Academic Developer in Corporate Social Responsibility

Company:
Audencia

Location:
France / Nantes

Discipline:
Corporate Social Responsibility

Employment Type:
Full-time, non-fixed term contract

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Contact Person:
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Academic Developer in Corporate Social Responsibility

Position reference OSE23-CSRrda-AKA

Audencia (https://www.audencia.com/) invites applications for a position as an Academic Developer in corporate social responsibility, sustainability, business and society. The position is for a full-time, non-fixed term contract and is based in Nantes.

Position requirements

We are looking for applicants specialized in Corporate Social Responsibility (CSR) and Sustainable Development. Applicants shall hold a Master Degree or MBA and have a significant professional experience in the field of corporate social responsibility and sustainability. They should demonstrate strong teaching skills with experience at graduate, post-graduate and/or executive education levels in English. Proficiency of French language would be a strong asset.
In line with our school's strategic axes, we particularly welcome candidates whose teaching areas include strategic CSR, political CSR, stakeholders, grand challenges, complex systems, energy transition and eco-industrial design, business ethics, sustainability-oriented and responsible innovation, responsible leadership, sustainable business models, sustainable finance, ESG ratings and CSR disclosure, diversity and inclusion, food sustainability and corruption among others.
Demonstrated ability to coordinate educational programmes such as MSc, Master or Bachelor Degree Specializations as well as networking experience with the corporate world would be an asset.

Position overview

The new faculty member will join our Department of Organization Studies & Ethics at Audencia. The department consists of 25 permanent faculty members. The research and the courses offered in the department encompass a wide range of topics and have an interdisciplinary outlook grouped into the expertise areas such as Sustainability, CSR and Ethics; Organization Studies; Human Resource Management; Organizational Behavior. We aim at studying and articulating socio-political and economic developments for building a dignified and sustainable future for individuals, organizations and society. We conduct engaged and impactful research at the individual (employee, leader, manager), organizational (start-up, large companies and SMEs), and inter-organizational (networks, supply chains, ecosystems, stakeholder) levels that enhances scholarship and practice.
The faculty's recent publications include articles in leading academic journals such as Academy of

Management Journal, Business Ethics Quarterly, Business & Society, Journal of Business Ethics, Journal of Management Studies, Organization, Human Relations, Journal of Applied Psychology, Organization Science, Gender Work and Organization, and British Journal of Management among others. Faculty members are involved in Editorial Boards of top tier international and French journals as well as renowned academic associations. Distinguished International Affiliated Faculty is supporting our department in relation to research projects development. Our department is also home to the Positive Impact Chair.

There are a number of benefits attached to the contract including an individual research or pedagogical budget, the possibility to apply for additional internal funding opportunities, performance-based bonuses and family medical coverage.

The School

Audencia is triple accredited (AACSB, EQUIS and AMBA) and one of the leading European and French business schools. The school offers a wide range of programs including Bachelors, BBAs, the MS Grande Ecole, MScs, MBA, Executive MBA, European Master in Management, Doctorate and Executive Education Programmes, with 161 core faculty members from 36 countries. The school is dynamic and international. It has grown significantly in recent years and hopes to continue doing so with new positions opening in the future.

Environment

The school has campuses in France and abroad. This position is for the Nantes campus, however, some courses will be taught in the Paris campus.
Nantes is just 2 hours away from Paris by train, serviced by an international airport.
The eclecticism of its landscapes and architecture, its dynamism and the diversity of its cultural events, along with the quality of the environment which won it the label of European Green Capital, regularly places Nantes at the top of the best cities to live in. In addition to its pleasant environment (vineyards, royal castles, rivers, the sandy Atlantic coast…), the city also boasts a rich economic and industrial identity. As the 6th largest city in France, the metropolitan region of Nantes is number two in the country in terms of job growth. In 2022, more than 55 803 companies are housed in the city.

Application

Candidates should send a cover letter, a recent curriculum vitae including a detailed list of publications, recent teaching evaluations, and contact information of three referees by e-mail to:
Prof. Thibaut BARDON, Associate Dean for Faculty: faculty-recruitment@audencia.com.
Please quote reference OSE23-CSRrda-AKA in the subject line of your email.
Review of applications will begin immediately and will continue until the position is filled.

For more information:

Organization Studies & Ethics Head of Department: Prof. Emma Avetisyan, emma.avetisyan@audencia.com
Organization Studies & Ethics Head of Research: Prof. Yuliya Shymko, yshymko@audencia.com

Audencia Organization Studies & Ethics department:
https://faculte-recherche.audencia.com/en/departments/organization-studies-ethics/

Discover Nantes’s allure: https://www.youtube.com/watch?v=i8OvnohnWpo

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