

Professor of International Business

Company:

Tallinn University of Technology

Location:

Estonia / Tallinn

Discipline:

International Business

Employment Type:

Permanent Full-time

Posted:

12/02/2025

Contact Person:

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Professor of International Business

(Tenured or Tenure Track)

Workload: **Full-time** (40 hours/week)

Contract Type: **Permanent**

Start Date: **01.10.2025**

Application Deadline: **02.03.2025**

The **Department of Business Administration at Tallinn University of Technology (TalTech)** is seeking an accomplished and motivated academic leader to fill the position of Professor of International Business with a focus on innovation, digitalisation, and societal transformation.

JOB DESCRIPTION

The objective of the professorship is to lead and carry out the research and development processes in the field of international business tackling the current economic, technological, and societal changes. More precisely, we look for a candidate who actively contributes to contemporary and future-oriented international business-related areas, such as international business strategies and environment, internationalization of SMEs, changing business models due to geopolitical changes, and AI and digitalisation affecting

business models. In alignment with the general aspirations of TalTech, the professor is expected to put some focus on digitalisation and sustainable transformation.

The position may be filled as tenured or tenure track associate professor or full professor, depending on the candidate's merits and career stage. The appointee will be required to conduct research in the field of international business and collaborate with other research teams in the department as well as both nationally and internationally, to stimulate research activities at TalTech.

The professor is expected to lead the research in its field in the department, including attracting funding from national and international sources, recruit new PhD students and grow the research team, and contribute to teaching development in its field. The suitable candidate would continuously work on the expansion of national and international networks involving both academics and practitioners. The candidate is also expected to teach and supervise (or co-supervise) at all levels and mentor early-stage researchers.

The Department offers

- A dynamic, modern and international work environment.
- Flexible working hours with occasional remote work by agreement with the head of the department. The main location will be in Tallinn.
- Opportunities for personal and professional development.
- A wide network for multidisciplinary cooperation.
- Initial research funding (starting grant).
- Access to relevant infrastructure.
- Competitive salary depending on the candidate's qualification and performance.
- Relocation support.

Qualification requirements

Qualifications

- PhD (or an equivalent) degree in a relevant field; candidates with a multidisciplinary background and experience in a range of business research methods are encouraged to apply.
- Postdoctoral or other international work experience in areas related to the described research.
- A strong publication record in high-quality journals that proves the ability for high-quality and relevant research in business, innovation, digitalisation, or related fields.
- Proven ability to obtain research funding from national as well as international sources.
- Experience in leading research groups and coordination of research activities.
- Experience in teaching and supervising at all levels (BSc, MSc and PhD level). Experience in executive training is considered an added asset.
- Successful supervision or co-supervision of one or more doctoral theses.
- Active participation in relevant international scholarly networks.
- Strong interpersonal skills and ability to work independently.

- The ability to work in international teams.
- Fluent written and oral communication skills in English.
- Business experience is considered an added asset, though we prioritize candidates' academic achievements.

For more detailed information on the position, please contact Marit Laos, Assistant to the Head of the Department of Business Administration **marit.laos@taltech.ee**.

Application instructions

To apply for this job, please send the following documents in English by **02.03.2025** (the application deadline) at the latest by clicking the [application link](#) :

- A motivation letter.
- Documents proving that the candidate holds the required academic degree (PhD or an equivalent qualification) and has acquired the required education.
- A curriculum vitae and a list of publications.
- An academic portfolio : a free format evaluation of the academic activity undertaken so far (including a description of teaching, supervising and research project experiences) and the competencies required for work detailing how the candidate meets the qualifications of the position (shall be submitted by an external candidate only) or a motivated self-evaluation regarding compliance with the [requirements](#) for the tenured professor position set out in the Academic Career Management Regulation, Annex 3 "[Academic Evaluation Matrix](#)" (shall be submitted by a university staff member only).
- A vision or an action plan for the following period of employment (the maximum total length: 1,500 words).
- Three key publications.
- Any other documents deemed important by the applicant.

TALTECH AS AN EMPLOYER

TalTech is an international community with almost 9,000 students and 2,000 employees, making it one of Estonia's largest universities and a leader in EU digitalisation. The university boasts multidisciplinary research, a modern environment, and strong international collaboration. Its green, compact campus includes the Tehnopol Science Park and the Mektory Innovation Center, which supports research funding and business expertise. TalTech values low hierarchy, academic freedom, and work-life balance, offering development opportunities, recognitions, and recreational activities, including a sports club and all-staff events. TalTech as an employer brings together representatives from a wide range of disciplines – engineers and economists, business and biotechnology, and data scientists – with a common mission to develop Estonian higher education and research. Keywords that characterise TalTech today are rapid development, interdisciplinarity, and internationalisation. The university has an international working environment, and the working languages are English and Estonian.

TalTech School of Business and Governance (SBG), with over 200 employees, offers

interdisciplinary education in economics, international business management, governance and law, fostering innovation in a diverse community with 18% international students from 60 countries. Influential alumni in Estonian politics and business reflect our commitment to quality education. In the international ranking of Times Higher Education, TalTech's School of Business and Governance has climbed a hundred places in the last year and is now ranked 301-400 among the world's best in business and economics. The faculty includes globally recognized researchers and practitioners, with nearly 30% having an international background.

The Department of Business Administration, with over 100 employees, conducts research on modern business aspects-entrepreneurship, technology transfer, strategic management, marketing, supply chain, accounting, digitalisation, sustainability, and more-focusing on individual, organizational performance. Our department is known for its strong team spirit, large-scale teaching in all levels, growing research activities, international staff and engaging events. The department's professors are recognised internationally for their scholarly contributions, with representation in prestigious researcher rankings.

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