

# Assistant, Associate or Full Professor in Public Management

Company: **Audencia** 

Location:

France / Paris

Discipline:

**Public Management** 

Employment Type:

Full-time, non-fixed term contract

Posted:

2022-11-04

Contact Person:

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# Assistant, Associate or Full Professor in Public Management Position reference OSE23-PM-AKA

Audencia (<a href="https://www.audencia.com/">https://www.audencia.com/</a>) invites applications for a position as Assistant, Associate or Full Professor in Public Management. The position is for a full-time, non-fixed term contract and is effective immediately. Review of applications will begin immediately and will continue until the position is filled.

### **Position requirements**

We are looking for applicants specialized in Public Management in terms of both teaching and research. Applicants shall hold a Ph.D. and have an established (for Full and Associate levels) or promising (for Assistant level) record of research publications in peer-reviewed international journals. The candidate should also demonstrate strong teaching skills with experience at graduate, post-graduate and/or executive education levels in English and French. In line with our school's strategic axes, we particularly welcome candidates whose research and teaching expertise combine Public Management with areas related to Sustainability and Ethics. The position is open to individuals with different profiles who are able to contribute to the development of Department research activities and educational programs in Public management and International cooperation. Therefore, possible areas of research and teaching include Innovation and Transformations in public sector and/or Change Management in public sector and/or Management Control in public sector and/or Human Resources in public sector and/or Public administration/Public policies and/or International Cooperation and/or International Relations and/or Geopolitics and/or International economy and/or Political sciences and/or Urban planning and territorial activities.

Demonstrated ability to coordinate educational programmes such as MSc, Master or Bachelor Degree Specializations with a good knowledge of the French public sector organisation would be considered an asset.

#### **Position overview**

The new faculty member will join our Department of Organization Studies and Ethics at Audencia. The department consists of 25 core faculty members. The research we undertake and the courses we offer in our department encompass a wide range of topics grouped within these expertise poles



that are interrelated and have an interdisciplinary outlook: Sustainability, CSR and Ethics; Organization Studies; Human Resource Management; Organizational Behavior. The faculty's recent publications include articles in leading academic journals such as Academy of Management Journal, Business Ethics Quarterly, Business & Society, Journal of Business Ethics, Journal of Management Inquiry, Organization, Human Relations, Journal of Applied Psychology, Organization Science, Gender Work and Organization, and British Journal of Management among others. Faculty members are involved in Editorial Boards of top tier international and French journals as well as renowned academic associations. Research active members of our department are supported by distinguished International Affiliated Faculty. Our department is also home to the Positive Impact Chair.

There are a number of benefits attached to the contract including an individual research or pedagogical budget, the possibility to apply for additional internal funding opportunities, performance-based bonuses and family medical coverage.

#### The School

Audencia is triple accredited (AACSB, EQUIS and AMBA) and one of the leading European and French business schools. The school offers a wide range of programs including Bachelors, BBAs, the MS Grande Ecole, MScs, MBA, Executive MBA, European Master in Management, Doctorate and Executive Education Programmes, with 161 core faculty members from 36 countries. The school is dynamic and international. It has grown significantly in recent years and hopes to continue doing so with new positions opening in the future. Audencia fosters high-level research and high-level pedagogy and has a flexible workload model that allows faculty to place emphasis on either of the two.

The school has campuses in France and abroad. This position is for the Paris campus, however some courses will be taught in the Nantes campus.

# **Application**

Candidates should send a cover letter, a recent curriculum vitae including a detailed list of publications, recent teaching evaluations, and contact information of three referees by e-mail to: Prof. Thibaut BARDON, Associate Dean for Faculty: <a href="mailto:faculty-recruitment@audencia.com">faculty-recruitment@audencia.com</a>.

Please quote reference OSE23-PM-AKA in the subject line of your email.

Review of applications will begin immediately and will continue until the position is filled.

## For more information:

Organization Studies and Ethics Head of Department: Prof. Emma Avetisyan, emma.avetisyan@audencia.com

Organization Studies and Ethics Head of Research: Prof. Yuliya Shymko, vshymko@audencia.com

Audencia Organization Studies and Ethics department: <a href="https://faculte-recherche.audencia.com/en/departments/organization-studies-ethics/">https://faculte-recherche.audencia.com/en/departments/organization-studies-ethics/</a>

Discover Nantes's allure: <a href="https://www.youtube.com/watch?v=i80vnohnWpo">https://www.youtube.com/watch?v=i80vnohnWpo</a>

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