

# Academic Position in Responsible and Sustainable Management

Company: **KU Leuven** 

Location: Belgium / Leuven

Discipline: Responsible and Sustainable Management

Employment Type: Permanent Full-time

Posted: **01/09/2024** 

Contact Person: If you wish to apply for this position, please specify that you saw it on AKADEUS.

## Academic position in Responsible and Sustainable Management Ref. ZAP-2024-37

The Faculty of Economics and Business (FEB) of the KU Leuven has a vacancy for a full-time academic position in the research group CEDON (Centre for Economics and Corporate Sustainability), part of the department Economics. The vacancy is open to both junior and senior researchers. PhD students in the final phase of their studies may also apply.

We look for motivated candidates with an excellent or promising track record in research and demonstrable teaching skills in the field of Responsible and Sustainable Management

https://feb.kuleuven.be/research/sustainability

Duties

#### Research

You are an ambitious, internationally oriented researcher in the domain of responsible and sustainable management, in particular the broader relationship between business and society by drawing on various strands of organization and management theory. You publish in international top journals within the field, attract external research funding, develop international research projects, and advise doctoral students. You strive for excellence in research and as such contribute to the reputation of the Faculty of Economics and Business. You have an outspoken interest in

fundamental scientific research and also perceive opportunities for valorization of research findings and applied research. You develop and maintain a network of business contacts that provides value to teaching and research.

### Teaching

You will teach courses in the field of responsible and sustainable management on multiple campuses, with the specific courses assigned depending on your profile and experience. You also contribute to the continuing development of the educational programs for which the department 'Economics' is responsible, and you supervise bachelor's and/or master theses. Tenure track candidates start with limited teaching duties.

You develop teaching methods in line with the KU Leuven approach of research-based education with an emphasis on activating students (see http://www.kuleuven.be/english/education/education-at-ku-leuven ). You take advantage of the opportunities offered by the faculty and the university to further develop your teaching skills. You contribute to the educational philosophy of the university, and you show commitment to uphold the high standards of its programs.

#### Service

You show a willingness to integrate in the department 'Economics' and the research group CEDON, to actively participate in and contribute to professional group activities, and to take up internal service duties. You put teaching and research activities at the service of society and aim to contribute to the broader social debate. Tenure track candidates start with limited service duties.

#### Profile

You have a PhD in Applied Economics, Business or Economics with an emphasis on responsible and sustainable management or a PhD in a related domain with evidence of expertise in this field of research.

You have excellent research output or research potential. The quality of your research is demonstrated by the quality of your PhD dissertation, promising research projects and work-inprogress papers, publications in top-tier peer-reviewed journals and/or international research experience. Junior applicants are expected to show research excellence through a pipeline of promising research projects, papers and academic references. Experience in writing grant proposals and a strong international network are recommended.

You can show evidence of strong didactical skills and preferably have teaching experience in the field of responsible and sustainable management. You have the necessary communication and organizational skills and are a team player.

Your written and spoken English is excellent. The official administrative language used at KU Leuven is Dutch. If you do not speak Dutch (or do not speak it well) at the start of employment, you can follow language training provided by KU Leuven to enable you to take part in administrative meetings. Before teaching courses in Dutch, you will be given the opportunity to learn Dutch to the required standard.

#### Offer

The vacancy is open to both junior and senior researchers. PhD students in the final phase of their studies may also apply. The successful candidate will be hired in the rank of Assistant Professor, Associate Professor or (Full) Professor depending on your qualifications and academic experience. Junior researchers will be appointed as assistant professor in tenure track for a period of 5 years, which in case of a positive evaluation is followed by an appointment as a tenured associate professor.

You will join a dynamic and internationally oriented research environment. This full-time position requires a clear commitment to the research group CEDON, part of the Department 'Economics'. For more information on CEDON: https://feb.kuleuven.be/research/sustainability We offer a dynamic and internationally oriented research environment, with frequent collaboration with colleagues from other research groups who also focus on sustainability.

The Faculty of Economics and Business has systematically been ranked highly by several independent accreditation committees regarding the quality of its research and teaching programs. The FEB has recently acquired the renowned EQUIS accreditation and benefits from an extensive national and international network, both in academia and in the business world. For more information, please consult: http://feb.kuleuven.be/eng/research and http://feb.kuleuven.be/focus

KU Leuven is well set to welcome foreign professors and their family and provides practical support with regard to immigration & administration, housing, childcare, learning Dutch, and partner career coaching, among others. To facilitate scientific onboarding and accelerate research in the first phase a starting grant of 110 000 euro is offered to new professors without substantial other funding, appointed for at least 50%.

The KU Leuven pursues a policy of equal opportunity and diversity and explicitly encourages underrepresented groups at the university to apply. For more information, please consult: http://feb.kuleuven.be/eng/about-feb/jobs

#### Interested?

For more information please contact Prof. dr. Ingrid Molderez, Chair of the search committee, mail: ingrid.molderez@kuleuven.be or Prof. dr. Wilfried Lemahieu, Dean of the Faculty of Economics and Business, mail: wilfried.lemahieu@kuleuven.be

More detailed information on the job application procedure and the documents that need to be uploaded, can be found on the following website:

https://www.kuleuven.be/personeel/jobsite/en/academic-staff/senior-academic-staff-tenure-track-in formation#job-application Concerning the additional documents that are listed on this website, we ask to upload a file with information regarding your research (a full publication list of your research projects) and your teaching (an overview of teaching activities and teaching projects).

External Reference letters (required for junior applicants) can be sent directly to evi.fosse@kuleuven.be

For problems with online applying, please contact solliciteren@kuleuven.be

You can apply for this job no later than November 14, 2024, 11 p.m. (CET) via the online tool.

You can apply for this job no later than November 14, 2024 via the online application tool : http://www.kuleuven.be/eapplyingforjobs/60326164

KU Leuven strives for an inclusive, respectful and socially safe environment. We embrace diversity among individuals and groups as an asset. Open dialogue and differences in perspective are essential for an ambitious research and educational environment. In our commitment to equal opportunity, we recognize the consequences of historical inequalities. We do not accept any form of discrimination based on, but not limited to, gender identity and expression, sexual orientation, age, ethnic or national background, skin colour, religious and philosophical diversity, neurodivergence, employment disability, health, or socioeconomic status. For questions about accessibility or support offered, we are happy to assist you at https://www.kuleuven.be/wieiswie/en/person/ue715673 this email address. https://www.kuleuven.be/wieiswie/nl/person/ue711656

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.