

Assistant / Associate Professor in Leadership

Company: ESADE Business School

Location: **Spain / Barcelona**

Discipline: Leadership

Employment Type: Permanent Full-time

Posted: **29/07/2024**

Contact Person: If you wish to apply for this position, please specify that you saw it on AKADEUS.

Faculty Position in Leadership (Practice Academic Track)

Assistant/Associate Professor of Practice

Department of People Management and Organization

ESADE Business School seeks to appoint a faculty member with a professional and teaching profile in the area of Leadership. The successful candidate is expected to join ESADE in **September 2025**.

Candidates should have a a proven successful teaching record in the area and show the ability to conduct research resulting in papers/studies targeted to practitioner or academic audiences. Ideal candidates should have developed pedagogical materials such as case studies, technical notes, etc., and have close connections with management practice. It is also expected that they own a PhD or DBA at the time of joining ESADE.

Excellent teaching skills in English are expected and the ability to work with students at all levels: undergraduate, masters. MBA and executive.

Some other dimensions that are also going to be taken into consideration are prior professional experience as a manager or consultant. Additionally, academic publications are also valuable, even

if they are not a primary requirement for this profile.

The **Department of People Management and Organisation** at ESADE is a dynamic academic group, including professors teaching and doing research in Human Resource Management, Organizational Behavior and Organization Theory. The Department has close links with various European and US academic institutions and its members regularly participate in international research projects.

ESADE offers a rigorous and international academic environment for teaching and research. The school is home to faculty and students from all around the globe and is one of the leading business schools in international rankings (Financial Times, Business Week, The Economist). ESADE comprises a business school and a law school spread across three campuses: Barcelona, Sant Cugat del Vallès (near Barcelona) and Madrid. The school's official mission is "to educate highly-professional individuals aware of their responsibilities as national and global citizens, sensitive to issues of solidarity and social justice and keen to engage in collective projects." It runs a wide range of business courses of Business Administration and Law at degree and postgraduate levels in Spanish and English. ESADE has co-operation agreements with many top universities around the globe and offers a wide range of programs in all branches of Business Administration and Law.

Interested parties should apply online (https://esadefaculty.teamtailor.com/jobs) and send:

- A cover letter containing a statement of research and teaching interests.
- A current CV
- A teaching statement, which describes your actual and future teaching approach and details your teaching evaluations, possible teaching awards and any other information that can help the selection committee.
- One recent publication
- The names and contact details of three people who have agreed to act as possible referees
- Any other material that can help the selection committee (such as teaching evaluations)

Applications will be considered on an ongoing basis until the position is filled.

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