

Experimental Lab Manager - Postdoctoral Researcher

Company:

NEOMA Business School

Location:

France / Rouen

Discipline:

Organizational Behavior and Human Resource Management

Employment Type:

18-month-fixed term contract

Posted:

07/01/2025

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.

Experimental Lab Manager - Postdoctoral Researcher

NEOMA Business School is one of the top-tier business schools in France. Our mission is to train and support future managers and entrepreneurs to provide responsible leadership that goes beyond current dominant models of business and leadership. We develop *empowering management* through world-class rigorous and relevant research that inspires our teaching and learning experiences, reaching all of our stakeholders.

NEOMA Business School is one of the few elite business schools in the world with triple accreditation (AACSB, EQUIS and AMBA). If you are looking to push the frontiers of knowledge in your discipline, and are committed to sharing this knowledge with our stakeholders, you will find NEOMA Business School an ideal place to advance your career.

JOB DESCRIPTION

We are looking for a highly skilled and motivated individual to work as a

Postdoctoral Researcher in Organizational Behavior and Human Resource Management (OB/HRM). Aside from working on various OB/HRM research projects, the postdoctoral researcher will also be the **Experimental Laboratory Manager (in Rouen)**.

As **Lab Manager**, you will be in charge of:

- Making sure the lab is operational (material, software, etc.)
- Assisting Professors running studies in the lab
- Recruiting participants for the lab studies (i.e., students and non-students)
- Promoting the lab across the Rouen campus to various stakeholders
- Ensuring ethical procedures related to experimental studies are followed
- Offer training to professors on how to use the lab

The ideal candidate will 1) have experience in running/assisting experimental studies; 2) have strong skills in managing (collecting, cleaning, and organizing) data (including experimental data), 3) have outstanding analytical skills, preferably in Stata, Mplus, or R, and 4) have very good academic writing skills.

REQUIRED QUALIFICATIONS:

- PhD in OB/HRM or Work/Organizational Psychology
- Fluent in English
- Knowledge of French is a strong plus

TO APPLY, PLEASE SUBMIT THE FOLLOWING DOCUMENTS:

- A cover letter detailing your interest in the position and experience in assisting/running lab studies
- A curriculum vitae (including contact information of two references)

WHAT WE OFFER:

- An 18-month-fixed term contract
- Access to an office and research facilities/resources on the **Rouen** campus
- Position available; starting date can be discussed

CONTACT:

Please send your cover letter and CV using the subject "*Application for Post-doc/Lab Manager*" to: facultyrecruitment@neoma-bs.fr

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