

# Assistant Professor in Management

Company:

**The American University of Paris**

Location:

**France / Paris**

Discipline:

Employment Type:

**Permanent Full-time**

Posted:

**05/09/2024**

Contact Person:

**If you wish to apply for this position, please specify that you saw it on AKADEUS.**

**The American University of Paris** invites applications for a full-time position in the Department of Economics and Management at the rank of Assistant Professor beginning 1 August 2025

**Qualifications:** A PhD in Management, Organizational Behavior, Organization Studies, or a closely related field is required at the time of appointment. The successful candidate will have a demonstrated track record or potential for teaching excellence, service to the institution, scholarly research, and publication in the fields of management, organizational behavior, organization studies, or a related area. Applicants having completed the coursework for a PhD but not yet defended their doctoral dissertation with a strong teaching, service, or research agenda may be considered for the position.

The ideal candidate will be comfortable teaching management courses such as Foundations of Management, Strategic Management, and Organizational Behavior at the undergraduate and graduate levels, as well as more specialized courses. Preference will be given to candidates who can teach in at least two or more of the following specialized areas: marketing, sustainability management, NGO & mission-based management, management of complexity, business ethics, project management, operations management or entrepreneurship.

Applicants with experience in a liberal arts context and an interest in participating in AUP's core curriculum in areas such as digital literacy, experiential learning, and integrative inquiry are strongly encouraged to apply. Faculty at AUP must have a commitment to liberal arts education in a highly international environment and pursue interdisciplinary education and research. The university offers support and mentorship to new faculty, including a course release during the first year of appointment.

As a full-time faculty member, the candidate is required to teach six courses per academic year and must demonstrate commitment to scholarship and high-quality interdisciplinary teaching. A

suitable candidate will be expected to engage in curricular development and innovation, student advising, pedagogical assessment, and institutional service at the department and university levels, including key leadership roles such as department chair, graduate program director, committee chair, etc.

Although EU citizenship is considered advantageous, it is not a mandatory requirement for this position.

The University is an equal opportunity employer for whom diversity is an essential source of vitality and strength and we strongly encourage applications from underrepresented groups.

**The Institution:** Founded in 1962, The American University of Paris (AUP) is a small, undergraduate and masters degree-granting institution with a Liberal Arts core, dedicated to the advancement of the Arts & Sciences in an international and multicultural environment. AUP brings together the values of the American higher education system with its location in Paris and Europe. Located at the crossroads of American and European institutions of higher education and research, AUP facilitates its faculty's development of an international and stimulating professional network. The Commission on Higher Education of the Middle States Association of Colleges and Schools accredits AUP in the United States of America. AUP has cooperative agreements with USA and European-based universities.

**The Department:** The E&M Department strives to offer an interdisciplinary and international learning environment that encourages students to examine a variety of perspectives and methods of critical thinking. With a focus on reflective and ethical approaches to present-day economics and management questions and challenges, students are preparing for further academic work and their future professional careers. Our diverse faculty has a wide range of academic and professional experience and is dedicated to preparing compelling and rewarding classroom experiences. The department hosts five majors, six minors, and an MSc in International Management. We also offer a joint MSc program in Strategic Brand Management with the Department of Communication, Media, and Culture as well as a five-year BA/MSc program.

The departmental undergraduate program is grounded in interdisciplinary, experiential, and critical approaches to management and economics education, consistent with the liberal arts mission of the university. The departmental graduate program focuses on management decision-making in complex contexts, considering both conventional and critical approaches to management theory and practice, with special attention to ethical, social and environmental considerations.

### **Responsibilities:**

- The teaching load is six courses per academic year
- Academic advising and professional mentorship of students
- Commitment to scholarly research
- Service to the department, including curricular development and innovation
- Service to the university through participation in committee work, assessment, and interdisciplinary collaboration
- Participating in faculty governance, including attending full faculty, department, and committee meetings
- Working in a professional and collegial manner with the university community
- Maintaining compliance with policies and procedures in the Faculty Manual

Faculty at AUP must have a commitment to liberal arts education in a highly international

environment and pursue international research and scholarship. We seek engaged scholars and have high expectations of teaching and scholarly research.

**Applications:** Please submit your application to <http://apply.interfolio.com/150358> including:

- cover letter
- curriculum vitae
- statement of pedagogical philosophy with evidence of teaching effectiveness
- statement of research interests
- a writing sample of recent scholarship
- three confidential letters of reference

Applications should be received by **November 3, 2024**, for full consideration.

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