

Assistant Professor of Humanities in Organisational Communication

Company:

University of Southern Denmark

Location:

Denmark / Odense

Discipline:

Humanities in Organisational Communication

Employment Type:

Permanent Full-time

Posted:

29/01/2025

Contact Person:

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DIAS Assistant Professor of Humanities in Organisational Communication

Odense, Denmark

Jobbeskrivelse

The [Danish Institute for Advanced Study \(DIAS\)](#) and the [Faculty of Humanities](#) are seeking to appoint a DIAS Assistant Professor to contribute to the interdisciplinary field of organisational communication. DIAS Assistant Professor tenure track positions run for up to six years, after which tenure will be offered subject to positive evaluations and reviews.

Given the central role of commercial, non-profit and governmental organisations in contemporary society – and of practices of ‘organisation’ in increasingly many domains of social life – researching organisational meaning-making practices and outputs is crucial for comprehending their broader societal impact. The ideal candidate will research such issues, recognising that communication is not merely an output of organisations but is also constitutive of them and lends itself to being researched from various perspectives. We are looking for a candidate who can engage with diverse research methodologies and particularly welcome applicants with a background in semiotics, multimodality, or narrative.

The successful candidate must have an international profile and a strong emerging record of research and funding excellence as well as novel ideas with a clear potential to expand our frontiers of knowledge.

The position is a joint position at DIAS and the Department of Culture and Language at University of Southern Denmark (SDU). The candidate will thus have two affiliations—DIAS and the department—and is expected to contribute to both. Tenure will be offered in the department with continued affiliation with DIAS.

The starting date for the position is September 1st 2025, or as soon as possible thereafter.

About DIAS

DIAS at SDU is a hub for interdisciplinary excellence at and beyond the frontier of knowledge, bringing together outstanding researchers from various disciplines to foster interdisciplinary research and innovation. It hosts Chairs and Fellows from all faculties of the university, fostering an interdisciplinary environment. DIAS encourages and supports curiosity-driven research and fosters the meeting of minds across disciplines and levels of seniority. The center cultivates an ambitious, open-minded and playful environment that nurtures both academic growth and a strong sense of community. The candidate will be anticipated to contribute actively to DIAS, including but not limited to participation in DIAS activities, promotion of DIAS nationally, internationally and within SDU, as well as through strengthening the bonds between the department/faculty on one hand and DIAS on the other, through interdisciplinary collaborations where meaningful.

For more information about DIAS activities: <https://www.sdu.dk/en/forskning/dias>

Contact information

Questions can be addressed to Director of DIAS, Professor Sten Rynning, director-dias@sdu.dk.

About the Department of Culture and Language

[The Department of Culture and Language](#) is located at SDU's campus in Odense and home for appr. 200 employees, covering a wide range of subjects and research interests, including American Studies, SLT and Audiology, Classical Studies, Communication, Comparative Literature, Culture, Danish, English, German, History, Middle East Studies, Organisational Communication, and the Study of Religion. Our staff is committed to interdisciplinary research and teaching, encouraging students to explore the intersections of language, culture, and society. Our researchers are actively involved in various research centres, groups, and networks, contributing to cutting-edge projects and publications.

Candidates are expected to support [the department's strategic objectives](#): excellence in research, high-quality teaching, and social impact.

Contact information

For more information about the department and the position, please contact chair of search committee, Vice Head of Department of Culture and Language Anne Klara Bom, akbom@sdu.dk, or Associate Professor and Head of the Research group Multimodality, Language and Organisation Nina Nørgaard, noergaard@sdu.dk.

Conditions of employment

Appointment to the position will be in accordance with the salary agreement between the Ministry of Finance and the Danish Confederation of Professional Associations. Please check links for more information on [salary](#) (only available in Danish) and [taxation](#).

Application

The Faculty expects applicants to read the information "[How to apply](#)" before applying.

Teaching obligations will be reduced compared to a regular Assistant Professor position at SDU.

To qualify for the position as Assistant Professor you must have obtained a PhD degree by the employment date.

The application must include:

- A motivation letter
- A detailed Curriculum Vitae
- A copy of important certificates/diplomas
- A complete list of publications, indicating which publications are most relevant for the position
- Up to five of the most relevant publications. Please attach one pdf-file for each publication. In case of co-authorship, a [co-author statement](#) must be submitted as part of the pdf-file
- Three letters of recommendation from established international researchers. They can be sent separately to Marie-Louise Wethje-Raabe at raabe@sdu.dk
- A research and publication plan for the next three years, including a description of the synergy with the department activities as well as the potential for benefitting from the interdisciplinarity at DIAS

Application and all appendices must be in English. Only applications written in English will be accepted for evaluation. Please always include a copy of original diploma/certificates. We only accept files in pdf-format no more than 10 MB per file. All pdf-files must be unlocked and allow binding and may not be password protected.

The assessment process

Applications will be assessed by an assessment committee and the applicant will receive the part of the evaluation that concerns him/her. The committee may request additional information, and if so, it is the responsibility of the applicant to provide the necessary material.

If the application does not meet the requirements mentioned above, the faculty may reject your application without further notice. Applications received after the deadline will neither be considered nor evaluated.

Shortlisting and tests may be used in the assessment process. You can find more information about shortlisting at SDU on our website [Assessment of applicants for academic staff positions. Please note that only a shortlisted applicant will receive an assessment.](#)

Applications should be sent electronically via the link "apply online". The faculty expects applicants to read the information "[How to apply](#)" before applying.

We recommend that as an international applicant, you take the time to visit [Work in Denmark](#) where you will find information and facts about moving to, working and living in Denmark, as well as [the International Staff Office at SDU](#).

SDU and DIAS wish our staff to reflect the diversity of society and thus welcome applications from all qualified candidates regardless of personal background.

About SDU and Odense

SDU was founded in 1966 and now has more than 27,000 students, almost 20% of whom are from abroad. It has more than 3,800 employees, and 115 different study programmes in the fields of the humanities, social sciences, natural sciences, health sciences, and engineering. Its main campus is located in Odense, the third largest city in Denmark, but is present also in Kolding, Sønderborg, Esbjerg and Copenhagen.

[The city of Odense](#) provides family-friendly living conditions with the perfect combination of a historic city centre with an urban feel and yet close proximity to beaches and recreational areas. Its location on the beautiful island of Funen is ideal with easy access by train or highway to the bigger cities of Aarhus and Copenhagen. As the birthplace of Hans Christian Andersen, Denmark's famous fairytale author, the city is home to a vibrant and creative population that hosts numerous festivals and markets throughout the year.

Application deadline: February 27, 2025 at 12.59 PM/23.59 (CET/CEST).

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