

# Associate / Assistant Professor in Human Resources

Company:

**IQS School of Management Ramon Llull University**

Location:

**Spain / Barcelona**

Discipline:

**Human Resources**

Employment Type:

**Permanent Full-time**

Posted:

**25/09/2024**

Contact Person:

**If you wish to apply for this position, please specify that you saw it on AKADEUS.**

## Associate/Assistant Professor in Human Resources

### Company Description

The **University Ramon Llull** is a confederation of schools, faculties and departments. IQS is its oldest founding member and consists of two major schools, the **School of Engineering** and the **School of Management** that form each an administrative grouping of departments and other institutions among which there are three strategic academic divisions: **IQS Executive Education** that offers cutting-edge and transformative learning experiences to business leaders; **IQS Tech Transfer** that promotes research with impact, innovation and technology transfer for companies and organizations and **IQS Tech Factory** that fosters entrepreneurship and supports the creation of new scientific-technological companies.

With 100 years of teaching experience, IQS is a university center of reference, committed to donating responses to the continuum of challenges that the social, economic, technological and industrial context poses.

Our mission and commitment are to cultivate individuals with values and competencies needed to flourish humanely and professionally.

### Position

IQS School of Management (IQS SM-Universitat Ramon LLull) is seeking a **fulltime Assistant or Associate Professor of Human Resources**.

The position entails developing and sustaining high-quality teaching and learning environments for students and conducting rigorous academic research. **Expected start date is September 2025.**

The successful candidate is expected to actively participate in IQS SM **research activity and to teach a variety of courses** such as Human Resources Management, Organizational Theory, Organizational Behavior, Creativity, Leadership (new ways), in different programs (Bachelor, Master) in English and Spanish. It includes the participation in designing new programs.

This is a search for a **tenure-ladder position**, with the academic rank to be determined according to the experience and productivity of the candidate.

The successful candidate will be joining a vibrant, collaborative and friendly environment within one of the most traditional research centres in Barcelona. Our School belongs to the selected group of **AACSB accredited business schools** in Spain.

#### **Requirements and selection process:**

**The selection process will take into account the candidate's fulfilment of the following criteria:**

- A PhD in Human Resources or a related field. Candidates who do not yet have a PhD in Human Resources or a related field, but who expect to shortly complete this degree, may be considered.
- A strong commitment to research in Human Resources Management, Organizational Theory, Organizational Behavior and Leadership. Publications in International Journals are expected.
- A commitment to high quality teaching at graduate and undergraduate levels.
- Excellent interpersonal and communication skills.
- Knowledge of Spanish is desirable.

#### **Applications should include:**

- A brief covering motivational letter
- Curriculum vitae with a full list of publications
- Outline of research plans
- One sample of major work
- Two academic reference letters

**The closing date for this post is 8th November 2024.**

Shortlisted applicants invited for interview will be asked to make a presentation of their research.

We are an **equal opportunity employer**. We promote equality and inclusion. All qualified applicants will receive consideration for employment without regard to race, colour, religion, sex, national origin, disability status, gender identity, sexual orientation, pregnancy and pregnancy-related conditions or any other characteristic protected by law. We strongly welcome applications from female candidates as they are currently under-represented at this level in this field of knowledge in our School.

We also promote **scientific and technological knowledge, business transformation and societal progress**. At IQS we look for professionals committed to both these values.

To apply for this opportunity, follow this link:

**<https://cezanneondemand.interviewweb.it/iqs/jobs/professor-in-human-resources-46444/es/>**

Contact Person:

**If you wish to apply for this position, please specify that you saw it on AKADEUS.**