Assistant Professorship (Danish Tenure Track) in Finance

Company:
University of Southern Denmark

Location:
Denmark / Odense

Discipline:

Employment Type:
Permanent Full-time

Posted:
27/11/2026

Contact Person:
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4389 Assistant Professorship (Danish Tenure Track) in Finance

The **Accounting and Finance Section, SDU Business School** at the University of Southern Denmark (SDU), seeks one or more outstanding candidate(s) to fill one or more **tenure-track assistant professorships in the area of finance**. The candidate is expected to start on **1st of August 2027** or as soon as possible thereafter.

The ideal candidate(s) will be expected to contribute to high-quality research in their field within finance. The successful candidate(s) should have a strong and promising research profile. We also encourage seasoned candidates with a strong research pipeline and teaching experience to apply.

Who are we looking for

We seek researchers with expertise **in the area of finance**. The ideal candidate(s) should demonstrate:

- Strong theoretical research skills within corporate finance or in asset pricing.
- Strong interest in driving internationally competitive research activities at the highest level of ambition.
- A dedication for high-quality research-based teaching in courses in Finance and

related areas and supervision of students at both the BSc and MSc levels.

- A dedication to perform research-related tasks such as taking active part in developing the research collectively by, e.g., joining common research projects, seeking external funding, and engaging in knowledge exchange activities with the surrounding society.
- Willingness to participate in relevant administrative tasks.

Qualifications

A successful applicant must:

- Hold a PhD in Finance or a related area with clear relevance for the area of finance. To qualify for the position as Assistant Professor you must have obtained a PhD or similar degree by the time of appointment.
- Conduct and publish research at a high international level in areas of relevance.
- Be fluent in English.
- Show potential for attracting external research funding. Experience in applying for exter-nal funding and a strong international network are considered comparative advantages.
- Have good interpersonal skills and dedication to take part in the everyday academic and social environment as well as general development of the Finance group and the section.

The SDU Business School and the Accounting and Finance Section

The SDU Business School is AACSB accredited and offers 25 business-oriented study programmes with an international perspective and numerous projects with companies and organisations. SDU Business School is present in 4 cities in the Region of Southern Denmark. Research and teaching at SDU Business School is organised in 5 sections – Marketing; Innovation and Entrepreneurship; Strategy, Organisation and Leadership; International Business; Accounting and Finance –, each with its own research groups. The Accounting and Finance Section comprises of the research group Accounting and the research group Finance. It is the aim of the Accounting and Finance Section to conduct research of the highest international standard, documented through publications in internationally distinguished journals, presentations at international conferences, and dissemination with high visibility and broad social impact. Furthermore, there is an emphasis on high-quality research-based teaching using the newest teaching methods to enhance students' learning. The research group Finance is responsible for undergraduate and graduate finance courses at the four campuses at SDU. The Finance Group is located in Odense.

Additional information

For more questions about the position please contact the Head of the Accounting & Finance Section Jochen Theis at +45 65501512 or via email at jot@sdu.dk, or Head of the Finance Group Christian Riis Flor at +45 65503384 or via email at crf@sdu.dk.

For more information on our guidelines for qualification and recruitment please see here.

Application, salary, and employment terms

The position(s) are based at the campus in Odense. Employment is governed by the collective agreement between the Danish Ministry of Finance and the Danish Confederation of Professional Associations (AC).

The salary comprises a seniority-based base salary and a centrally agreed supplement.

Additional supplements may be negotiated locally. For more details on salary and taxation, please refer to the provided links about salary and taxation.

Danish Tenure Track Programme

An appointment as Assistant Professor (Danish tenure track) is limited to a six-year term. The aca-demic assessment for promotion to Associate Professor must be initiated no later than the end of the fifth year of employment. However, a tenure track assistant professor may request an earlier assessment within the first four years.

If the initial assessment is negative, one reassessment may be conducted during the final six months prior to a potential transition. A maximum of two assessments may be undertaken.

A positive assessment leads to appointment to a permanent Associate Professor position. If the final assessment is negative, the employment may be terminated in accordance with the applicable collective agreement.
A six-year development plan for the tenure track programme is established at the start of employment.

Application requirements

The application must include the following:

- Letter of motivation that clearly explains the applicant’s interest, qualifications, motivation for the position (at most two pages).
- Detailed CV including documentation of experience, and contacts for possible additional information (e.g., recommendation letters). Education and work history must be date, month and year specific.
- An elaborated research and funding plan (max 4 pages) for the next three years.
- Copies of certificates/Diplomas (Master and PhD degree).
- Complete list of publications, indicating which publications are most relevant for the

po-sition.

- Up to 3 of the most relevant published research articles or working papers – if you submit a monograph, it counts as 3 articles. Please upload a PDF of each article/working paper. For co-authored publications, briefly describe the extent of the co-authorship or your contribution to the publications (please do this for each co-authored publication). You can do so by using this form or by describing the co-authorship in such a way that the committee can assess the extent of your contribution.
- Applicants are requested to submit a teaching portfolio with the application as documentation for teaching experience as well as supervision qualifications. Formal application instructions and a guide for the teaching portfolio can be found here.

Applications should be written in English; only non-Danish documents must be translated to and submitted in English.
We recommend that international applicants take the time to visit websites of Work in Denmark and the International Staff Office at SDU. Here you can find information and facts about moving to, working and living in Denmark.

Submission guidelines

- Files must be submitted in PDF.
- If multiple files are needed for a single section, combine them into one PDF file.
- Zip files, image files (jpg, png, etc.), and password-protected PDF files will not be accept-ed. All PDF files must be unlocked to allow binding.
- Applications received after the deadline will not be considered.
- Documents should not contain a CPR number (civil registration number), if they do – the CPR number must be crossed out.

Read the guideline “How to apply” here.

Assessment

Shortlisting may be used as part of the assessment process. Read about shortlisting at SDU.

Assessment of applications will be done under the existing Appointment Order for universities. Applications will be assessed by an assessment committee. The committee may request additional information, and, if so, it is the responsibility of the applicant to provide the necessary material.

When the assessment committee has submitted its report, the applicant will receive the part of the evaluation that concerns the applicant.

Applications that are incomplete with regard to the above requirements will not be assessed by the committee. Shortlisting and tests may be used in the assessment process and references may be obtained.

Deadline for the applications is 23rd February 2027, 23.59 CET.

Salary and employment terms

Salary is determined in accordance with the applicable collective agreement and based on objective and gender-neutral criteria, including the content of the position, responsibilities, and qualification requirements.

As an applicant, you are entitled to information about the starting salary and salary range for the position. This information will be provided during the recruitment process.

SDU does not collect information on applicants' previous salary.

About SDU

SDU is committed to fostering a diverse staff that reflects society's diversity. We welcome applications from all qualified candidates, regardless of personal background.

SDU was founded in 1966 and now has over 27,000 students, nearly 20% of whom are international. SDU employs more than 3,800 staff and offers 115 study programmes across disciplines such as the humanities, social sciences, natural sciences, health sciences, and engineering. While SDU's main campus is in Odense, it also has campuses in other locations.

Equal opportunity employment

The University of Southern Denmark is an equal opportunity employer. We consider all qualified applicants without regard to race, colour, sex, gender identity, sexual orientation, religion, national origin, age, disability, pregnancy, or any other protected status.

The University of Southern Denmark wishes our staff to reflect the surrounding community and therefore encourages everyone, regardless of personal background, to apply for the position. SDU conducts research in critical technologies, which, due to the risk of unwanted knowledge transfer, are subject to a number of security measures. Therefore, based on information from open sources, background checks may be conducted on candidates for the position.

How to apply

Applications must be submitted electronically using the link "Apply now" on our website.

If you experience technical problems, please contact hcm-support@sdu.dk.

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