

# Assistant or Associate Professor in Organizational theory, Organizational Behaviour, and/or Leadership

Company:

**Universidad de los Andes**

Location:

**Colombia / Bogotá**

Discipline:

**Organizational theory, Organizational Behaviour, and/or Leadership**

Employment Type:

**Permanent Full-time**

Posted:

**10/01/2025**

Contact Person:

**If you wish to apply for this position, please specify that you saw it on AKADEUS.**

The School of Management at Universidad de los Andes (Bogotá, Colombia) seeks applications to fill one full-time position at the assistant or associate level to strengthen its Organizations academic area and make significant contributions to the group's research, applied projects and teaching activities. The School provides conference and research funding, an initial teaching load reduction for junior researchers, opportunities for executive education and consultancy activities, and a vibrant cultural environment.

## **Job qualifications**

Candidates must have earned a PhD degree (or be near completion) in organization theory, organizational behaviour, management, or related disciplines. They are expected to show a clear commitment to research in their fields and actively contribute to the design, delivery and assessment of courses at the undergraduate and graduate level. While the focus of the position will be on research and teaching, a clear commitment to institutional development and service (internally and externally) is desired.

Preference will be given to faculty with a strong record of publication in high-quality peer-reviewed journals); engagement in the design, delivery and assessment of courses at undergraduate and graduate levels; and previous experience with institutional development.

Interested candidates should submit the following documents:

1. A motivation letter tailored to the role available and our institution.
2. A curriculum vitae, including contact information for three academic references. Referees will not be contacted until the final candidates have been shortlisted.
3. A teaching statement, including course evaluations (if available).
4. A research statement.
5. Copy of a representative paper or publication.

To submit your application please submit the complete documents to [adm-recruit@uniandes.edu.co](mailto:adm-recruit@uniandes.edu.co)

Questions should be directed to the Recruitment Team [adm-recruit@uniandes.edu.co](mailto:adm-recruit@uniandes.edu.co)

### **About the Institution**

Universidad de los Andes (UniAndes) is a private, not-for-profit, nondenominational, and non-politically affiliated institution. It is ranked 1st in Colombia, 6th in Latin America and 179th in the world by QS University Ranking. UniAndes is the only private university in Colombia with the higher quality accreditation given by the Ministry of Education for 10 years and aims to be recognized as a research university with excellent and innovative undergraduate and graduate teaching.

The School of Management at UniAndes is triple-accredited (AACSB, EQUIS and AMBA). It offers undergraduate programs in Business Administration with an enrolment of about 1,500 students. Moreover, the School offers a variety of graduate programs: Part-time MBA, EMBA, MSc in Supply Chain Management, MSc in Finance, MSc in Marketing, Master in Environmental Management, Master in Development Practice, Master in Technology Innovation Management, and a doctoral program that embraces the different disciplines represented within the faculty. The School's executive education open programs are currently ranked 24th in the world and the custom programs are ranked 58th in the world by the Financial Times.

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