

Assistant / Associate Professor in Human Resources Management / Corporate Social Responsibility

Company:
TBS Education

Location:
France / Toulouse

Discipline:
Human Resources Management / Corporate Social Responsibility

Employment Type:
Permanent Full-time

Posted:
19/02/2025

Contact Person:
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TBS Education - Toulouse Campus

Position of Assistant/Associate Professor in Human Resources Management /Corporate Social Responsibility

Starting in September 2025

The Department of Human Resources Management and Business Law of TBS Education is seeking to fill in one faculty position in the field of Human Resource Management and/or Organizational Behavior, preferably with particular focus on Corporate Social Responsibility or Ethics to maintain and develop its reputation for excellence in research and high-quality teaching. The position will be based in Toulouse. The department of Human Resources Management and Business Law brings together 17 faculty members whose recent publications appeared in leading journals such as Academy of Management Perspectives, Journal of Management, Human Resource Management, Journal of World Business, Public Administration Review, Journal of Business Ethics, European Journal of Information Systems, and Journal of International Business Studies.

More information about the department and de research lab can be found at [HRM & BL department](#) and [WEH Lab](#).

Application deadline : 20 March 2025

Interviews will take place on 11 April 2025 in Toulouse.

POSITION OVERVIEW:

Candidates should hold a Ph.D. in Human Resources Management/ Organizational Behavior/ Management and should possess excellent teaching abilities, as well as the potential to publish in leading academic journals. They may have demonstrated these qualities during their post-doctoral experience or during their previous employment. The successful candidate will be expected to teach courses on Ethics/Corporate Social Responsibility and Human Resource Management/Organizational Behavior both in French and in English at both undergraduate and graduate levels. Additionally, they will be expected to develop courses in their field of expertise for the graduate and the executive education levels. Researchers ideally focused on the fields of Ethics/Corporate Social Responsibility who show interest/experience in leading European research projects are highly encouraged to apply.

TBS Education offers competitive working conditions, including continuous training possibilities, financial support to research, teaching loads coherent with research objectives and the support of a dedicated pedagogical innovation team. In addition to a competitive salary, you will benefit from French social security and complementary health insurance. Furthermore, the school will assist you to settle in Toulouse by providing help in relocating and support in learning French.

ABOUT THE SCHOOL:

Founded in 1903, TBS Education is among the 1% of business schools with the “triple crown” of international accreditations: AACSB (renewed in 2024 for 6 years), EQUIS (renewed in 2024 for 5 years) and AMBA (renewed in 2021 for 5 years). More than 110 nationalities and 6,000 students are present on its 4 campuses located in the heart of dynamic cities: Toulouse, Paris, Barcelona (Spain) and Casablanca (Morocco). In addition, it benefits from a network of over 240 partner universities on 5 continents with the most prestigious higher education institutions.

In 2022, TBS Education adopted the “Business for Good” status, with the following ‘raison d’être’: “Thanks to research with a societal impact, TBS Education trains diverse, open and enlightened learners, who will contribute to the development of a responsible and sustainable economy within their organizations”. More about TBS Education as Business for Good can be found at [TBS Education Business for Good](#), and about its strategic plan at [TBS Education 2026 Strategy](#).

Research at TBS Education is articulated around six Research Labs, three Centers of Excellence: Aeronautics and Space, Artificial Intelligence and Business Analytics, and CSR Sustainable Development, and two chairs: The Sirius Chair and the APEM Chair: [High Impact Research TBS Education](#). TBS Education is also highly committed to Pedagogical Innovation, as illustrated by the prizes awarded in France and internationally to its projects and which include the Eduniversal Pedagogy trophies in 2024, the AMBA & BGA Excellence awards in 2021 and 2022/23, the FNEGE “Coup de Coeur” in 2020, or the Babson Spotlight Award in 2020.

Toulouse is a dynamic business, cultural and educational center at the heart of Europe. Known in France as “La Ville Rose” (The Pink City) for its beautiful terracotta brickwork, it is ideally situated in the south-west of France, approximately two hours from the Mediterranean Sea, the Atlantic Ocean, and the Pyrenees mountains. European aerospace capital and home to more than 150 international companies, Toulouse offers a unique academic environment in a vibrant, cosmopolitan city: [Discover Toulouse](#)

APPLICATION PROCEDURE:

Candidates are invited to fill out the application form on TBS Education's recruitment page by 20 March 2025: [Faculty Application TBS Education](#)

Candidates are invited to send the following **application material**:

- A cover letter
- A complete Curriculum Vitae with a list of publications and courses taught
- Samples of research (published or working papers)
- Teaching experience (list of courses, number of hours, and teaching evaluations)
- Three letters of recommendation or the names of three referees who can be contacted.

If you have any question, please contact Marissa MANSHANDE, assistant to the Dean of Faculty's office, at faculty.jobs@tbs-education.fr and/or the Head of the Human Resource Management and Business Law department, Dr Aurélien FEIX at recruitment.hrbl@tbs-education.fr

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