

Assistant Professor / Associate Professor / Professor in Accounting, Finance and Law

Company: Thompson Rivers University

Location: Canada / Kamloops

Discipline: Accounting, Finance and Law

Employment Type: Permanent Full-time

Posted: **2022-11-16**

Contact Person: If you wish to apply for this position, please specify that you saw it on AKADEUS.

DUTIES

About the Position

Thompson Rivers University (TRU) and the Bob Gaglardi School of Business and Economics invites applications for a tenure-track appointment at the level of Assistant, Associate or Full Professor in Accounting starting Fall Semester 2023. For applicants who have earned tenure and the associate or professor rank at another educational institution, their tenure and rank will be recognized if the tenure and promotion system is deemed equivalent and they will be placed appropriately on the salary scale.

In this research position, candidates will teach five sections per academic year (four sections in their first year) and maintain an active research and service agenda. Candidates will publish in highquality, peer-reviewed accounting and related business journals and make a strong ongoing service contribution to their department, school, university, profession, and/or the broader community. Preference will be given to candidates with the ability to teach a variety of accounting courses.

About the Department

The Department of Accounting, Finance & Law is one of five departments in the Gaglardi School. It is a supportive and collegial team, with approximately 20 full-time departmental faculty members and numerous part-time instructors from the local business community. The department delivers core courses to all BBA, graduate and post-baccalaureate diploma students and manages the Accounting and Finance Majors and Minors and the Post-baccalaureate Diplomas in Accounting and Finance. Students who complete the Accounting Major or Post-baccalaureate Diploma in Accounting receive all possible exemptions in the CPA Professional Education Program. The Finance Major and Postbaccalaureate Diploma in Finance are members of the CFA Institute's University Affiliation Program.

About the School

With over 2500 on-campus students, the Gaglardi School is the largest business school in the British Columbia interior, offering undergraduate, post-baccalaureate and graduate programs in business and economics including Master of Business Administration (MBA), Master in Environmental



Economics and Management (MEEM), and Master of Science in Environmental Economics and Management (MScEEM).

About the University

With over 25,000 on-campus and online students and more than 100 undergraduate and graduate programs in eight diverse faculties, TRU celebrates academic excellence and excels at providing exceptional experiential learning opportunities. TRU delivers graduate and undergraduate programs in Business, Law, Nursing, Education, Computer Science and Arts and Science. Our students and faculty reflect the local, national and global community. TRU provides a rich and engaging student-centred environment where students and faculty know each other by name. TRU strives to create inclusive and rewarding student experiences both on and off campus.

What the University Offers

TRU offers a competitive salary, benefits including a defined benefit pension plan, as well as professional development funds and sabbaticals that are outlined in the TRUFA Collective Agreement. TRU Gaglardi and TRU provide researchers with a variety of potential research funding sources and support with their applications. TRU's classes and offices are located on a spectacular campus with panoramic views of the Thompson Rivers and surrounding mountains. Nestled between hiking trails of Kenna Cartwright Park and within walking distance of downtown, TRU offers a country in the city feeling that is unlike any other university.

Welcome to the BC Interior

TRU is located in Kamloops, British Columbia. Life in the sunny interior of British Columbia provides immediate access to some of the most incredible outdoor experiences Canada has to offer ranging from winter sports at Sun Peaks Resort, to some of Canada's best mountain biking and hiking trails. Located between the coastal and Rocky Mountains, Kamloops is within 30 minutes from hundreds of beautiful freshwater lakes, and only three hours from Vancouver. With a relatively mild winter and spectacularly warm and dry summers, Kamloops offers a high quality of life. As a city with just over 100,000 residents, it is served by an airport, a hospital, a university, a WHL hockey team and yet still maintains a small-town feel where one never commutes longer than 15 minutes. It is a safe community to raise a family and still has reasonable housing prices.

Applicants

TRU is committed to building and fostering an inclusive environment. TRU continuously strives to increase the diversity of its faculty and welcomes all applicants including those who identify as Indigenous, visible minorities, people with disabilities and persons of any sexual and gender identities. All qualified applicants are encouraged to apply. As per Canadian immigration requirements, preference will be given to Canadian citizens and permanent residents. The university will assist any candidate who requires assistance to accommodate disabilities during the recruitment process. If required, please notify us of your request with your application.

QUALIFICATIONS

The Gaglardi School seeks applicants with a strong commitment to excellence in scholarly teaching and research in the field of accounting. They will possess:

- PhD or DBA in accounting at the commencement of the appointment. Applicants near completion of PhD or DBA may be considered.
- PhD or DBA in a relevant field will be considered if accompanied by a proven record of teaching and research publications in peer-reviewed accounting journals.
- Canadian CPA designation is preferred.



- Potential for superior teaching, service, and research are required.
- Significant related work experience is preferred.
- Ability to use a variety of instructional technologies is preferred.

The department's accounting research focus is currently in the areas of corporate governance, earnings management, and ESG reporting. Candidates are welcome to contribute to these areas or expand the department's expertise into new fields.

Application Process

Assessment of applications will continue until the position is filled.

Interested applicants should submit the following:

- Cover letter
- Curriculum Vitae
- Statement of research focus and teaching philosophy
- Examples of scholarly research including conference papers, working papers and/or publications
- Teaching evaluations if available
- Names and addresses of three references.

Applications are to be made online through TRU's (Deltek) human resources system

Inquiries only should be directed to the attention of:

Dan Thompson, Chair Department of Accounting, Finance and Law Bob Gaglardi School of Business and Economics Thompson Rivers University Kamloops, BC, V2C 0C8

Email: <u>dthompson@tru.ca</u>

Pay Band According to TRUFA Salary Schedule

Location Kamloops, CA (Primary)

of Hires Needed 1

Organizational Unit

Thompson Rivers University -> Bob Gaglardi School of Business and Economics -> Accounting and Finance

Diversity and Inclusion Commitment:

Thompson Rivers University is strongly committed to hiring based on merit with a focus on fostering diversity of thought within our community. We welcome those who would contribute to the further diversification of our staff, our faculty and its scholarship including, but not limited to, women, Indigenous, Black and People of Colour, persons with disabilities and persons of any sexual orientation or gender identity. Please note that all qualified candidates are encouraged to apply, however applications from Canadians and permanent residents will be given priority.

NOTE: To learn more about Thompson Rivers University or living in Kamloops or Williams Lake please visit our <u>Careers website</u>. External Candidates invited to interview will be required to bring a copy of their transcripts to the interview.

Apply Here: https://www.click2apply.net/d1aV2OFOqLqbpTq2al12Ww



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