

# Associate Professorship(s) in Organisation and Management

Company:

**Aarhus University**

Location:

**Denmark / Herning**

Discipline:

**Organisation and Management**

Employment Type:

**Permanent Full-time**

Posted:

**10/09/2024**

Contact Person:

**If you wish to apply for this position, please specify that you saw it on AKADEUS.**

## Associate professorship(s) in Organisation and management at The Department of Business Development and Technology

The Department of Business Development and Technology ([BTECH](#)) at Aarhus BSS, Aarhus University, invites applications for associate professorship positions in organisation and management.

An associate professorship is a full-time permanent position. Associate professors divide their time evenly between research and teaching activities, and the successful candidates will become part of the [AIROD](#) research section. The starting date is 1 February 2025 or as agreed upon.

### Job description

We are looking for candidates who can strengthen our research profile. A significant part of our work involves business partners, and we often perform applied research. Hence, it is important that the candidates conduct research on topics that are relevant to modern companies, and candidates with research activities involving industry will be preferred.

Research topics relevant to the position can be (but not limited to):

- Organizational psychology
- Strategic human resource management

- Organizational design and development
- Digital management and leadership

Candidates are expected to teach and supervise students at all levels including PhD students. Our study programme portfolio contains a MSc program and a bachelor's degree in Economics and Business Administration as well as industry-oriented training. Hence, candidates should be able to teach courses in one or more of the following domains: Organisational Behaviour, Human Resource Management, and Leadership.

## **Your qualifications**

Employment as associate professor requires a PhD degree and a strong academic background as assistant professor or equivalent. Furthermore, we prefer applicants with the following qualifications:

- A proven record of strong international research, as evidenced by publications in highly reputed international journals.
- A track record of excellence in teaching on topics relevant for our study programmes.
- A clear, well-developed and viable strategy for future high-level research.
- A track record of good citizenship in the wider academic community combined with a commitment to contributing to a vibrant work environment at our department.
- A commitment to sharing insights and knowledge with the broader society and prioritising dialogue with practitioners.
- A commitment to teaching that provides the students with relevant competences as well as the ability to reflect critically on business topics.
- A willingness to engage in external research funding activities.

Applicants are encouraged to describe how their research is important for industry. The description could include concrete collaborations, impact, dissemination activities, etc.

Non-Danish speakers are required to acquire a reasonable knowledge of the Danish language within three years. The department will grant time off from teaching to attend Danish courses during the first two years of employment.

Permanent employment as associate professor at Aarhus BSS requires completion of [the supervision course](#) and also the course [Online and blended learning](#) provided by Centre for Educational Development at Aarhus University. If you have not completed the courses before commencement of employment, continued employment will be conditional on completion of the courses within a two-year period.

## **Who we are**

BTECH is part of Aarhus BSS, Aarhus University – a top 100 university. BTECH is located in the business-oriented and entrepreneurial city of Herning. The department excels in business, IT and engineering disciplines and emphasises the importance of company collaborations. We have around 1,200 students and close to 100 faculty and staff. Each year, approximately 500 students

are involved in company projects in more than 250 companies ranging from SMEs to leading multinationals. Our incubator [Business Factory](#) launches 10 new companies each year.

We influence society through business development and technology. For this reason, many research projects are conducted in close collaboration with industry on the basis of new data and new technologies. These projects are generously supported by the ERC, Horizon Europe, the Independent Research Fund Denmark and the Danish Industry Foundation, among others.

More information about BTECH is available [here](#).

### **Further information**

For further information about the position and the department, please contact Section Head René Chester Goduscheit, tel.: +45 26350699, email: [goduscheit@btech.au.dk](mailto:goduscheit@btech.au.dk).

### **Place of work**

Birk Centerpark 15, DK-7400 Herning

### **International applicant?**

Aarhus University offers a broad variety of services for international researchers and accompanying families, including relocation service and career counselling to expat partners. Please find more information here: <https://internationalstaff.au.dk/relocationservice/>

Please find more information about research opportunities at Aarhus University here: <http://international.au.dk/research/>

### **Terms of employment**

The appointment is made in accordance with the [Memorandum on Job Structure for Academic Staff at Danish Universities](#) as well as the circular on the [Collective Agreement for Academics Employed by the State](#) (in Danish).

The job content and qualification requirements are described in further detail in the [Ministerial Order on the Appointment of Academic Staff at Universities](#).

### **Application procedure**

When you apply for this position it is mandatory to attach the following:

- Application
- Curriculum Vitae. You are encouraged to declare any periods of leave without research activity, including, for example, maternity leave, since your research activities are assessed in relation to your actual research time
- Education (diploma for master's, PhD and possibly higher doctoral degree)
- List of publications (the enclosed publications must be clearly marked on the list of publications)
- Publications. Up to five publications can be included in the application. In the event of several authors the publications must be accompanied by a co-author statement concerning

the applicant's share of the collaborative work with the consent of the co-authors. [This template may be used for the purpose](#)

- Teaching portfolio. The specific requirements regarding the documentation can be found [here](#)

Materials which cannot be uploaded together with the application may be submitted in five copies to Aarhus BSS HR & PhD, Aarhus University, Tåsingevej 1, 2nd floor, DK-8000 Aarhus C.

Read more about how to apply for an academic post at Aarhus BSS [here](#)

## **The evaluation process**

After the application deadline, an assessment committee is appointed. Please note that the assessment of applicants is based solely on the material received prior to the application deadline. For further information, see [Guidelines for Assessment Committee, Aarhus BSS](#).

Aarhus University's ambition is to be an attractive and inspiring workplace for all and to foster a culture in which each individual has opportunities to thrive, achieve and develop. We view equality and diversity as assets, and we welcome all applicants.

*The application must be submitted via Aarhus University's recruitment system, which can be accessed under the job advertisement on Aarhus University's website.*

## **Aarhus University**

*Aarhus University is an academically diverse and research-intensive university with a strong commitment to high-quality research and education and the development of society nationally and globally. The university offers an inspiring research and teaching environment to its 38,000 students (FTEs) and 8,300 employees, and has an annual revenues of EUR 935 million. Learn more at [www.international.au.dk/](http://www.international.au.dk/)*

**Deadline:** 15 October 2024

**Academic contact person:** René Chester Goduscheit Professor [goduscheit@btech.au.dk](mailto:goduscheit@btech.au.dk)  
+4526350699

**Expected date of accession:** 01 February 2025

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