

# Assistant / Associate / Full-Professor in Strategy

Company:

**IÉSEG School of Management**

Location:

**France / Paris or Lille**

Discipline:

Employment Type:

**Permanent Full-time**

Posted:

**31/10/2024**

Contact Person:

**If you wish to apply for this position, please specify that you saw it on AKADEUS.**

## **1 PROFESSOR (ASSISTANT/ASSOCIATE/FULL) IN STRATEGY (Paris or Lille Campus)**

In response to its continuous growth, IÉSEG School of Management is looking for a full-time professor in Strategic Management at the Assistant, Associate or Full Professor level (Lille or Paris Campus, starting September 2025). The selected candidate will be a part of the Management & Society Department.

### **ABOUT IÉSEG SCHOOL OF MANAGEMENT**

IÉSEG holds the “triple crown” of international accreditations (AACSB, AMBA & EQUIS) and is a member of the “Conférence des Grandes Écoles”. The school offers Bachelor, Master and Post-Graduate Degrees as well as Executive Education programs. IÉSEG is also one of the leading French business schools in terms of research. The IÉSEG Research Center is accredited by the French CNRS (National Center for Scientific Research). Our Lille Campus is in the heart of Northern France (within the triangle made up by London, Paris and Brussels), and our Paris Campus is in the biggest European business district of “La Défense”. More information on the school can be found here: [www.ieseg.fr/en](http://www.ieseg.fr/en)

### **ABOUT THE DEPARTMENT**

The Department of “Management & Society” consists of over 30 full-time academic staff in the areas of Strategic Management, Organization Studies, Corporate Sustainability and Business & Society. The Department explicitly welcomes cross-disciplinary research efforts needed to address the challenges currently faced by both for-profit and non-profit organizations, their stakeholders

and the communities in which they operate.

The Management & Society Department operates in line with the vision of the school to be “**a unique international hub empowering changemakers for a better society**”. The Department aims to be a source of inspiration in the development of sound and responsible business practices, and a source of diffusion of creative knowledge and solutions. Current faculty members from the Management & Society Department have been successful in publishing articles in top-tier refereed journals including the Academy of Management Review, Academy of Management Journal, Academy of Management Discoveries, Academy of Management Annals, Strategic Management Journal, Journal of Management Studies, Journal of Business Venturing, Industrial and Corporate Change, Organization Science, and Organization Studies.

Applicants should note that **collegiality** is an important dimension of the Department culture. An overview of our diverse group of professors can be found here: [Management & Society Department](#)

## ABOUT THE POSITION

Research will be a strong focus of the selected candidate, who is expected to contribute to the department's research themes and to the vibrant research community at IESEG through a commitment to **research excellence**. Applicants for the position of Assistant Professor should hold a PhD (or be close to obtaining it) and are expected to have the potential to secure publications in top-tier refereed journals in the near future. For an appointment at the Associate level, applicants are required to (a) hold a PhD and have a strong publication record in top-tier refereed journals and evidence of research impact; (b) good networks in academia; and (c) grant application ability.

In terms of teaching, the selected candidate will teach courses in strategic management/strategy at the undergraduate, graduate and/or postgraduate level. In addition, the selected candidate will contribute to the development of the Department's programs. As such, we are looking for candidates with **strong teaching skills**, and who are fluent in **English**, as most courses are taught in this language. For an appointment at the Associate level, applicants are required to have extensive higher education teaching experience. Teaching activities might be partly split between the two campuses.

Although not required, active working knowledge of **French is considered an asset**. For this position, the ability and willingness to interact with managers and the local (and international) ecosystems are indeed valued.

Finally, we are looking for candidates who embody our core values of **Accomplishment, Responsibility, Integrity, Solidarity, and Engagement**, and fit our diverse and international culture in which over 50 nationalities are represented. IESEG places tremendous value on diversity and inclusion, and we therefore encourage applications from all backgrounds. Underrepresented groups in academia (notably women, minority ethnic groups, people identifying as LGBTQIA+, people with a (non-)visible disability, and people from lower socio-economic backgrounds and/or economically developing countries) are particularly encouraged to apply, as we are highly committed to ensuring that IESEG reflects and benefits from the diversity present in society.

## WORKING AT IESEG

At IESEG, we are committed to providing a supportive and engaging work environment. To new faculty members (and their partner), we offer a wide range of resources to help them integrate into

the country, culture and school, such as individualized French language courses, a relocation allowance, and housing search assistance. Moreover, all faculty members have access to a competitive salary, as well as benefits such as French social security, a complementary health insurance, meal vouchers, a profit-sharing plan, and a contributory pension scheme. Finally, the school provides resources for research (e.g., funding for conferences and data collection) and offers competitive financial bonuses for high quality international peer-reviewed research publications.

## **JOIN IÉSEG!**

Apply by filling out the application form available at:

<https://recruitment.ieseg.fr/jobs/5120083-strategic-management-assistant-associate-full-professor?promotion=1210399-trackable-share-link-akadeus>

When applying, please upload a **single pdf file** merging the following documents:

- A CV
- The names, affiliations, and email addresses of three referees (recommendation letters are required at a later stage in the application process)
- A cover letter explaining your motivation to work at IESEG.
- Research and teaching statement
- One working paper
- Recent teaching evaluations (if available)

For any further question, please contact us by e-mail at [permanentfaculty.recruitment@ieseg.fr](mailto:permanentfaculty.recruitment@ieseg.fr)

Please, note that **applications received by e-mail will not be reviewed.**

**THE CLOSING DATE FOR APPLICATIONS IS DECEMBER 22, 2024. AFTER THIS DEADLINE, APPLICATIONS WILL BE REVIEWED TO CONTACT SHORTLISTED CANDIDATES AND ORGANIZE INTERVIEWS IN JANUARY-MARCH 2025**

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