

# Assistant / Associate Professors in Management and Public Policy

Company:

**Universidad de los Andes**

Location:

**Colombia / Bogotá**

Discipline:

**Management and Public Policy**

Employment Type:

**Permanent Full-time**

Posted:

**29/10/2024**

Contact Person:

**adm-recruit@uniandes.edu.co / If you wish to apply for this position, please specify that you saw it on AKADEUS.**

## Assistant / Associate Professors in Management and Public Policy

### Job Qualifications:

The School of Management at the University of Los Andes (Bogotá, Colombia) seeks applications to fill one full-time position at the assistant or associate professor level at the Management and Public Policy Unit. The Unit houses scholars interested in management theory (organization theory and organizational/management economics); innovation and technology; business and economic history; family business; cultural industries; and business ethics. Within these themes, scholars focus on individuals and teams within organizations, the relationship between organizations and types of organizations, and the role of public policy in the performance of organizations. Preference will be given to faculty with a strong commitment to research, demonstrated by a record of publications in high-quality peer-reviewed journals or high-potential working papers pipeline, and who will engage in the design, delivery, and assessment of courses at the undergraduate and graduate level. This call will prioritize high quality candidates who will strengthen our existing fields but will also consider applications from high quality candidates in other relevant fields.

### We are interested in candidates with:

- A Ph.D. - completed or near completion in the field of business, management, economics, history or other relevant fields.

- A desire and aptitude to contribute to a successful and fast-growing educational establishment.
- Potential for research and publication in international peer-reviewed journals.
- An ability to contribute to different undergraduate and postgraduate programs.

### **Applications: Applicants should submit the following:**

- Cover letter
- Curriculum vitae
- A statement of teaching, including course evaluations
- A statement of research
- A copy of two recent working papers
- At least three confidential letters of reference (please ask referees to send reference letter directly to email below)

Send electronic versions of your application package to [adm-recruit@uniandes.edu.co](mailto:adm-recruit@uniandes.edu.co). Only complete applications will be considered.

Processing of applications will begin **November 1, 2024**, until **vacancy completion**. Appointments start on **any time after June 1 - 2025**. The level of compensation is competitive internationally and will be determined based on education and experience following University guidelines. Detailed information will be provided once the candidate is offered a position.

### **About the University and the School**

Universidad de los Andes (UniAndes) is a private, not-for-profit, nondenominational, and non-politically affiliated institution. It is ranked 1st in Colombia, 6th in Latin America and 179th in the world by QS University Ranking. UniAndes is the only private university in Colombia with the higher quality accreditation given by the Ministry of Education for 10 years and aims to be recognized as a research university with excellent and innovative undergraduate and graduate teaching.

The School of Management at UniAndes is triple-accredited (AACSB, EQUIS and AMBA). It offers undergraduate programs in Business Administration with an enrolment of about 1,500 students. Moreover, the School offers a variety of graduate programs: Part-time MBA, EMBA, MSc in Supply Chain Management, MSc in Finance, MSc in Marketing, Master in Environmental Management, Master in Development Practice, Master in Technology Innovation Management, and a doctoral program that embraces the different disciplines represented within the faculty. The School's executive education open programs are currently ranked 24th in the world and the custom programs are ranked 58th in the world by the Financial Times.

### **About the Management and Public Policy Unit**

The faculty at the Management and Public Policy Unit are 8 women and men, with disciplinary backgrounds coming from development studies, economics, history, political science and sociology. They are American, Argentinian, Italian, Peruvian and Colombian.

Unit scholars have published in academic journals such as Organization Science, Journal of International Business Studies, Research Policy, Review of Economic Studies, Business History, Business History Review, Journal of Economic History, Journal of Labor Economics, Technological Forecasting and Social Change, as well as in books or book chapters published by Oxford University Press, Brill, Edward Elgar, Palgrave and Harvard Business School pedagogical case studies. They

have also held co-editor positions at Business History journal and are part of various leading international journal editorial committees.

Faculty have held postdoctoral, visiting fellowships or associate researchers at Harvard University, Massachusetts Institute of Technology, Northwestern University and Oxford University and have been granted prizes including the Coleman prize for the Best PhD Dissertation in Business History in the United Kingdom, the Jaume Vicens Vives prize for best economic history book in Spain and Latin America, the Scientific Merit awarded by Argentina's Senate and the Life-Time Achievement award of the Business History Conference. The scholars participate in research networks like the Family Business Research Network and have been funded by the BEIS-UK PACT, Inter-American Development Bank, and Massachusetts Institute of Technology, in addition to the Colombian and Argentinian ministries of science and technology.

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