school with a strong international and research orientation. We are part of the EQUIS and AACSB-accredited Nottingham University Business School. Campuses in the UK, Malaysia and here in Ningbo, China, work closely together and offer the University of Nottingham degrees.

NUBS China currently has over 3,621 Chinese and international students with around 894 enrolled in postgraduate programmes including PhD programme. We have a diverse international faculty of 111, based in Ningbo China, coming from 18 countries and regions. English is the medium of instruction for all our programmes. We have strengthened our focus on high-impact research, customised executive education and high-quality teaching and are expanding our academic staff accordingly. We have a vibrant research community emphasising research excellence. NUBS China is an international academic gateway for research on business, finance and economics in China and a centre of expertise on Chinese firms going global.

Your key responsibilities include:

- To take the lead on, plan, develop and conduct individual and/or collaborative research objectives, projects and proposals either as an individual or as part of a broader programme.
- To act as the principal investigator on major research projects within the relevant field; investigate and devise new research methods, generate new research approaches and

- contribute generally to the development of thought and practice in relevant fields.
- To establish a national reputation and regularly disseminate and explain research findings through leading peer-reviewed national publications (on a sustained basis), conferences and other appropriate media.
 - To actively pursue recognition through prestigious talent schemes and programmes, such as those funded by the National Natural Science Foundation of China, while guiding and supporting colleagues in their applications, thereby enhancing personal and academic unit visibility and reputation on both national and international levels.
 - To deliver teaching across a range of modules or within a subject area, providing curriculum leadership within own area of expertise.
 - Be responsible for the design of course modules and/or programmes of study in specialist areas and for their quality. Where appropriate identify the need for developing the content or structure of existing modules and make proposals on how this should be achieved.
 - To supervise and examine Undergraduate, Postgraduate and PhD students.

About You

NUBS China seeks to appoint proactive, mature academics who are self-driven and results-oriented, resilient and creative, with internationally recognised intellectual contributions in the relevant subject area.

Candidates should have:

- A PhD degree in following area:
 1. Human Resource Management
 2. Organisational Behaviour
 3. Strategic Management
 4. Other emerging or interdisciplinary fields relevant to Business Administration
- Proven ability to plan and lead the delivery of research and teaching programmes;
- A track record of publishing in top-tier international journals appropriate to the level of the appointment;
- The capability to gain recognition through prestigious talent schemes and to secure national-level or higher research funding; and
- Ability and passion to work in the multicultural environment of UNNC and to explore research opportunities in China.

We also seek academic leaders with a demonstrated track record of securing research funding and successfully leading impactful research projects, proven experience in mentoring junior researchers and an established research network that supports collaboration and attracts both talent and funding. Editorial experience at leading international journals is advantageous.

Your Remuneration, Benefits and Support

A successful candidate will be offered a five-year contract. Salary will be within the range of RMB 628,750 to RMB 772,893 per annum, depending on qualifications and experience (salary progression beyond this is subject to performance) and you will have a range of benefits and entitlements, including accommodation allowance, insurances, schooling support, home flight, relocation & repatriation support and paid annual leave. You will be offered a wider range of Chinese talent scheme application opportunities based on the eligibility of the application.

How to Apply

Applicants are invited to submit their applications via the application link below on or before **28 April 2025**.

<https://jobs.nottingham.edu.cn/job/184110/>

Applications should include but are not limited to the following:

- A cover letter
- An up-to-date CV
- A full publication list

Only applications submitted online at the designated link will be accepted. Unless specified otherwise, referees will be contacted prior to the interview. Interviews will take place in Ningbo, China, or online if travel to Ningbo is not feasible.

Enquiries

Informal enquiries regarding this role may be addressed to Professor Jie Wang, Head of Department of International Business and Management (Email: Jie.Wang@nottingham.edu.cn). If you are unable to apply on-line, please contact the Human Resources Office (Tel: 86 574 8818 0000 – 8854; Email: job@nottingham.edu.cn).

Equality and Diversity

University of Nottingham Ningbo China is an equal opportunity employer. We are committed to providing a fair, equitable and mutually supportive learning and working environment for our students and staff. It is our intention to ensure that job applicants and staff are treated solely on the basis of their merits, abilities and potential, regardless of gender, race, colour, nationality, ethnic or national origin, age, socio-economic background, disability, religious or political beliefs, trade union membership, family circumstances, sexual orientation or other irrelevant distinction.

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