

Assistant Professorship in International Leadership and Management

Company:

University of Southern Denmark

Location:

Denmark / Odense

Discipline:

International Leadership and Management

Employment Type:

Permanent Full-time

Posted:

13/02/2025

Contact Person:

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Assistant Professorship in International Leadership & Management

Odense, Denmark

Job Description

The Department of Business & Management (DBM) at the University of Southern Denmark (SDU) invites applications for one or more 4-year positions as Assistant Professor. The positions are located at SDU's Campus in Odense and are vacant from 15th September 2025 or as agreed.

Job description

The positions are vacant in the research unit International Leadership & Management (ILM). ILM focuses specifically on the international business activities of B2B companies within the setting of an increasingly internationalized world. The research unit is engaged in two major research themes: International business and international entrepreneurship with special emphasis on international activities of small and medium-sized firms, international market relationships, entry modes, and business models in general. The unit is currently developing additional research expertise in emerging markets, sustainability, and industry 4.0 consequences for international business and international

entrepreneurship. The goal of the research unit is to contribute to an improved understanding of the emergence, leadership, growth, and survival of firms in diverse markets, through the study of the organization of marketing and strategic activities both within the firm and through the interplay with other actors on the market.

The successful candidates will be expected to teach and supervise students who participate in bachelor courses on our Business Administration programs and master courses linked to our programs in International Business. The unit has teaching obligations related to marketing (general introduction), emerging markets, international entrepreneurship, and in other international business topics. Part of the teaching obligation is also located at other Faculties.

Applicants' profile

We are looking for applicants with a Master of Science in fields of management, business economics, or adjacent disciplines. Moreover, we expect applicants to:

- Have excellent communication skills.
- Preferably have teaching experience at the undergraduate or graduate level.
- Be engaged, proactive, cooperative, able to work independently and in a team.

The successful candidates will be expected to participate in the various activities within the department and to be present on a daily basis.

For further information, please contact Head of the research unit ILM Professor Martin Hannibal by email at mhk@sam.sdu.dk.

Conditions of employment

During employment, the assistant professor will complete the [Lecturer Training Programme](#).

Appointment to the position will be in accordance with the collective agreement between the Ministry of Finance and the Danish Confederation of Professional Associations for academics in the state with the associated circular on the protocol for the job structure for academic staff at Danish universities and the provisions for assistant professor as described herein. Please check links for more information on [salary](#) (only available in Danish) and [taxation](#).

The person employed in the position may, based on a specific individual managerial assessment, be exempted from time registration, also known as a self-organiser

How to apply for this position

Applicants are encouraged to read the information ["How to apply"](#) before applying.

To qualify for the position as Assistant Professor you must have obtained a PhD degree by the employment date.

For more information on the department guidelines for qualification and recruitment please visit our [website](#).

Assessment of the candidates is based on the application material, and the application must include:

- Motivated application
- Curriculum vitae where education and work history must be month and year specific
- Master's degree and PhD degree or equivalent (copy of original + verified English translation)
- Teaching portfolio detailing the candidate's prior teaching experience, teaching skills, supervision qualifications, teaching philosophy, and other forms of knowledge communication - you can find instructions for this [here](#)
- Research and publication plan for the next 4 years including fit with the research subject of the ILM research group
- A complete list of publications
- Up to 3 of the most relevant publications. Please attach one pdf-file for each publication. Please upload a pdf for each publication. If your publications have been co-authored, please briefly describe the extent of the co-authorship or your contribution to the individual joint publication. You can do so by using this [form](#) or you can describe the co-authorship in such a way that the committee can assess the extent of your contribution.

The application and all appendices must be in English. We request files in pdf-format no more than 5 MB per file. All pdf-files must be unlocked and allow binding and may not be password protected. Documents should not contain a CPR number (civil registration number) - in this case, the CPR number must be crossed out.

UPLOAD GUIDE: Motivated application shall be uploaded as 'Cover letter', Curriculum Vitae shall be uploaded as 'Resume'. All other documents shall be uploaded as 'Miscellaneous documents'.

We recommend that as an international applicant, you take the time to visit [Work in Denmark](#) where you will find information and facts about moving to, working and living in Denmark, as well as the [International Staff Office at SDU](#).

The assessment and evaluation process

Shortlisting may be used in the assessment process. Please note that only shortlisted applicants will receive an assessment. [Read about shortlisting at SDU](#).

Applications will be assessed by an assessment committee and the shortlisted applicants will receive the part of the evaluation that concerns them. The committee may request additional information, and if so, it is the responsibility of the applicants to provide the

necessary material.

The assessment report will subsequently be forwarded to the Head of Department who will assemble an appointments committee. The appointments committee will manage and complete the job interviews, should such be conducted

Interviews and tests may be part of the overall evaluation.

If the application does not meet the requirements mentioned above, the faculty may reject your application without further notice. Applications received after the deadline will neither be considered nor evaluated.

The application deadline is March 17, 2025 at 11.59 PM/23.59 (CET/CEST)

If you experience technical problems, please contact hcm-support@sdu.dk.

The University of Southern Denmark wishes to reflect the surrounding community and therefore encourages everyone, regardless of personal background, to apply for the position.

About SDU

The University of Southern Denmark was established to create value for and with society. Whether our contributions come in the form of excellent research, innovative solutions, education or learning, we must make a positive difference to society and contribute to a sustainable future. We do this by cultivating talents and creating the best environments for research and learning. It is therefore crucial that SDU retains, develops and recruits talent. At the same time, we need to ensure consistently high quality in all our activities – and we can only do that with the right people. The University's researchers, lecturers, students, managers and technical/administrative staff are the foundation of our success.

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