

Professorship in Human Resource Management

Company:

Pforzheim University

Location:

Germany / Pforzheim

Discipline:

Human Resource Management

Employment Type:

Permanent Full-time

Posted:

24/02/2025

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.

Pforzheim University, with approximately 6,000 students and 500 faculty and staff members in teaching, research, and administration, is one of the largest universities of applied sciences in Baden-Württemberg. Its three schools - Design, Business, and Technology - combine creativity with business expertise and technical precision. A strong focus on interdisciplinary collaboration, global engagement, technological innovation, and knowledge transfer drives the university's success. Beyond specialized academic training, Pforzheim University emphasizes the holistic development of both students and staff.

At the **Business School**, the following professorship is available for appointment starting in the winter semester of 2025/26 or later.

Professorship (m/f/d) (W2)

Human Resource Management

Reference number: 251021

Hours: full time

Pay grade: W2

Application deadline: 27.03.2025

Your Role and Impact:

- Inspire and educate students in Human Resource Management (HRM) at both the Bachelor's and Master's levels, with a strong emphasis on International HRM.
- Teach primarily in English, creating an engaging and dynamic learning environment.
- Bring innovation to the classroom by integrating digitalization, artificial intelligence, and modern teaching methods.
- Take an active role in shaping the university's future-contribute to academic administration and be ready to lead the Master's program in HRM.
- Drive internationalization within the Business School, especially in the Master's HRM program.
- Make an impact through research-publish in respected scientific journals and contribute to the academic community from day one.

What We Are Looking For:

- A doctoral degree in business, economics, social sciences, psychology, or a related field.
- Several years of professional experience in HRM, with responsibilities across multiple areas (beyond HR development and organizational development), ideally in an international setting.
- Fluency in English and advanced proficiency in German.
- Strong leadership experience and a willingness to mentor and inspire others.
- Expertise in applied quantitative and qualitative research methods in the social sciences.
- Proficiency in digital tools and artificial intelligence (such as ChatGPT or similar) and the ability to integrate them into teaching.
- A high level of credibility and acceptance among students and colleagues within the Human Resources Competence Center team.

Applicants must meet the formal requirements of holding a university degree and a Ph.D. or an equivalent academic qualification. A minimum of five years of postgraduate experience is required, with at least three years having been gained outside of academia.

Additional details, as outlined in § 47 of the Baden-Württemberg Higher Education Act, can be found in an information sheet available for download on the university's website. Pforzheim University of Applied Sciences is committed to increasing the proportion of women in its workforce and strongly encourages qualified women to apply. Disabled applicants with equivalent qualifications will be given priority.

Please submit your application to the Dean, Prof. Dr. Ulrich Jautz, via our online portal at <https://stellen.hs-pforzheim.de/1vmvu>, including the reference number.

For further information please do not hesitate to contact us at: + 49 7231 28 6944

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