

Assistant / Associate Professor in Management

Company: Wenzhou-Kean University

Location: **China / Wenzhou**

Discipline:

Employment Type: Permanent Full-time

Posted: 09/12/2024

Contact Person: If you wish to apply for this position, please specify that you saw it on AKADEUS.

2025 Management Tenure-Track Assistant/Associate Professor

Wenzhou-Kean University

Wenzhou-Kean University (WKU), located in Wenzhou, China, one of three Sino-American universities along with NYU Shanghai and Duke Kunshan University, is approved by the Ministry of Education of China. Launched in 2012, WKU offers a unique model of higher education in partnership with Kean University, a comprehensive, public university in the state of New Jersey that is accredited by the Middle States Commission on Higher Education. The College of Business and Public Management is an AACSB-accredited business school. Wenzhou is one of the most vibrant and economically advanced developed cities on China's East Coast, located one hour by plane and three hours by high-speed train from Shanghai.

WKU sits on approximately 500 beautiful acres and currently enrolls about 5,100 undergraduate students, and it is now in the midst of a rapid growth that will bring enrollment to 7,000 students within the next three years. All instruction is in English and all curriculum is provided by Kean University.

In addition to its current 18 undergraduate programs, WKU has been approved by the Ministry of Education for offering 8 Master's and 3 doctorate programs. WKU highly values research-powered teaching and learning, and the average number of faculty publications and the Field-weighted Citation Impact are among the best of leading Chinese academic institutions.

Position information:

We invite research-oriented applicants for a full-time, 10-month, tenure track position at the rank of Assistant or Associate Professor in Management to begin in **Fall 2025** (August 16). Research-oriented applicants with demonstrated high quality teaching are encouraged to apply.

The successful candidate will be able to teach Management related courses, as well as participate in the full range of faculty responsibilities, including advising, scholarly research and service to the University. Applicants should possess an earned doctorate in Management – preferred in the fields of MIS, Business Analytics, Operations, or Supply Chain from a Carnegie R1/AACSB/EQUIS accredited program, or anticipate completion by the contract start date. The position may be hired at the lecturer level, if the terminal degree is not earned by the starting date, or for other reasons. Applicants for the position of Associate Professor are expected to demonstrate a strong track record of research, outstanding teaching accomplishments, and leadership in their field. Fluency in written and spoken English is required. The candidate must demonstrate the ability to teach undergraduate and postgraduate-level business courses in English.

Faculty positions at WKU offer:

A well-rounded healthcare coverage, academic travel up to \$2,000, housing options and subsidy up to \$3,000, home traveling up to \$6,000 (2 international round-trip airfares), a reimbursement to cover relocation expenses up to \$1,000, shuttle bus to campus for work, and up to 8% front-load retirement benefits within accordance with completion of years of service with the University. Three-year initial contract. Six-credit course release for research per academic year for the first three years. Startup grant of up to 80,000 RMB. WKU tuition waiver up to 50% for spouse/dependent children of faculty for undergraduate programs. Tuition discount of private/international kindergarten, elementary, middle and high schools for

children of faculty. A collegial environment. The opportunity to teach highquality students. About 50% of graduates have been admitted to graduate schools at the World's Top 50 Universities, and about 60% of graduates at the World's Top 100 Universities.

Qualifications

Earned doctorate in Management or anticipated degree completion prior to the contract start date. The position may be hired at the lecturer level, if the terminal degree is not earned by the starting date, or for other reasons.

High-quality research record or clear potential to publish in top-tier peerreviewed journals.

Fluency in written and spoken English.

Application Instructions

Applicants are **REQUIRED to apply online**. To receive full consideration by the search committee, candidates need to submit the following documents via Interfolio (https://apply.interfolio.com/157560).

- Cover letter
- CV
- Teaching Statement with evidence of teaching effectiveness
- Research Statement
- Unofficial transcripts
- Contact information for three references
- Optional writing sample

Official transcripts for terminal degrees and three current letters of recommendation are required before appointment.

Background Screening:

Wenzhou-Kean University conducts background screenings on all job candidates upon acceptance of a contingent offer and may use a third-party administrator to conduct background screenings.

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