Tenure Track Assistant Professorship in International Business

Company:
University of Southern Denmark

Location:
Denmark / Odense, Kolding, Sønderborg and/or Esbjerg

Discipline:
International Business

Employment Type:
Permanent Full-time

Posted:
26/11/2026

Contact Person:
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Tenure Track Assistant Professorship in International Business

Odense M, Denmark and 2 more

Job Description

The Section International Business (IB), SDU Business School (SBS) at the University of Southern Denmark (SDU) invites applications for one or more positions Tenure Track assistant professor. The positions are located at SDU's Campus in **Odense, Kolding, Sønderborg and/or Esbjerg** and are vacant from 1st August 2027 or as agreed.

Job description

The positions are vacant in the Section International Business. The **International Business** section consists of the three interdependent research groups; Markets & Industrial Transformations, Supply Chains and Technology Management, and International Management. The three groups address complementary dimensions of international business through studies on how firms, markets, and value chains are shaped by international, technological, environmental, and societal change. Research spans internationalization, strategy, leadership, interfirm relationships, networks, ecosystems, supply chains, operations, and technology. Particular attention is given to cross-border coordination, resilience, sustainability, and industrial transformation.

The successful candidates will be expected to teach and supervise students who participate in bachelor courses on our Business Administration programs and master courses. The unit has teaching obligations related to marketing (general introduction), emerging markets, sustainability, technology and digitalization, and in other international business topics. Part of the teaching obligation can be located at other Faculties.

Applicants' profile
We are looking for applicants with a Master of Science and a PhD in fields of management, business economics, or adjacent disciplines. Moreover, we expect applicants to:

- Have excellent communication skills.
- Preferably have teaching experience at the undergraduate or graduate level.
- Be engaged, proactive, cooperative, able to work independently and in a team.

The successful candidates will be expected to participate in the various activities within the section and to be present on a daily basis.

For further information, please contact Head of Section Professor Martin Hannibal by email at mhk@sdu.dk or Head of Research Group Mads Bruun Ingstrup by email at mbi@sdu.dk

Conditions of employment
Appointment as a Tenure Track assistant professor is temporary and for an initial 6-year period.

Employment as a Tenure Track assistant professor requires academic qualifications at a minimum of PhD level at the time of employment. During employment, the assistant professor will complete the Lecturer Training Programme.

Appointment to the position will be in accordance with the collective agreement between the Ministry of Finance and the Danish Confederation of Professional Associations for academics in the state with the associated circular on the protocol for the job structure for academic staff at Danish universities and the provisions for the individual positions. Please check links for more information on salary (only available in Danish) and taxation.

Salary is determined in accordance with the applicable collective agreement and based on objective and gender-neutral criteria, including the content of the position, responsibilities, and qualification requirements.

As an applicant, you are entitled to information about the starting salary and salary range for the position. This information will be provided during the recruitment process.

SDU does not collect information on applicants' previous salary.

The person employed in the position may, based on a specific individual managerial assessment, be exempted from time registration, also known as a self-organiser.

How to apply for this position

Applicants are encouraged to read the information "How to apply" before applying.

To qualify for the positions you must have obtained a PhD degree by the employment date.

For more information on the guidelines for qualification and recruitment please see here.

Assessment of the candidates is based on the application material, and the application must include:

- A motivated application.
- Curriculum vitae where education and work history must be date, month and year specific.
- Master's degree and PhD degree or equivalent (copy of original + verified English translation).
- Teaching portfolio detailing the candidate's prior teaching experience, teaching skills, supervision qualifications, teaching philosophy, and other forms of knowledge communication – you can find instructions for this here.
- Summary and documentation of teaching experience, teaching skills, supervision qualifications, teaching philosophy, and other forms of knowledge communication is mandatory
- Research and publication plan for the next 4 years.
- A complete list of publications
- Up to 5 of the most relevant publications. Please attach one pdf-file for each publication. Please upload a pdf for each publication. If your publications have been co-authored, please briefly describe the extent of the co-authorship or your contribution to the individual joint publication. You can do so by using this form or you can describe the co-authorship in such a way that the committee can assess the extent of your contribution.

The application and all appendices must be in English. We request files in pdf-format no more than 5 MB per file. All pdf-files must be unlocked and allow binding and may not be password protected. Documents should not contain a CPR number (civil registration number) – in this case, the CPR number must be crossed out.

UPLOAD GUIDE: Motivated application shall be uploaded as 'Cover letter', Curriculum Vitae shall be uploaded as 'Resume'. All other documents shall be uploaded as 'Miscellaneous documents'.

We recommend that as an international applicant, you take the time to visit Work in Denmark where you will find information and facts about moving to, working and living in Denmark, as well as the International Staff Office at SDU.

The assessment and evaluation process
Shortlisting may be used in the assessment process. Please note that only shortlisted applicants will receive an assessment. Read about shortlisting at SDU.

Applications will be assessed by an assessment committee and the shortlisted applicants will receive the part of the evaluation that concerns them. The committee may request additional information, and if so, it is the responsibility of the applicants to provide the necessary material.

The assessment report will subsequently be forwarded to the Head of Section who will assemble an appointments committee. The appointments committee will manage and complete the job interviews, should such be conducted
Interviews and tests may be part of the overall evaluation.

If the application does not meet the requirements mentioned above, the faculty may reject your application without further notice. Applications received after the deadline will neither be considered nor evaluated.

The application deadline is February 15, 2027 at 11.59 PM/23.59 (CET/CEST)

If you experience technical problems, please contact hcm-support@sdu.dk.

About SDU
SDU is committed to fostering a diverse staff that reflects society's diversity. We welcome applications from all qualified candidates, regardless of personal background.
SDU was founded in 1966 and now has over 27,000 students, nearly 20% of whom are international. SDU employs more than 3,800 staff and offers 115 study programmes across disciplines such as the humanities, social sciences, natural sciences, health sciences, and engineering. While SDU's main campus is in Odense, it also has campuses in other locations.

Equal opportunity employment
The University of Southern Denmark is an equal opportunity employer. We consider all qualified applicants without regard to race, colour, sex, gender identity, sexual orientation, religion, national origin, age, disability, pregnancy, or any other protected status.
The University of Southern Denmark wishes our staff to reflect the surrounding community and therefore encourages everyone, regardless of personal background, to apply for the position. SDU conducts research in critical technologies, which, due to the risk of unwanted knowledge transfer, are subject to a number of security measures. Therefore, based on information from open sources, background checks may be conducted on candidates for the position.

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