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JOBS IN BUSINESS SCHOOLS

Lecturer / Assistant Professor Positions in Constitutional Law and Business Analytics, Technology and Big Data

Company:
The Open University of Cyprus (OUC)

Location:
Cyprus / Nicosia

Discipline:
Constitutional Law and Business Analytics, Technology and Big Data

Employment Type:
Permanent Full-time

Posted:
19/11/2026

Contact Person:
If you wish to apply for this position, please specify that you saw it on AKADEUS.

OPEN UNIVERSITY OF CYPRUS

ANNOUNCEMENT OF ACADEMIC PERSONNEL VACANCIES

The Open University of Cyprus (OUC) was established in 2002 and commenced its operations in 2006. In its short yet dynamic course of development, it has achieved significant international distinctions in the highly competitive and constantly evolving field of research. These successes are attributed to its commitment to excellence and continuous improvement. The promotion and enhancement of research activity is a core strategic objective of the Open University of Cyprus. At the same time, the University continually upgrades, expands, and modernises its undergraduate and postgraduate programmes of study by adopting and effectively applying the flexible methodology of open and distance learning. (https://www.ouc.ac.cy/index.php/en/prospective-menu-eng/prospective-methodology).

Since its establishment, the Open University of Cyprus (OUC) has been developing dynamically, offering university-level studies at undergraduate and postgraduate levels (master's and doctoral) in the contemporary scientific fields covered by its three Faculties:

- Faculty of Humanities and Social Sciences
- Faculty of Pure and Applied Sciences
- Faculty of Economics and Management

In order to strengthen its research and educational mission, the Open University of Cyprus seeks to attract distinguished academic staff to fill the following positions:

FACULTY OF ECONOMICS AND MANAGEMENT

- One (1) academic position at the rank of Lecturer or Assistant Professor in the area of "Constitutional Law (with preference for Cypriot Constitutional Law)".
- One (1) academic position at the rank of Lecturer or Assistant Professor in the area of "Business Analytics, Technology and Big Data".

According to the laws governing the Open University of Cyprus, in the event of abolition or merger of modules or programmes of study, academic staff members are immediately reassigned to other modules or programmes of study that are currently offered or are planned to be offered.

For all academic ranks, a doctoral degree from a recognised University is required to the relevant subject area of the position. The minimum qualifications for each academic rank are:

1. For the position of **Lecturer**: A doctoral degree from a recognised University is required, along with evidence of the ability to teach and conduct research at the university level.
2. For the position of **Assistant Professor**:

- The qualifications for the Lecturer position, and at least three years of independent university teaching or research experience after obtaining the doctoral degree from a recognised university or research centre.
- Original publications in renowned international scientific journals or other publications of acknowledgment merit, which augur an important contribution to the discipline/scientific area.

In the selection of academic staff members, experience and qualifications in open and distance learning are also taken into consideration.

The main duties of the appointed candidates will include:

- The development of high-level research activity with international recognition.
- The organization, coordination, and leadership of a research group, where appropriate.

- The attraction of external research funding, depending on the needs and requirements of the field.
- The development of new programmes of study, the continuous improvement of teaching methodology and program content, and the preparation of digital educational material suitable for distance education.
- The supervision of doctoral students and/or postdoctoral researchers, as well as the supervision of undergraduate and Master's theses.
- Distance teaching, which includes the extensive use of asynchronous and synchronous technologies.
- The organisation, coordination, guidance, and quality assurance of teaching staff teams.
- Contribution to the administrative functions of the University.

Candidates are not required to be citizens of the Republic of Cyprus. Academic staff members are employed on a full-time and exclusive basis and must reside permanently in Cyprus after their appointment.

The official languages of the Open University of Cyprus are Greek and Turkish. Within the Faculty of Economics and Management, the languages of instruction are Greek and English. Good knowledge of the Greek language is required for the advertised positions. In the event that a candidate who does not possess sufficient knowledge of the Greek language at the time of appointment is selected, the appointee shall be required to acquire a good command of Greek, in accordance with the Common European Framework of Reference for Languages (CEFR) (https://www.coe.int/en/web/language-policy/home), within three (3) years from the date of assuming his/her duties.

The total annual gross emoluments (including the 13th salary), in accordance with the current legislation, are as follows:

- Lecturer (Scale A12-A13) €55,738.15 - €81,628.17
- Assistant Professor (Scale A13-A14) €59,397.52 - €89,007.75

It is noted that the remuneration and pension arrangements of the appointees are governed by the relevant legislation of the Republic of Cyprus, including any applicable deductions.

NOTES:

The Open University of Cyprus is committed to an Equal Opportunities Policy in relation to hiring and supporting the career development of all people, and encourages individuals, irrespective of gender or gender reassignment, to apply for academic, research and administrative job openings. The Open University of Cyprus does not discriminate on the grounds of racial or ethnic origin, colour, religion or belief, gender, gender reassignment,

ethnicity, nationality, age, disability, marriage or civil partnership, or sexual orientation in accordance with the relevant laws and regulations of the Republic of Cyprus.

SUBMISSION OF APPLICATIONS

- Applications must be complete and may be submitted only through the OUC e-recruitment portal (https://careers.ouc.ac.cy/apply).
- **Opening date for applications: 13 November 2026**
- **Deadline for applications: 15 February 2027**
- To be considered, an application must include all the required certificates and documents and must be submitted online through the portal. Original certificates must be presented when requested. Applications that do not include the required documentation will not be considered.

Applicants must submit the following:

1. Copy of passport/ identity card.
2. Copies of academic degrees.
3. Copies of the three most representative publications.
4. Names and contact information of at least three university Professors who will be asked to provide letters of recommendation directly to the Open University of Cyprus.
5. Full Curriculum Vitae.
6. Cover Letter stating the position and the rank/ranks applied for.
7. A short description of the applicant's future research plans (up to 1500 words).
8. A short description of the teaching methods that the applicant uses (up to 1500 words).

The documents in numbers 4-8 must be submitted in English language.

All the above documents must be uploaded as separate files. Applicants are strongly encouraged to submit all supporting documents in PDF format, as this facilitates the efficient processing and evaluation of applications. Where this is not possible, documents may be submitted in other commonly used formats (e.g., Word), provided that they are complete and clear.

Applications not conforming to the specifications of this announcement will not be considered. Once the application is submitted and the deadline has passed, no changes or additions can be made. All candidates invited for an interview are expected to attend the interview at the Open University of Cyprus on their own expenses. Any applications, documents, or letters of recommendation that may have been submitted in the past will

not be taken into consideration and must be re-submitted.

Following the submission of their application, applicants will receive an automated message confirming the successful submission of the application. In case such a message is not received, it is the applicant's responsibility to contact the Open University of Cyprus to confirm the successful submission of his/her application.

For more information concerning procedural issues, candidates may contact the Human Resources Services of the Open University of Cyprus at: **https://support.ouc.ac.cy/portal**.

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