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JOBS IN BUSINESS SCHOOLS

Assistant Professor in Strategic Management

Company:
McMaster University

Location:
Canada / Hamilton, ON

Discipline:
Strategic Management

Employment Type:
Tenure-track

Posted:
14/11/2026

Contact Person:
Nick Bontis / If you wish to apply for this position, please specify that you saw it on AKADEUS.

McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations, and within the lands protected by the Dish With One Spoon wampum agreement.

Position Description

The DeGroote School of Business at McMaster University invites applications for a tenure-track teaching position in the Strategic Management Area to be filled at the rank of Assistant Professor. The position will commence on July 1, 2027.

The successful candidate must hold (or be very near completion of) a Ph.D. in Business Administration or a related discipline from a reputable institution by the appointment start date. They will possess excellent teaching, classroom, and service skills. The successful candidate should have outstanding teaching and/or professional expertise on a topic at the intersection of strategic management and one or more related fields, including international business, sustainability, corporate social responsibility, entrepreneurship, stakeholder engagement, and corporate governance.

The Strategic Management Area is committed to excellence in teaching and boasts several award-winning instructors. The successful candidate will be expected to contribute to DeGroote's academic programs at both its Hamilton and Burlington locations. The successful candidate will be expected to teach courses in the Area in the undergraduate and/or MBA level and must have teaching experience with the case method. They may be asked to teach or develop other courses within the field of Strategic Management in our undergraduate and graduate programs, including MBA and/or EMBA. The teaching requirement is normally eight sections per academic year,

including multiple sections of the same course as appropriate. They will also be expected to support the School's initiatives within the business and other external communities and serve on Area, School, and University committees.

Target hiring salary range: $160,000-$200,000 annually. The final salary will be determined based on the successful candidate's qualifications, and experience.

Commitment to Inclusive Excellence

The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity. The University seeks qualified candidates who share our commitment to equity and inclusion, who will contribute to the diversification of ideas and perspectives, and especially welcomes applications from First Nations, Métis and Inuit peoples, members of racialized communities ("visible minorities"), persons with disabilities, women, and persons who identify as 2SLGBTQ+. We invite all applicants to complete a brief Diversity Survey, which takes approximately two minutes to complete. All questions are voluntary, with an option to decline to answer. All information collected is confidential and will be used to support efforts to broaden the diversity of the applicant pool and to promote a fair, equitable, and inclusive talent acquisition process. Inquiries about the Diversity Survey may be directed to hr.empequity@mcmaster.ca.

Job applicants requiring accommodation to participate in the hiring process should contact the Office of the Dean of Business at dsbeo@mcmaster.ca to communicate accommodation needs.

How to Apply

Please apply online via the McMaster Academic Careers website at: https://hr.mcmaster.ca/careers/current-opportunities, (Faculty Postings, Job #79621), addressing your application documents to:

Dr. Nick Bontis, Chair, Strategic Management Area, DeGroote School of Business, McMaster University, 1280 Main Street West, Hamilton, Ontario, Canada L8S 4M4.

Please submit the following materials:

- A letter of application together with a curriculum vitae describing the impact that career interruptions have had on productivity, if applicable (including a statement regarding Canadian citizenship/permanent resident status (see below))
- A statement of teaching interests and philosophy (including evidence of teaching effectiveness, for example, student teaching ratings)
- A brief statement describing any contributions made or planned in relation to advancing equity, diversity and inclusion or inclusive excellence in teaching, research or service within higher education, community-based or other professional settings (2-page maximum)
- The names, titles, and contact information of at least three referees. Letters of reference are not required and will not be reviewed at the application stage. The Area will request the letters of recommendation from referees at later stages of the search process.

Review of applications will begin on December 1, 2026, and will continue until the position is filled. All applicants will receive an online confirmation of receipt of their application; however, only short-

listed applicants will be contacted for interviews.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

To comply with the Government of Canada's reporting requirements, the University is obliged to gather information about applicants' status as either Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenship; however, all applications must include one of the following statements:

- Yes, I am a citizen or permanent resident of Canada
- No, I am not a citizen or permanent resident of Canada

Pay Transparency Statement

The starting salary will not be less than $97,025, and will be determined based on rank, discipline, experience, and qualifications. Salaries for faculty members progress through a Career Progress/Merit Plan; average salaries by rank and Faculty for previous academic years can be found here (https://macfaculty.mcmaster.ca/members/salary-and-financial-information/salary-statistics).

AI Statement

McMaster and its third-party partners may use AI tools to screen, assess, or select applicants during the hiring process. Please note that currently our recruitment platform does not use AI nor is it part of our current recommended recruitment process.

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