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JOBS IN BUSINESS SCHOOLS

Assistant Professor in Accounting and / or in Finance

Company:
University of Southern Denmark

Location:
Denmark / Odense or Kolding

Discipline:
Accounting and / or in Finance

Employment Type:
Permanent Full-time

Posted:
28/11/2026

Contact Person:
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DIAS Fellows in Accounting and/or in Finance

Odense M, Denmark and 1 more

Job Description

The Danish Institute for Advanced Study (DIAS) and the Accounting and Finance Section, SDU Business School at the University of Southern Denmark (SDU) seek one or more outstanding candidate(s) to fill one or more tenure track Fellow (Assistant Professor level) positions in the **field of accounting and/or in the field of finance**. The successful candidate(s) will be placed in the research group Accounting or the research group Finance, depending on their research and teaching profile. The candidate is expected to start on **1st of July 2027** or by agreement.

We are looking for researchers with clear potential for research excellence who thrive in and are inspired by interdisciplinary collaboration. The ideal candidate(s) will be expected to contribute to high-quality research in their field while embracing DIAS's mission of curiosity-driven inquiry and interdisciplinary dialogue. The successful candidate(s) should have a strong and promising research profile, with potential for attracting external research funding, and a demonstrated ability to work across disciplines. The candidate(s) will be attached to both the Accounting and Finance Section and DIAS and should be prepared to engage in multiple and diverse research environments at SDU. Teaching

obligations for DIAS fellows are reduced to 50% of the standard teaching load of an assistant professor at SDU, allowing time for more research and contribution to DIAS' mission and activities, such as networking events, meetings with a DIAS mentor, or lectures.

Who are we looking for

We seek researchers with expertise **in the field of accounting and/or in the field of finance**, who are eager to develop their research career within the DIAS framework. The ideal candidate(s) should demonstrate:

- Strong interest in driving internationally competitive research activities at the highest level of ambition.
- A dedication for high-quality research-based teaching in courses in Business Economics (in particular, accounting or finance) / Economics and supervision of students at both the BSc and MSc levels.
- A commitment to interdisciplinary research and dialogue across disciplinary boundaries.
- Engagement in research dissemination, including interdisciplinary research and dialogue.

Qualifications

A successful applicant must:

- Hold a PhD in Economics / Business Economics or similar qualifications with clear relevance for the field of accounting or the field of finance. To qualify for the position as Assistant Professor you must have obtained a PhD or similar degree by the time of appointment.
- Have research publications or projects in the research pipeline that demonstrate excellence and broad thinking.
- Exhibit curiosity-driven research excellence, thinking beyond traditional boundaries.
- Be fluent in English.
- Show potential for attracting external research funding. Experience in applying for external funding and a strong international network are considered comparative advantages.

The Danish Institute for Advanced Study (DIAS)

DIAS at SDU is a hub for interdisciplinary excellence at and beyond the frontier of knowledge, bringing together outstanding researchers from various disciplines to foster groundbreaking interdisciplinary research and bold innovation. DIAS nurtures a collaborative and curiosity-driven environment, encouraging scholars to think outside the

box and challenge conventional boundaries. The institute values open-minded exploration and an ambitious yet collegial atmosphere with a strong sense of community. Researchers affiliated with DIAS are expected to contribute actively to DIAS activities, and engage in interdisciplinary collaborations across faculties and departments, both nationally and internationally.

The SDU Business School and the Accounting and Finance Section

The SDU Business School is AACSB accredited and offers 25 business-oriented study programmes with an international perspective and numerous projects with companies and organisations. SDU Business School is present in 4 cities in the Region of Southern Denmark. Research and teaching at SDU Business School is organised in 5 sections – Marketing; Innovation and Entrepreneurship; Strategy, Organisation and Leadership; International Business; Accounting and Finance –, each with its own research groups. The Accounting and Finance Section comprises of the research group Accounting and the research group Finance. It is the aim of the Accounting and Finance Section to conduct research of the highest international standard, documented through publications in internationally distinguished journals, presentations at international conferences, and dissemination with high visibility and broad social impact. Furthermore, there is an emphasis on high-quality research-based teaching using the newest teaching methods to enhance students' learning.

Additional information

For more questions about the position please contact the Head of the Accounting & Finance Section Jochen Theis at +45 65501512 or via email at jot@sdu.dk, or Head of the Research Group Accounting Hans Frimor at +45 65503325 or via email at haf@sdu.dk, or Head of the Research Group Finance Christian Riis Flor at +45 65503384 or via email at crf@sdu.dk.
For further information about being a fellow at DIAS, please contact DIAS director Sten Rynning at +45 6550 2193 or via email at director-dias@sdu.dk.

Application, salary, and employment terms

The position(s) are based at the campus in Odense or Kolding (depending on the candidate's placement in the research group Accounting or the research group Finance, research and teaching profile) and include regular participation in DIAS and interdisciplinary collaboration.
Employment is governed by the collective agreement between the Danish Ministry of Finance and the Danish Confederation of Professional Associations (AC).
The salary comprises a seniority-based base salary and a centrally agreed supplement. Additional supplements may be negotiated locally.
As of 1 August 2026, the annual salary for an Assistant Professor is DKK 480,224.96 (salary level 6), consisting of a base salary of DKK 417,456 and a supplement of DKK 62,768.96. All amounts are stated before tax, before added pension (18.07%), and any additional supplements. Pension contributions are paid by SDU, and both salary components (the annual salary and the supplement) are pensionable. For more details on salary and

taxation, please refer to the provided links about salary and taxation. SDU does not collect information on applicants' previous salary.

Danish Tenure Track Programme

An appointment as Assistant Professor (Danish tenure track) is limited to a six-year term. The academic assessment for promotion to Associate Professor must be initiated no later than the end of the fifth year of employment. However, a tenure track assistant professor may request an earlier assessment within the first four years.
If the initial assessment is negative, one reassessment may be conducted during the final six months prior to a potential transition. A maximum of two assessments may be undertaken.
A positive assessment leads to appointment to a permanent Associate Professor position. If the final assessment is negative, the employment may be terminated in accordance with the applicable collective agreement.
A six-year development plan for the tenure track programme is established at the start of employment.

Application requirements

The application must include the following:

- Letter of motivation that clearly explains the applicant's interest, qualifications, motivation for the position, and whether the application is aimed at a position in the field of accounting or in the field of finance.
- Detailed CV including documentation of experience, and contacts for possible references.
- An elaborated research and funding plan (max 4 pages) for the next three years including a description of synergy with the sections' activities and the potential to benefit from DIAS's interdisciplinary environment.
- Copies of certificates/Diplomas (Master and PhD degree).
- Complete list of publications, indicating which publications are most relevant for the position.
- Up to 5 of the most relevant published research articles or working papers – if you submit a monograph, it counts as 3 articles. Please upload a pdf of each article/working paper. For co-authored publications, briefly describe the extent of the co-authorship or your contribution to the publications (please do this for each co-authored publication). You can do so by using this form or by describing the co-authorship in such a way that the committee can assess the extent of your contribution.
- Applicants are requested to submit a teaching portfolio with the application as documentation for teaching experience as well as supervision qualifications. Formal application instructions and a guide for the teaching portfolio can be found here.

All application materials must be submitted in English, and only applications written in English will be considered.

For more information on the guidelines for qualification and recruitment please see here.

We recommend that international applicants take the time to visit websites of Work in Denmark and the International Staff Office at SDU. Here you can find information and facts about moving to, working and living in Denmark.

Deadline for applications is: February 25, 2027, 23.59 CET/CEST.

Submission guidelines

- Files must be submitted in PDF.
- If multiple files are needed for a single section, combine them into one PDF file.
- Zip files, image files (jpg, png, etc.), and password-protected PDF files will not be accepted. All PDF files must be unlocked to allow binding.
- Applications received after the deadline will not be considered.

Read the guideline for the applicants

Assessment

Shortlisting may be used as part of the assessment process. Read about shortlisting at SDU.
Assessment of applications will be done under the existing Appointment Order for universities. Applications will be assessed by an assessment committee. The committee may request additional information, and, if so, it is the responsibility of the applicant to provide the necessary material.
When the assessment committee has submitted its report, the applicant will receive the part of the evaluation that concerns the applicant.
Applications that are incomplete with regard to the above requirements will not be assessed by the committee. Shortlisting and tests may be used in the assessment process and references may be obtained.

About SDU

SDU is committed to fostering a diverse staff that reflects society's diversity. We welcome applications from all qualified candidates, regardless of personal background.
SDU was founded in 1966 and now has over 27,000 students, nearly 20% of whom are international. SDU employs more than 3,800 staff and offers 115 study programmes across disciplines such as the humanities, social sciences, natural sciences, health sciences, and engineering. While SDU's main campus is in Odense, it also has campuses in other locations.

Equal opportunity employment

The University of Southern Denmark is an equal opportunity employer. We consider all qualified applicants without regard to race, colour, sex, gender identity, sexual orientation, religion, national origin, age, disability, pregnancy, or any other protected status.
The University of Southern Denmark wishes our staff to reflect the surrounding community and therefore encourages everyone, regardless of personal background, to apply for the position. SDU conducts research in critical technologies, which, due to the risk of unwanted knowledge transfer, are subject to a number of security measures. Therefore, based on information from open sources, background checks may be conducted on candidates for the position.

How to apply

Applications must be submitted electronically via the "Apply online" link provided in the job posting.

If you experience technical problems, please contact hcm-support@sdu.dk.

Apply Now

Contact Person:
If you wish to apply for this position, please specify that you saw it on AKADEUS.