

Assistant / Associate / Full-Professor in Corporate Sustainability and Environmental Management

Company:
IÉSEG School of Management

Location:
France / Lille

Discipline:
Corporate Sustainability and Environmental Management

Employment Type:
Permanent Full-time

Posted:
31/10/2024

Contact Person:
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1 PROFESSOR (ASSITANT/ASSOCIATE/FULL) IN CORPORATE SUSTAINABILITY AND ENVIRONMENTAL MANAGEMENT (Lille Campus)

In response to its continuous growth, IÉSEG School of Management is looking for a full-time professor in Environmental Management **at the Assistant, Associate or Full Professor level** (on the **Lille Campus**, starting **September 2025**). The selected candidate will be a part of the Management & Society Department.

ABOUT IÉSEG SCHOOL OF MANAGEMENT

IÉSEG holds the “**triple crown**” of international accreditations (AACSB, AMBA & EQUIS) and is a member of the “Conférence des Grandes Écoles”. The school offers Bachelor, Master and Post-Graduate Degrees as well as Executive Education programs. IÉSEG is also one of the leading French business schools in terms of research. The IÉSEG Research Center is accredited by the French CNRS (National Center for Scientific Research). Our Lille Campus is in the heart of Northern France (within the triangle made up by London, Paris and Brussels), and our Paris Campus is in the biggest European business district of “La Défense”. More information on the school can be found here: www.ieseg.fr/en

ABOUT THE DEPARTMENT

The department of “Management & Society” consists of over 30 full-time academic staff in the areas of Corporate Sustainability, Business and Society, Organization Studies and Strategic Management. The department explicitly welcomes cross-disciplinary research efforts needed to address the challenges currently faced by both for-profit and non-profit organizations, their stakeholders and the communities in which they operate.

The Management & Society Department, together with the [IESEG Centre for Organizational Responsibility](#) (ICOR), operate in line with the vision of the school to be “a unique international hub empowering changemakers for a better society”. The department and ICOR together aim to be a source of inspiration in the development of responsible and sustainable business practices, and a source of diffusion of creative knowledge and solutions. Current faculty members from the Management & Society Department have been successful in publishing articles in top-tier refereed journals including the Academy of Management Review, Academy of Management Journal, Academy of Management Annals, Organization Science, Organization Studies, Journal of Management Studies, Strategic Management Journal, Business Ethics Quarterly, and Business & Society. An overview of our collegial group of professors can be found here: [Management & Society Department](#)

ABOUT THE POSITION

For this position, the ideal candidate will be an interdisciplinary scholar with specific research and teaching interests in corporate sustainability and environmental management. This includes managerial and (inter-)organizational activities, processes, or approaches which can help organizations achieve decarbonation and other environmental goals by taking constructive measures to reduce emissions, waste, pollution and biodiversity-related impacts; anticipating the environmental impacts of their activities and complying with environmental regulations; and finding positive ways to create sustainable value through environmental improvements.

Research will be a strong focus of the selected candidate, who is expected to contribute to and inspire the vibrant research community at IESEG through a commitment to research excellence. Applicants should hold a **PhD** (or be close to obtaining it). Applicants for the position of Assistant Professor are expected to have the potential to secure publications in top-tier refereed journals in the near future. For an appointment at the Associate level, applicants are required to have (a) a strong publication record in top-tier refereed journals listed in the AJG/ABS list, a solid pipeline of work, and evidence of research impact; (b) good networks in academia. Candidates demonstrating grant application ability and willingness to attract public and/or corporate funding to support the development of ambitious research projects are encouraged to apply.

In terms of **teaching**, the selected candidate will teach courses in environmental management and corporate sustainability/business & society at the undergraduate, graduate and/or postgraduate level. In addition, the selected candidate will contribute to the development of the Department’s programs. As such, we are looking for candidates with **strong teaching skills**, and who are fluent in **English**, as most courses are taught in this language. For an appointment at the Associate level, applicants are required to have extensive higher education teaching experience. Although not required, active working knowledge of French is considered an asset. For this position, the ability and willingness to interact with managers and the local (and international) ecosystems are indeed valued.

Finally, we are looking for candidates who embody our core values of **Accomplishment**, **Responsibility**, **Integrity**, **Solidarity**, and **Engagement**, and fit our diverse and international culture

in which over 50 nationalities are represented. IÉSEG places tremendous value on diversity and inclusion, and we therefore encourage applications from all backgrounds. Underrepresented groups in academia (notably women, minority ethnic groups, people identifying as LGBTQIA+, people with a (non-)visible disability, and people from lower socio-economic backgrounds and/or economically developing countries) are particularly encouraged to apply, as we are highly committed to ensuring that IÉSEG reflects and benefits from the diversity present in society.

WORKING AT IÉSEG

At IÉSEG, we are committed to providing a supportive and engaging work environment. To new faculty members (and their partner), we offer a wide range of resources to help them integrate into the country, culture and school, such as individualized French language courses, a relocation allowance, and housing search assistance. Moreover, all faculty members have access to a competitive salary, as well as benefits such as French social security, a complementary health insurance, meal vouchers, a profit-sharing plan, and a contributory pension scheme. Finally, the school provides resources for research (e.g., funding for conferences and data collection) and offers competitive financial bonuses for high quality international peer-reviewed research publications.

JOIN IÉSEG!

Apply by filling out the application form available at:

<https://recruitment.ieseg.fr/jobs/5120035-environmental-management-assistant-associate-full-professor?promotion=1210392-trackable-share-link-akadeus>

When applying, please upload a **single pdf file** merging the following documents:

- A CV
- The names, affiliations, and email addresses of three referees (recommendation letters are required at a later stage in the application process)
- A cover letter explaining your motivation to work at IESEG
- Research and teaching statement
- One working paper
- Recent teaching evaluations (if available)

For any further question, please contact us by e-mail at permanentfaculty.recruitment@ieseg.fr

Please, note that **applications received by e-mail will not be reviewed.**

THE CLOSING DATE FOR APPLICATIONS IS DECEMBER 22, 2024. AFTER THIS DEADLINE, APPLICATIONS WILL BE REVIEWED TO CONTACT SHORTLISTED CANDIDATES AND ORGANIZE INTERVIEWS IN JANUARY-MARCH 2025.

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