

Associate / Assistant Professor in Operations and Management Science, Strategy, Marketing, Accounting and Finance

Company:

Católica Porto Business School - Universidade Católica Portuguesa

Location:

Portugal / Porto

Discipline:

Operations and Management Science, Strategy, Marketing, Accounting and Finance

Employment Type:

Permanent Full-time

Posted:

24/10/2024

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.

4 FACULTY POSITIONS

ASSOCIATE / ASSISTANT PROFESSOR

**Universidade Católica Portuguesa - Católica Porto
Business School**

STARTING September 2025

Job summary

Scientific fields:

- 1 position in Operations & Management Science (with focus on Supply Chain Management)
- 1 position in Strategy (with focus on Sustainability & Governance)
- 1 position in Marketing (with focus on Market Research)
- 1 position in Accounting & Finance (with focus on Sustainable Accounting & Finance)

Position: Associate/Assistant Professor

Contract type: full-time

Closing date: 5th December 2024

Interviews and job talks for shortlisted candidates: 25th January-15th February 2025

Start date: 1st September 2025

Job description

Católica Porto Business School (CPBS) invites applications for one position in Operations & Management Science (with focus on Supply Chain Management); one position in Strategy (with focus on Sustainability & Governance); one position in Marketing (with focus on Market Research); and one position in Accounting & Finance (with focus on Sustainable Accounting & Finance). All positions are at the Associate/Assistant Professor level (depending on qualifications), to start September 1, 2025. Candidates should hold a Ph.D. on the scientific fields of the positions and have significant international experience. Preference will be given to candidates with research in the areas of focus of each scientific field.

At the Assistant Professor level, we are looking for applicants with strong potential of producing research outputs of high quality, and the ability to teach successfully at the undergraduate, and MSc levels. At the Associate Professor level, candidates are expected to show a strong research track record in prestigious management journals, excellence in teaching at all levels including executive education, and the ability to add to the research reputation and productivity of the School. Compensation and teaching load are competitive with other prestigious European schools.

Compensation & Benefits

- Research-based tenure requirements for Assistant Professor positions, to be assessed regularly during the contractual period.
- Teaching load reductions: i) reduction in the first year of the contract for country/institution adaptation; ii) significant yearly reductions based on research productivity in the previous 5-year period.
- Competitive salary at the European level: The nominal salaries at CPBS are equivalent to significantly higher nominal salaries in most European cities. The cost of living in Porto is substantially lower than that of other European cities and also lower than in Lisbon (source:
 - [Cost of Living Plus Rent Index](#).
- Monetary prizes for high-quality publications and competitive research projects.
- Additional benefits: annual research allowance, private health insurance (basic) fully covered by the University.

Católica Porto Business School

Católica Porto Business School (catolicabs.porto.ucp.pt) is a school of Universidade Católica Portuguesa, renowned for the development of professionals for a sustainable and global society, and for advancing knowledge in Management and Economics.

CPBS is a Triple Crown Accredited school, which means that it has received accreditation from EQUIS, AMBA and AACSB. These recognitions assert the excellence of all our activities, including Teaching, Research and Societal Impact. Research at Católica Porto Business School combines the highest standards of scientific rigor with impact on businesses and society.

Universidade Católica Portuguesa actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, gender, sexual orientation, marital status, family status, family and economic conditions, instruction, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions, and union membership.

Living in Portugal and Porto

Portugal is one of the top 10 safest countries to live in the world (by [2024 Global Peace Index](#)) and the cost of living is substantially lower than in other European countries (by [2024 Cost of Living Index](#)). The country is mostly known for its 850km of world-class sandy beaches, among the best weather in Europe, sports and culture, and is the 2nd best country for immigrants' integration in the world. Public transportation is good and there is a public healthcare system. Portuguese is usually listed as the 5th most spoken language in the world and the 3rd most spoken European language in terms of native speakers.

Porto is the second-largest city in Portugal, and one of the Iberian Peninsula's major urban areas. Located along the Douro River where it flows into the Atlantic, Porto has a rich history and culture, and its core was proclaimed a World Heritage Site by UNESCO in 1996. Home of the Port wine, Porto combines a small city's feel and friendliness with a vibrant and increasingly cosmopolitan atmosphere for the enjoyment of life's greatest things.

Application Procedure

The application should be sent by email to intcalls.cpbs@ucp.pt and should include the following:

- Cover Letter;
- Detailed academic and scientific curriculum vitae, in English;
- Scanned copy of the doctoral degree certificate;
- 1 current paper (working paper or under submission);
- 1 most significant publication;
- A teaching statement that describes your previous teaching experience (with evidence of teaching scores, where available) and future pedagogical development plans (Optional);

- A research statement that describes your previous research contributions and future research plans (Optional);
- 2 reference letters (Optional).

The applications, along with the documents mentioned above, must be delivered by the 5th of December 2024. The absence of any documentation which cannot be internally obtained will result in the rejection of the application. Applications that do not meet the requirements or which are submitted after the deadline will also be rejected.

Selection method:

- Stage 1: Assessment of curriculum and other application documents;
- Stage 2: Interviews and research seminar for shortlisted candidates.

All candidates will be contacted after the shortlisting of applications is completed.

Should you have any queries regarding administrative procedures of this vacancy please contact Margarida Teixeira (intcalls.cpbs@ucp.pt). For other questions, please contact Professor Ana Lourenço (alourenco@ucp.pt).

Further information: <https://catolicabs.porto.ucp.pt/pt-pt>

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