

# Associate Professor in Intercultural Communication

Company:

**NHH Norwegian School of Economics**

Location:

**Norway / Bergen**

Discipline:

**Intercultural Communication**

Employment Type:

**Permanent Full-time**

Posted:

**17/02/2025**

Contact Person:

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## Associate Professor in Intercultural Communication

### About NHH

[NHH Norwegian School of Economics](#) is one of the leading business schools in Europe. We have an internationally recognised research environment and collaborate with 195 universities and business schools worldwide. NHH is the first choice for students who want to study business administration in Norway. Our activities are characterised by high quality, strong ethical standards, and a collective drive for common goals.

In close partnership with the business community and society, we generate and disseminate new knowledge and create value for a sustainable future. NHH is located in the city of Bergen and has around 3,750 students and 455 employees.

### About the position

NHH in Bergen, Norway, invites applicants for a position as Associate Professor (førsteamanuensis) in Intercultural Communication at the Department of Professional and Intercultural Communication. The position requires a PhD in intercultural communication, business communication or linguistics with a track record of research within communication in the workplace.

The department's research and education profiles reflect NHH's objectives and are focused on modern professional communication in a broad sense within NHH's subject areas. The department has an active research environment in professional and intercultural communication, and its research profile encompasses terminology, corpora and language resources, specialised translation, intercultural communication and discourse analysis. For further information about the department, [please visit our website](#).

The person appointed will contribute to strengthening research, teaching and dissemination in intercultural communication with an aspiration to be in the forefront of the field. We are seeking candidates who demonstrate high research potential and have a solid publication record relevant to the department's research profile. It is expected that the candidate has research experience in intercultural business communication. Applicants are requested to outline relevant research ideas/projects in their application.

Teaching assignments will be within current and future courses offered in intercultural business communication and related fields. The language of instruction at NHH is Norwegian and English, and excellent command in at least one of these languages is a requirement. It is an advantage if the candidate can also teach one of the foreign language courses of the department (English, French, German, Japanese, Norwegian and Spanish). The person appointed may be required to undertake teaching and supervision duties in all the programmes the department participates in (BSc, MSc, PhD).

Academic staff at NHH are expected to be good teachers. The teaching methods of the department are based on high student activity, interactive learning and the use of digital tools and resources. Formal teaching qualifications and a well-developed teaching portfolio will be emphasised. Candidates who cannot document at least 200 hours of pedagogical coursework when hired, are offered the NHH programme on basic pedagogical competence and must complete this programme within two years.

Start date for the position will be agreed upon with the candidate.

### **NHH offers**

- a competitive salary that is negotiable within the state salary scale. The salary will depend both on the level of competence and length of service. External research grants and teaching in executive programs may offer exceptional candidates opportunities for supplementing the base salary
- a favourable membership in the Norwegian Public Service Pension Fund ([SPK](#)) and good welfare benefits such as parental leave
- research funds for travelling and conference participation and a bonus system for publication in top international journals (up to NOK 200 000)
- opportunity to apply for research leave. The period of entitlement for six months' research leave is six semesters and twelve semesters for a year's leave

Note that public health care, public schooling for children, and most other public services

are free in Norway. The city of Bergen has a mild, coastal climate and offers rich opportunities for culture and outdoor activities - as well as a family-friendly environment ([explore visitnorway.com](https://www.visitnorway.com)).

## General information

The appointee must comply with the guidelines that apply to the position at any time.

At NHH we value effective communication and expect our permanent faculty to have good language skills in both Norwegian and English. Norwegian will normally be the language of administration and teaching. The appointee is expected to master Norwegian at the B2 level (The Common European Framework) within three years of appointment. NHH offers courses in Norwegian for employees who may not initially have Norwegian or another Scandinavian language proficiency.

The state labour force shall reflect the diversity of Norwegian society to the greatest extent possible. People with immigrant backgrounds and people with disabilities are encouraged to apply for the position.

In the assessment of applicants, international experience and qualifications will be emphasised.

The application should contain details of the applicant's scientific and pedagogical education and work experience. In addition, the applicant should provide an overview and assessment of the applicant's teaching experience and documentation of teaching quality. The application and enclosed documentation, including a CV, a list of publications, certificates with grades, a [teaching portfolio](#), and any other relevant documentation should be submitted through the Jobbnorge online portal. A maximum of ten publications/working papers should also be attached for evaluation. To open the application, please click 'Apply for this job'. For English version, go to the menu at the top right side.

Two or three reference letters (in PDF) must be submitted by the referees directly to NHH at [hr-references@nhh.no](mailto:hr-references@nhh.no), within **20 March 2025**.

In accordance with §25 (2) of the Freedom of Information Act, information about the applicant may be made public even if the applicant has requested not to have his/her name entered on the list of applicants. The applicant will be notified if his/her request is not respected.

For further information about the position, please contact:

- Head of Department Beate Sandvei, tel. +47 940 82 885 / +47 55 95 93 27, email: [beate.sandvei@nhh.no](mailto:beate.sandvei@nhh.no)
- Associate Professor Kristin Rygg, tel. +47 959 82 205, email: [kristin.rygg@nhh.no](mailto:kristin.rygg@nhh.no)

Deadline for applications is **20 March 2025**. This date also applies to the submission of

publications/written work.

### **Questions about the position**

Head of Department Beate Sandvei, +47 940 82 885, +47 55959327,  
beate.sandvei@nhh.no

Associate Professor Kristin Rygg, +47 959 82 205, kristin.rygg@nhh.no

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