

# Professor / Assistant Professor in Strategy and Organisation

Company:  
**Ecole Polytechnique**

Location:  
**France / Paris**

Discipline:  
**Strategy and Organisation**

Employment Type:  
**Permanent Full-time**

Posted:  
**15/01/2025**

Contact Person:  
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## Professor / Assistant Professor in Strategy-Organisation

To foster its continuous development, the Department of Innovation Management & Entrepreneurship (MIE) of the École Polytechnique is looking to recruit, starting September 1, 2025:

- A Professor or an Assistant Professor in Strategy and Organisation

Applications should be made before February 28<sup>th</sup>, 2025.

### About the school

Ecole polytechnique is a leading French engineering school. The school offers training to highly selected engineering students with a high-level scientific education and a multidisciplinary curriculum. In addition to the École Polytechnique's historic engineering degree and Doctorate programmes, the École Polytechnique is developing a range of Masters in Science and Technology, Bachelors and Executive Master programmes. Because of the identity of the school and its role in the development of science and technology, innovation management strategy and entrepreneurship are crucial in these programs.

Since 2019, École Polytechnique has been part of the Institut Polytechnique de Paris. Its

creation has strengthened opportunities for collaboration with partners close to the School that are also members of the Institute (Télécom Paris, Telecom SudParis, ENPC, ENSTA, ENSAE). The Master's and Doctorate programmes are also IP Paris diplomas. The Institut Polytechnique de Paris is located on the Saclay plateau, within an ecosystem of higher education establishments (HEC, École Centrale, Sup Optic, Telecom, Agro-ParisTech, etc.), companies (EDF, Danone, Carrefour, Thales, Safran, etc.) and research centres (CEA, INSERM, CNRS, etc.). Given the extent and excellence of the School's research centre and the strength of its alumni network, the École Polytechnique is well positioned to play a leading role in the development of this ecosystem. The School offers an attractive environment in which to develop an original research programme.

More information about Ecole Polytechnique is available online at:  
<https://www.polytechnique.edu/en>

## **Job Qualifications**

A PhD in Management Science is a requirement. It can be in academic fields such as Strategy, Organisation Studies, Entrepreneurship, Management Control. Candidates should have a solid record of publications and/or demonstrate the potential to publish in leading academic journals, according to their seniority level. Also, the ability to supervise research in France (i.e. a French “HDR” or Habil., or a current position of Full Professor, or Reader in the U.K.) is required to apply at the rank of professor.<sup>[1]</sup> While research carried out at the Department typically involves qualitative research (cases, interviews, action research), all relevant forms of research methodologies are welcome (e.g. quantitative, computational, foresight, FS/QCA).

The successful candidates will also provide evidence of strong teaching skills for a varied audience. An experience of teaching engineering students or involvement in mixed academic programs (with either a business or a scientific background) would be appreciated.

## **Job Overview**

The successful candidate will contribute to the department’s teaching portfolio at both undergraduate and postgraduate level, in both core and specialty subjects related to Innovation Management, Strategy, the ecological transition and entrepreneurship. The successful candidate may have the opportunity to develop new courses on their own specialties, for instance on topics such as (non-exhaustive list): technology and grand challenges, entrepreneurial strategy and processes, management control of innovation projects, business ecosystems and business models, digital transformation and organisations, the ecological transition and entrepreneurship.

The successful candidate will become a member of the Management Research Centre (“CRG – Centre de Recherche en Gestion”) of École Polytechnique (16 researchers, 29 associate researchers, 20 PhD students), which is a part of the CNRS (French National Research Council) i3 “Innovation Interdisciplinary Institute” (89 researchers, 52 associate researchers, 21 postdocs, 120 PhD students), France’s leading research institution on the

areas of innovation, and one of the largest European research bodies devoted to this topic.

While command of the French language is not mandatory (many classes are taught in English in our institution), a basic or working knowledge of French (or a willingness to acquire one) is nonetheless advisable.

More details about each position can be found on École Polytechnique's website:

<https://candidatures-calliope.polytechnique.fr/calliope-fo/recherche/index.php?lang=en>

### **Application procedure**

Interested candidates are invited to contact Florence Charue-Duboc (florence.duboc@polytechnique.edu) or Véronique Steyer (veronique.steyer@polytechnique.edu), respectively President and Vice-President of the MIE Department or Etienne Minvielle (etienne.minvielle@polytechnique.edu) or Cécile Chamaret (cecile.chamaret@polytechnique.edu), respectively Director and Deputy Director of the Research Centre i3-CRG, Prof. Etienne Minvielle, etienne.minvielle@polytechnique.edu.

Applications must be made directly via École Polytechnique's website and should contain (among other documents listed on the website) a research statement (outlining a research project to be conducted at the research center) and teaching statement (outlining one or several new teaching modules/courses that the applicant would wish to develop). For further information or questions about the application process, please contact Ms. Carine Robert, carine.robert@polytechnique.edu.

<sup>[1]</sup> For more information, see

[https://www.galaxie.enseignementsup-recherche.gouv.fr/ensup/pdf/EC\\_pays\\_etrangers/Tab\\_leau\\_comparaison\\_au\\_26\\_septembre\\_2012.pdf](https://www.galaxie.enseignementsup-recherche.gouv.fr/ensup/pdf/EC_pays_etrangers/Tab_leau_comparaison_au_26_septembre_2012.pdf)

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