

Postdoc Positions in Finance

Company:

University of Southern Denmark

Location:

Denmark / Odense

Discipline:

Employment Type: **2-year postdoc**

Posted:

24/03/2025

Contact Person:

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Postdoc positions in Finance

The Department of Business & Management, University of Southern Denmark, invites applications for one or more vacant 2-year postdoc positions within the area of Finance to be filled August 15th, 2025, or as per negotiation. We particularly seek candidates with strong theoretical research skills within corporate finance or asset pricing. Applicants should have completed their PhD in Finance or a related area prior to starting. We also encourage seasoned candidates with a strong research pipeline and teaching experience to apply.

Job description

The Finance Group is an active research group and a central pillar at the department which actively supports the further development of the SDU Business School. The department contains research areas with a strong tradition for high-quality research and teaching. The activities at the department are organized within six groups: Accounting; Centre for Integrative Innovation Management; Consumption, Culture and Commerce; Finance; International Leadership & Management; and Strategic Organization Design.

It is the aim of the department to conduct research of the highest international standard documented through 1) publications in internationally high-quality journals, 2) presentations at international conferences and 3) dissemination with high visibility and broad social impact.

Furthermore, the department emphasizes to offer high-quality research-based teaching using the most relevant teaching methods to enhance students' learning.

The Finance Group is responsible for most undergraduate and all graduate finance courses at the campuses of the University of Southern Denmark. The Finance Group is located in Odense; see our website for more information.

A successful applicant will be responsible for the teaching of courses in Finance and related areas and supervision of students at both the BSc and MSc levels. Furthermore, the applicant will be tasked with a range of obligations at the department, including:

- Conduct and publish research at a high international level in areas of relevance
- Perform research-related tasks such as taking active part in developing the research collectively by, e.g., joining common research projects, seeking external funding, and engaging in knowledge exchange activities with the surrounding society
- Participate in relevant administrative tasks

It is important for the department that applicants have good interpersonal skills and are dedicated to take part in the everyday academic and social environment of the Finance Group and at the department. Applicants must demonstrate a positive contribution to the general development of the Finance Group and be present on a daily basis.

In general, the department values a diversity of competences and academic profiles, and thus applicants must present a clear academic profile. By academic profile is understood the combined quality of research, teaching, scholarly citizenship, and societal impact.

The faculty believes in fostering a stimulating and inspiring environment for both faculty members and students. Therefore, the department's ambition is to recruit, develop, and retain talented scholars committed to both academic excellence and departmental development. Furthermore, the department wishes our staff to reflect the diversity of society, and thus welcomes applications from all qualified candidates regardless of personal background.

For further information, please contact head of group, Professor Christian Riis Flor, e-mail crf@sam.sdu.dk.

We recommend that as an international applicant, you take the time to visit <u>Work in Denmark</u> where you will find information and facts about moving to, working and living in Denmark, as well as <u>the International Staff Office at SDU</u>.

Conditions of employment

Appointment to the position will be in accordance with the collective agreement between the Ministry of Finance and the Danish Confederation of Professional Associations for academics in the state with the associated circular on the protocol for the job structure for academic staff at Danish universities and the provisions for postdoc as described herein. Please check links for more information on <u>salary</u> (only available in Danish) and <u>taxation</u>.

The person employed in the position may, based on a specific individual managerial assessment, be exempted from time registration, also known as a self-organiser.

For more information on the department guidelines for qualification and recruitment please visit <u>our website</u>.

How to apply for this position

Applicants are encouraged to read the information "How to apply" before applying. To qualify for the position as postdoc you must have obtained a PhD degree by the employment date.

Assessment of the candidates is based on the application material, and the application must include:

- Motivated application.
- Detailed CV, where education and work history must be date, month and year specific
- Master's degree including all examination results and PhD degree or equivalent (copy of original + verified English translation). Alternatively, the expected date of the PhD defrense.
- Teaching portfolio you can find instructions for this <u>here</u>.
- A complete list of publications indicating which publications are most relevant for the position.
- Research plan
- Up to 3 of the most relevant publications. Please attach one pdf-file for each publication. If your publications have been co-authored, please briefly describe the extent of the co-authorship or your contribution to the individual joint publication. You can do so by using this <u>form</u> or you can describe the co-authorship in such a way that the committee can assess the extent of your contribution.

All documents not in Danish or English must be translated into English. The application documents must be written in English.

We request files in pdf-format no more than 5 MB per file. All pdf-files must be unlocked and allow binding and may not be password protected. Documents should not contain a CPR number (civil registration number) – in this case, the CPR number must be crossed out.

UPLOAD GUIDE: Motivated application shall be uploaded as 'Cover letter', Curriculum Vitae shall be uploaded as 'Resume'. All other documents shall be uploaded as 'Miscellaneous documents'.

If the application does not meet the requirements mentioned above, the faculty may reject your application without further notice. Applications received after the deadline will neither be considered nor evaluated.

If you experience technical problems, please contact hcm-support@sdu.dk.

The assessment and evaluation process

Shortlisting may be used in the assessment process. Please note that only shortlisted applicants will receive an assessment. Read about shortlisting at SDU.

Applications will be assessed by an assessment committee and the shortlisted applicants will receive the part of the evaluation that concerns them. The committee may request additional information, and if so, it is the responsibility of the applicants to provide the necessary material.

When the assessment committee has submitted its report, the candidates will receive the part of the evaluation that concerns them. The assessment report will subsequently be forwarded to the Head of Department who will assemble an appointments committee. The appointments committee will manage and complete the job interviews, should such be conducted.

Interviews and tests may be part of the overall evaluation.

The application deadline is April 23, 2025, 23:59 (CET/CEST). You can only apply for the position through our <u>website</u>.

The University of Southern Denmark wishes to reflect the surrounding community and therefore encourages everyone, regardless of personal background, to apply for the position.

About SDU

The University of Southern Denmark was established to create value for and with society. Whether our contributions come in the form of excellent research, innovative solutions, education or learning, we must make a positive difference to society and contribute to a sustainable future. We do this by cultivating talents and creating the best environments for research and learning. It is therefore crucial that SDU retains, develops and recruits talent. At the same time, we need to ensure consistently high quality in all our activities – and we can only do that with the right people. The University's researchers, lecturers, students, managers and technical/administrative staff are the foundation of our success.

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