

Assistant or Associate Professor in Management

Company:

Telfer School of Management - University of Ottawa

Location:

Canada / Ottawa

Discipline:

Employment Type:

Permanent Full-time

Posted:

26/07/2024

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.

Telfer School of Management, University of Ottawa

Help build a better Canada through better business. Join the Telfer School of Management at the University of Ottawa, a dynamic community united in the spirit of collegiality and driven by the vision of a Greener, Healthier, Happier and Wealthier, more prosperous future for all.

The **Telfer School of Management** invites applications for a tenure-track faculty position in **Management** at the rank of Assistant or Associate Professor commencing on July 1, 2025, or earlier.

Title of Position: Professor in management. The rank is commensurate with experience. The incumbent will teach courses primarily in French.

Terms: Tenure-track position.

Duties: Duties will include in varying proportions: research, teaching, and academic service activities.

Research activities: Applications are invited from candidates with a proven strong capacity in securing competitive research funding, and who can maintain lofty standards of excellence with an active research agenda in Entrepreneurship or Innovation Management.

Teaching activities include: i) strengthening quality teaching activities; ii) having excellent pedagogical practices and teaching-related scholarly activities; iii) providing an active contribution to increase our graduate programs and interdisciplinarity and iv) supervising graduate students.

Academic service activities: The candidate will be an active member of the Management Section. Administrative duties will be agreed upon with the section and the Dean.

Requirements:

Education: Ph.D. in Entrepreneurship, Management, Organization Studies or in a related discipline.

Language: The ability to teach in French is a requirement for this position at the time of hiring. At the time of tenure, a minimum passive knowledge of English is required. The ability to speak and teach in both official languages is an asset.

Work experience: A high-potential research program as demonstrated by articles published in high-quality and high-impact peer-reviewed journals, in entrepreneurship, innovation, family business, strategy, sustainability, or in a related field. Applicants are expected to demonstrate a track record of success in attracting competitive research funding and an active engagement in the academic community.

Preferences: Preference will be given to candidates with demonstrated expertise in teaching entrepreneurship courses at the undergraduate level. Moreover, it is an asset if applicants have taught strategy.

Salary and Benefits Package:

Salaries are competitive and commensurate with qualifications and experience. The salary scale for an Assistant Professor starts at \$89,622, the salary scale for an Associate Professor starts at \$98,999 (as of May 1, 2023). Our faculty are governed by the Collective Agreement of the Association of Professors of the University of Ottawa, which is posted at: <https://hrdocrh.uottawa.ca/info/en-ca/apuo/policies.html>

Through its Official Languages and Bilingualism Institute, the University provides training to staff members and to their spouses in their second official language.

About Telfer

The Telfer School of Management is located on the unceded territory of the Anishinaabe Algonquin people in the heart of Ottawa, the capital of Canada, a G7 nation. Offering a bilingual environment, our school is the proud academic home to some 4,300 students, 98 full-time faculty members, and more than 30,000 alumni. We are driven by a passion for putting sustainability and social responsibility, healthcare innovation, workplace well-being and entrepreneurship at the centre of business decision-making.

At Telfer, everything we do — from teaching to research to policy advice — is firmly aligned with helping Canada reach its potential. We believe that better business practice means a better Canada and, ultimately, a better world.

As importantly, Telfer has a strong, collaborative, and active group of entrepreneurship faculty members who engage in teaching and research. Our entrepreneurship courses at the undergraduate level include, for example, The Entrepreneurial Society, New Venture Creation, Social Entrepreneurship, Strategic Entrepreneurship, Science and Technology Entrepreneurship Family Business, and Innovation Management. Our entrepreneurship courses include experiential learning opportunities and are connected with the activities of the [University's E-hub](#) (e.g., Startup weekend, Elevator Pitch, and Startup Garage) that support student ventures.

Our course offerings are informed by our faculty's strong research in several areas related to

entrepreneurship, including (alphabetically): business incubation, community entrepreneurship, family business, inclusive entrepreneurship, innovation management, science and technology entrepreneurship, and social entrepreneurship, among others. Our entrepreneurship faculty members publish their research in journals such as *Academy of Management Review*, *Entrepreneurship Theory and Practice*, *Family Business Review*, *Journal of Business Venturing*, *Journal of Management, Organization Studies*, *Strategic Entrepreneurship Journal*, and *Strategic Management Journal*.

Telfer also offers two research-oriented graduate programs with a focus on entrepreneurship. First, Telfer's Master of Science (MSc) program offers a specialized track in entrepreneurship. Second, Telfer's PhD program offers a specialized track in entrepreneurship. Both programs train graduate students who are integral to the entrepreneurship group and strongly involved in the group's research activities.

Why choose Telfer:

- Telfer is one of only two Canadian institutions accredited by all three international sanctioning bodies for business and management schools (AACSB, EQUIS and AMBA).
- Newly hired professors receive generous research funding and support for research grant applications.
- We are part of an ecosystem that includes six affiliated hospital research institutes, Canada's largest technology park in Kanata North, and government and business organizations, offering countless opportunities for research and academic partnerships. Our school is located within a short walk from Parliament Hill.
- A testament to its teaching and research excellence, Telfer is currently the home of a Tier 1 Canada Research Chair in Social and Inclusive Entrepreneurship and a Tier 2 Canada Research Chair in Data Analytics for Health Systems Transformation, in addition to 23 named chairs, professorships and fellowships.
- We promote an environment where professors have the time and freedom to pursue transformative research and teaching. We highly value academic freedom and believe strongly that a diversity of viewpoints and vigorous debate are essential to scholarly integrity and success. Our school champions an [equitable, diverse and inclusive culture](#) in its academic programs and among its faculty, students and staff.

Find out more about the [Telfer School of Management](#).

About uOttawa

Founded in 1848, the University of Ottawa is the largest bilingual (French-English) university in the world, with 10 faculties and more than 45,000 students registered in undergraduate, graduate, and postdoctoral studies. Renowned for its expertise in public policy, health sciences, and law and social justice, uOttawa benefits from its close proximity to the seat of the federal government and to diplomatic missions, vibrant and innovative healthcare and technology sectors, and the head offices of major national associations.

What sets us apart:

- The University of Ottawa ranks among the top 10 research universities in Canada and the top 140 universities in the world.
- We have been named one of Canada's Top 100 Employers for 12 consecutive years.
- The University boasts over 24 research centres and institutes and 26 institutional core facilities, hosts networks of centres of excellence and is affiliated with six hospital research institutes. Its world-class research facilities will soon include the Advanced Medical Research Centre, which will bring together researchers from many disciplines, clinicians, and start-up companies under one

roof to accelerate the development of new treatments and therapies for pressing health concerns.

- One of uOttawa's greatest strengths is the diversity of its people, who work, live, and play in an environment that values meaningful connections, acceptance, and a sense of belonging.
- The University is located in Ottawa, one of the country's most beautiful, safest, and cleanest cities. Consistently ranked among the 20 most liveable cities in the world, Ottawa offers culturally vibrant urban living minutes away from the great outdoors. It is home to the most educated workforce in Canada, attracting a host of international firms.

Find out more about the [University of Ottawa](#).

Application Deadline:

Applications received prior to **September 15th, 2024**, will be given first consideration. Applications received after that date will be considered until the position is filled.

Applications must contain: 1) a cover letter, 2) a curriculum vitae, 3) a brief research statement showing alignment of the research program with Telfer's vision, 4) a brief statement of teaching philosophy, 5) recent teaching evaluation reports, and 6) three reference letters sent directly from active scholars.

[Complete applications must be submitted via the Careers application portal.](#)

General inquiries and reference letters may be sent to recruit@telfer.uottawa.ca

The University of Ottawa is committed to ensuring equity, diversity, and inclusion in the scholarly and leadership environments of our students, staff, and faculty. Accordingly, we strongly encourage applications from Indigenous Peoples in Canada, visible minorities members (racialized persons), persons with disabilities, women, as well as from all qualified candidates with the skills and knowledge to productively engage with equitable, diverse and inclusive communities. Candidates who wish to be considered as a member of one or more designated groups are asked to complete the confidential Self-Identification Questionnaire, to be completed at the time of application.

According to government policy, all qualified candidates are invited to apply; however, preference will be given to Canadians and permanent residents. When submitting your application, please indicate if you are legally entitled to work in Canada.

The University of Ottawa provides accommodations for applicants with disabilities throughout the recruitment process. If you are invited to continue the selection process, please notify us of any adaptive measures you might require by contacting the Office of the Vice-Provost, Faculty Relations at vra.affairesprofessorales@uottawa.ca. Any information you send us will be handled respectfully and in complete confidence.

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