

# Associate / Full Professor in International Business and Management

Company:

**University of Groningen**

Location:

**Netherlands / Groningen**

Discipline:

**International Business and Management**

Employment Type:

**Permanent Full-time**

Posted:

**2022-11-09**

Contact Person:

**If you wish to apply for this position, please specify that you saw it on AKADEUS.**

## Associate/Full Professor International Business and Management (222750)

### Job description

We are looking for an associate/full professor in International Business and/or International Management that fit the research profile of our department. Regarding teaching, you will contribute to courses in the Bachelor of Science (BSc) and Master of Science (MSc) programmes offered by the department, including the supervision of bachelor's and master's theses. Contribution to the highly selective two-year research master is also possible. We also expect that candidates are willing to take recent developments on board in their teaching such as Digitalization and Artificial Intelligence, Future Prosperity and Sustainability. These themes are recognized as societally relevant "focus areas" in our School.

You will have the ability to conduct high-quality, creative research in the areas of interest to the department and publish your work in high-ranked international journals. You will work in a dynamic academic environment with excellent research facilities. You are expected to have management qualities, show leadership skills and to be able to provide motivation and supervision.

### Qualifications

To qualify as associate / full professor, the ideal candidate:

- has a PhD degree and is renowned in the field of IB
- has a track record of outstanding academic research and teaching in IB
- is internationally recognized as an authority in IB
- contributes with her/his research to society
- provides leadership, motivation and supervision to other staff members and has strong management qualities, evidenced by previous management roles
- is able to acquire external funding for applied research contracts as well as PhD students, evidenced by a strong track record in acquiring funding in the (recent) past.

## Organisation

As a result of sustained growth in our international business programs, the Department of Global Economics & Management, University of Groningen (Netherlands) invites applications for a professor of International Business and/or International Management at the level of associate or full.

The department is an active and international research group, consisting of approximately 80 people. The department is unified by its interest to perform theory driven empirical research on (de-)globalization, sustainability, global value chains, multinational firms, CSR, and cultural and institutional change. The department brings together expertise from full professors in international business (Sjoerd Beugelsdijk, Alan Muller, Rian Drogendijk) as well as international economics and economic geography (Harry Garretsen, Steven Brakman, and Bart Los). All courses taught by the department are international in content and instruction is in English. Members of our department have published in wide range of top journals including Journal of International Business Studies, Strategic Management Journal, Organization Science, Academy of Management Review, Global Strategy Journal, Journal of World Business as well as other journals that belong to the eco-system of IB journals.

The department offers two three-year bachelor programmes, namely the BSc International Business, and the BSc Economics & Business Economics. In addition, we are responsible for two one-year MSc programmes: the MSc in International Business & Management, and the MSc in Economic Development and Globalization. Members of the department also teach in the selective honours programme for BSc students, as well as the challenging two-year Research Master programme, which is intended for students aiming at a PhD.

## Conditions of employment

We offer you in accordance with the Collective Labour Agreement for Dutch Universities:

- a salary depending on qualifications and work experience starting from a minimum of € 6,099 to a maximum of € 8,881 (salary scale H2) gross salary per month for a full-time position as a Full Professor
- a holiday allowance of 8% gross annual income
- an 8.3% end-of-the-year allowance
- minimum of 29 holidays and additional 12 holidays in case of full-time employment
- participation in a pension scheme for employees.

Favourable tax treatment may apply to non-Dutch applicants.

The starting date is flexible, but ideally no later than August 2023. Questions may be sent to Sjoerd Beugelsdijk ([s.beugelsdijk@rug.nl](mailto:s.beugelsdijk@rug.nl)). Please do not use the e-mail address(es) above for applications.

## Application

You may apply for this position until 14 December 11:59pm / before 15 December 2022 Dutch local time (CET) by means of the application form (click on "Apply" below on the advertisement on the university website).

We will begin reviewing applications as of December 15, 2022 and will continue until the position is filled.

We request you to apply providing the following documents:

1. a motivation letter
2. a curriculum vitae

3. one self-selected “best paper”
4. teaching evaluations.

The University of Groningen strives to be a university in which students and staff are respected and feel at home, regardless of differences in background, experiences, perspectives, and identities. We believe that working on our core values of inclusion and equality are a joint responsibility and we are constructively working on creating a socially safe environment. Diversity among students and staff members enriches academic debate and contributes to the quality of our teaching and research. We therefore invite applicants from underrepresented groups in particular to apply. For more information, see also our diversity policy webpage: [https://www.rug.nl/\(...\)rsity-and-inclusion/](https://www.rug.nl/(...)rsity-and-inclusion/)

Our selection procedure follows the guidelines of the Recruitment code (NVP): <https://www.nvp-hrnetwerk.nl/nl/sollicitatiecode> and European Commission's European Code of Conduct for recruitment of researchers: <https://euraxess.ec.europa.eu/jobs/charter/code>

We provide career services for partners of new faculty members moving to Groningen.

Unsolicited marketing is not appreciated.

### **Information**

For information you can contact:

- Sjoerd Beugelsdijk, [s.beugelsdijk@rug.nl](mailto:s.beugelsdijk@rug.nl)

Please do not use the e-mail address(es) above for applications.

### **Additional information**

- [Department of Global Economics & Management](#)

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