

# **Assistant / Associate / Full Professors in Finance, Innovation, Entrepreneurship, Strategy, Critical Studies, Leadership, Marketing, Digital Business, Economics, and Supply Chain Management**

Company:

**EM Normandie**

Location:

**France / Le Havre**

Discipline:

**Finance, Innovation, Entrepreneurship, Strategy, Critical Studies, Leadership,  
Marketing, Digital Business, Economics, and Supply Chain Management**

Employment Type:

**Permanent Full-time**

Posted:

**09/10/2024**

Contact Person:

**If you wish to apply for this position, please specify that you saw it on AKADEUS.**

## **Faculty positions**

### **Assistant / Associate / Full Professors**

**Finance, Innovation, Entrepreneurship, Strategy,  
Critical Studies, Leadership, Marketing, Digital  
Business, Economics, and Supply Chain Management**

#### **ABOUT EM NORMANDIE**

EM Normandie, established in 1871 as one of the first *Grandes Ecoles*, is recognized among French business schools. EM Normandie is a triple-accredited institution (EQUIS, AACSB, AMBA). EM Normandie has 21 programs

across Bachelor, Master, and Doctoral levels, and executive education. Our institution, boasting six campuses located in France (Le Havre, Caen, Paris), the UK (Oxford), Ireland (Dublin), and Dubai (UAE), is attended by over 6,500 students who are enrolled in various courses offered.

The mission of EM Normandie is to educate tomorrow's managers as responsible executives prepared to lead changes in a cross-cultural dynamic environment. The School promotes the intellectual contributions of its faculty to guarantee success and recognition for students that attend its educational programs.

At EM Normandie, research is at the forefront of our academic mission, with the Métis Lab serving as the hub for all our research initiatives. The Métis lab is staffed by a team of more than 130 permanent full-time faculty members, who are organized into 6 academic departments, 5 research chairs and involved in innovative research projects, publications in leading journals, and collaborations with industry partners to push the boundaries of knowledge and create valuable connections between the academic and business worlds.

For further information: <http://www.ecole-management-normandie.fr/english/>

## **POSITIONS**

As part of its development, EM Normandie is currently offering many full-time positions for Assistant, Associate, or Full Professors levels. Faculty contribute to teaching, research, service to the institution, and societal engagement. EM Normandie invites qualified applicants for a permanent position in the following disciplines on all its campuses:

- **Sustainable Finance**
- **Strategy, Innovation, Entrepreneurship**
- **Economics**
- **HR, Organisational Behaviour, Organisational Theories, Leadership, Intercultural Management and Critical Thinking**
- **Digital Marketing and/ or Business** (Digital transformation, artificial intelligence)
- **Supply Chain Management (Operation management, Port management, purchasing, Business analytics, Sustainability)**

- **Information Systems Management**

**Profiles with a focus on sustainability, CSR, and/or societal issues are of specific interest.**

EM Normandie offers an equal and inclusive workplace and an international and collegial research environment. The successful candidate will be eligible for benefits outlined in French laws and agreements, as well as additional benefits provided by EM Normandie. These may include a competitive compensation package and performance-based incentives depending on publications in highly ranked journals, tailored to the specific role and qualifications of the candidate. The position is available to start in September 2025 or at the earliest mutually agreed-upon date.

## **REQUIREMENTS**

- Ph.D. in a business-related field
- Proven ability to teach and develop quality courses at different levels (in English and/or French)
- Proven ability to publish in peer-reviewed international academic journals (ABS, ABDC, and FNEGE rankings)
- Willingness to contribute to school life and its development
- Priority will be given to candidates that fit into the research axes of the school and with international experience

## **APPLICATION PROCEDURE**

Candidates should submit a **cover letter** highlighting how the applicant meets the minimum qualifications, a **curriculum vitae** (including a detailed presentation of research and teaching activities), **three representative publications or working papers**, and the **contact information of three referees** by e-mail with the subject heading "Faculty Application" to:

## **CONTACT**

Sandrine MAUGENDRE - Email: [facultyrecruit@em-normandie.fr](mailto:facultyrecruit@em-normandie.fr)  
Phone : 00.33.(0)2.76.84.00.25 - 20 Quai Frissard - 766087 Le Havre Cedex - France

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