

# PhD Research Scholar Positions - Department of Business and Management Science

Company:  
**NHH Norwegian School of Economics**

Location:  
**Norway / Bergen**

Discipline:  
**Business and Management Science**

Employment Type:  
**Temporary (for 4 years)**

Posted:  
**09/08/2024**

Contact Person:  
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## PhD Research Scholar positions - Department of Business and Management Science

### About NHH

[NHH Norwegian School of Economics](#) is one of the leading business schools in Europe. We have an internationally recognised research environment and collaborate with 195 universities and business schools worldwide. NHH is the first choice for students who want to study business administration in Norway. Our activities are characterised by high quality, strong ethical standards, and a collective drive for common goals.

In close partnership with the business community and society, we generate and disseminate new knowledge and create value for a sustainable future. NHH is located in the city of Bergen and has around 3,750 students and 455 employees.

### The PhD specialisation

NHH is pleased to announce vacancies at the Department of Business and Management Science. Candidates admitted to the PhD programme will receive the title of PhD Research Scholar.

The Department of Business and Management Science is responsible for a specialisation in the NHH PhD programme. The specialisation has two tracks:

### **Business Economics**

- Dissertation on a topic in business economics, industrial organisation, public finance, asset management, risk analysis, shipping economics, or the economics of natural resources
- Core courses in econometrics, microeconomics, scientific methods
- Elective courses in economics, finance, or optimisation

### **Management Science**

- Dissertation on a topic in logistics, operations management, utilisation of natural resources, shipping, predictive modelling, or climate risk
- Core courses in optimisation, microeconomics, scientific methods
- Elective courses in operations research, optimisation, statistics, data science

Elements from the two tracks can be combined.

For more information about the Department of Business and Management Science and its research profile, [visit the department's website](#).

**Start date: August 2025**

### **The PhD programme**

The [PhD programme at NHH](#) is a four-year fully-funded programme, which combines an intensive course component with research and relevant work experience, preparing the school's graduates for scholarly positions at recognised international institutions and positions in knowledge-intensive institutions and firms outside of academia. Former PhD graduates have been hired by renowned institutions such as Harvard University, The University of Sydney's Business School, University of Amsterdam, Tilburg University, Hanken School of Economics, Norwegian universities and business schools, as well as in the government, banking, finance and consulting industries.

The PhD research scholars will be included in a highly stimulating and rewarding research environment, working closely with faculty members and other PhD research scholars at the school. PhD research scholars participate actively in faculty and research seminars, as well as in workshops. NHH also provides funding for research stays abroad to build a wider network and strengthen the research of the PhD research scholar. As part of the position, the PhD research scholars allocate 25% of their time to teaching and/or research assistance responsibilities. They also receive pedagogical training. The place of work is in Bergen at NHH, where the PhD research scholars will have their own office space at their

department.

The PhD programme gives preference to applicants who address research problems that fit the research interests of the department and available resources for supervision. As the school aspires gender balance and diversity, female applicants will be given preference if applicants are otherwise equally qualified.

The annual salary for the PhD research scholar position will be NOK 550 000 (equivalent to approximately EUR 47 950 or USD 51 650) pr. August 2025. For particularly well-qualified applicants, a higher salary may be considered. Thereafter annual adjustment of minimum 3%. The salary ensures a fair standard of living in Norway and is subject to Norwegian taxes and benefits, including public health care benefits and pension savings.

The city of Bergen offers a mild coastal climate and hosts rich opportunities for culture and outdoor activities, as well as a family-friendly environment. To explore the city, [go to visitnorway.com](https://www.visitnorway.com).

## **Application requirements**

### **General requirements:**

Applicants must meet [the eligibility requirements](#) for the PhD programme. You are required to upload the following documents with your application in Jobbnorge:

- Certificate of a Master of science degree or equivalent (please include transcripts of grades). You need to have completed your master's degree prior to the starting date for the position. If you have not completed your degree when applying for the position, please attach an overview of the courses and grades that you have completed so far
- Certificate of a Bachelor's degree or equivalent (please include transcripts of grades)
- Other relevant certificates or transcripts (e.g. courses completed at the PhD level)
- If the issuing authority of grades and degrees does not use the ECTS grading scale, please include an official description of the applied grading scale system
- Statement of purpose describing your motivation for applying this position (250-300 words)
- A research proposal (2000-4000 words). The research proposal should describe the aims, research questions, and motivation of the proposed research. Please note that your research proposal is tentative and often needs adjustments after your acceptance into the programme
- Curriculum vitae
- A list of all publications and/or other documented research activities

Please upload the documents in separate files, not combined in one single file.

## Specific requirements:

The Department of Business and Management Science requires you to demonstrate both an adequate level of academic skills and an adequate level of English language proficiency (unless you are exempt). We accept the following tests:

- GMAT or GRE tests to measure your academic skills
- TOEFL, IELTS or PTE Academic to measure your English language proficiency

When applying, you are required to upload a copy of your unofficial test scores in Jobbnorge before the deadline. If you are shortlisted, NHH will ask you to give us access to your official test scores without delay.

Exemptions:

- You are waived from the GMAT or GRE tests if you hold a qualifying master's degree from a Nordic institution
- You are waived from TOEFL, IELTS or PTE Academic tests if you are a native English speaker, if you have a qualifying master's degree from a Nordic institution or if you have a qualifying master's degree where the language of tuition was English

For more detailed information about the tests and their minimum scores, please visit our webpage: [Admission to the PhD programme](#) | NHH. You may also contact us at [phd@nhh.no](mailto:phd@nhh.no)

## Letters of recommendation and contact details of references:

Letters of recommendation and/or contact details of references may strengthen your application, but they are not mandatory. If you choose to include letters of recommendation, the references should send their letter of recommendation in PDF format directly to [hr-phd@nhh.no](mailto:hr-phd@nhh.no) by latest **15 September 2024**. Contact details of references may be included in Jobbnorge when you apply.

## General information

For more information on the PhD programme and the submission procedure, please consult the [NHH PHD website](#). Incomplete applications will not be considered.

Please note that applicants for the PhD research scholar position do not need to apply separately for admission to the PhD programme.

The state labour force shall reflect the diversity of Norwegian society to the greatest extent possible. People with immigrant backgrounds and people with disabilities are encouraged to apply for the position.

In accordance with §25 (2) of the Freedom of Information Act, note that the list of applicants may be made public even if the applicant has requested not to have his/her

name entered on the list of applicants. The applicant will be notified if his/her request is not respected.

For questions and inquiries about the NHH PhD programme, please contact [phd@nhh.no](mailto:phd@nhh.no)

Applications must be submitted through the Jobbnorge online portal. To open the application, please click 'Apply for this job'. For English version, go to the menu at the top right side.

**Application deadline: 15 September 2024**

[Apply for this job](#)

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