

Assistant Professor (Tenure Track) in Environmental, Social and Governance (ESG) and Sustainable Finance

Company:
University of Vaasa

Location:
Finland / Vaasa

Discipline:
Environmental, Social and Governance (ESG) and Sustainable Finance

Employment Type:
Fixed-term

Posted:
10/02/2025

Contact Person:
If you wish to apply for this position, please specify that you saw it on AKADEUS.

Assistant Professor (Tenure Track) in Environmental, Social and Governance (ESG) and Sustainable Finance

The University of Vaasa creates an inspiring environment for meaningful work as part of a thriving and diverse university community. Our open-minded, multidisciplinary research responds to the challenges of our time and creates a more responsible future. Our internationally respected education gives students the skills and attitude to change tomorrow. The core of our university is made up of high-level expertise in business studies, technology, and administration and communication sciences. Scientifically grounded research is complemented by our phenomenon-oriented research platforms.

We are now inviting applications for an **Assistant Professor position (tenure track) in Environmental, Social and Governance (ESG) and Sustainable Finance.**

The position will be filled as a fixed-term *Assistant Professor* position within the Tenure track system. However, a person fulfilling all qualification requirements and demonstrating particular merits may be appointed to the position of Associate Professor.

Job description and requirements

The field of the position is *Finance* or *Accounting*. The research profile of the position is linked either to [Finance and Financial Accounting](#) or [Auditing and Control in Accounting](#) research group. The task of the selected person is to further strengthen the School's research activities in its focus areas, especially in relation to responsibility and sustainability.

The position is located in the [School of Accounting and Finance](#) at the University of Vaasa. The position is located in Vaasa. It is anticipated that the profile of the successful applicant should be broadly aligned with one or more of the key strategic themes of the University of Vaasa: *sustainable business, energy and society* and with one or more of the University's strategic focus areas of: energy transition and technology, business management, and governance and society. In line with the strategy of the University of Vaasa, the position holder can also take part in the actions of several multidisciplinary research platforms of the University. The successful applicant can be based in the discipline of Finance, Accounting, or both.

The School of Accounting and Finance is a prolific unit renowned for its high-quality research and teaching. The School's main focus areas of research are (1) Financial Markets, Instruments, and Institutions, (2) Financial Analysis of Firm policies and Outcomes, (3) Governance and Compliance, (4) Responsibility and Sustainability, and (5) Risk Measurement and Management. Over recent years, the School's faculty members have published numerous articles in highly-regarded finance, accounting, and business journals. One of the key strengths of the School, and the wider university, is its interdisciplinary as well as multidisciplinary research.

The tenure track position is research-oriented, but also include teaching, thesis supervision, applying for external research funding, and university administrative tasks. The annual working time is 1612 hours based on the general collective agreement for Finnish universities and tasks are agreed in more detail in the Annual Work Plan.

Applicants are required to have an appropriate doctoral degree together with excellent academic merits as well as evidence of high-quality research and teaching. **For further detailed information about the requirements, criteria and our tenure track procedure, please see: www.uwasa.fi/en/tenure-track**

Salary and benefits

We are a truly international community of 5500 students and 650 staff members. We work in a unique environment at our maritime campus, with state of the art research laboratories and teaching facilities, located only a short walk away from the Vaasa city centre.

We invest in our employees' well-being and offer extensive occupational health care services, fitness and culture benefits, and a multitude of other activities to support well-being at work. Our flexible working hours and work options such as blended home/campus

working contribute to a great work-life balance. Our commitment to support the career development of our personnel is visible in the broad offering of training and competence development opportunities.

The salary is based on both the job requirement and the employee's personal performance in accordance with the Finnish University Salary System (YPJ). The annual starting salary (incl. holiday contributions) of an Assistant Professor is approximately €51,500 - € 55,700.

Each University of Vaasa employee automatically belongs to a pension scheme and the majority part of the pension contributions is paid by the employer. We also have a versatile reward system in use. If you are moving to Finland from abroad, relocation services are available.

Applications

Applications are submitted using the University of Vaasa's electronic recruitment system (See the 'Submit an application' button below). In order for applications to be processed, the application form must be filled out and the enclosures listed below must be attached to it.

The application, including annexes, has to be in our online application database by midnight **February 23, 2025** (Finnish time, EET).

1. Attachments in English:

- [Curriculum vitae](#)
- [List of publications](#)
- Research plan (max 5 pages): the research plan should detail the ways in which the candidate would direct their research from the perspective of their own discipline towards the focus of the position described in this call for applications and the [strategic focus](#) of the University of Vaasa's research. The plan must include a description of the phenomena concerned, the perspective on the applicant's own subject and the added-value to be realized from analyzing the phenomena as well as possible partners. It is beneficial if the plan also includes potential sources of external financing (programs or similar) and a publication plan.
- [Teaching portfolio](#) (complementary to the teaching merits listed in the CV)

2. In addition, numbered according to the publication categories in the list of publications:

- Copies of no more than 10 publications that the applicant wishes to be taken into account when evaluating their competence and qualifications. The publications can, if needed, be merged into a maximum of 7 pdf-files.

Further information

- The position is located in Vaasa, Finland.

- Starting date: August 2025 or as agreed.
- The appointment is subject to the satisfactory completion of a trial period of 6 months.
- More information about the position:
 - Dean Marko Järvenpää, School of Accounting and Finance, tel. +358 29 449 8440
 - Professor of Accounting and Finance Sami Vähämaa, tel. +358 29 449 8455
 - Email: firstname.surname (a) uwasa.fi
- Enquiries about the online application system: careers (a) uwasa.fi

The University of Vaasa is located on the West coast of Finland at the heart of one of the most thriving regions in Finland and the Nordic countries' largest energy technology hub. The University of Vaasa is a valued partner in the hub, and well positioned to interact actively with the surrounding society – internationally and nationally. More information about working with us:

- <https://www.uwasa.fi/en/open-positions>
- [University of Vaasa's international rankings and accreditations](#)
- For [new international employees](#) at the University of Vaasa
- living in Vaasa: [Vaasan kaupunki | Vasa stad | City of Vaasa](#)
- living in Finland: [thisisFINLAND](#)

Application period starts: 2025-01-23 15:00

Application period ends: 2025-02-23 23:59

[Submit an application](#)

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