

Assistant, Associate, or Full Professor in Entrepreneurship

Company: Telfer School of Management - University of Ottawa

Location: Canada / Ottawa

Discipline: Entrepreneurship

Employment Type: Permanent Full-time

Posted: **2022-11-04**

Contact Person: If you wish to apply for this position, please specify that you saw it on AKADEUS.

Telfer School of Management, University of Ottawa

The **Telfer School of Management of the University of Ottawa** invites applications for a tenuretrack faculty position in **Entrepreneurship** as an open rank commencing on **July 1, 2023**.

Title of Position: Professor in **Entrepreneurship** at the rank of **Assistant, Associate, or Full**. The rank is commensurate with experience.

Terms: Tenure-track position.

Duties:

- **Teaching activities:** Duties of a faculty member will include in varying proportions: a) teaching activities; b) scholarly activities; c) academic service activities; as well as d) supervision of graduate students.
- **Research activities:** Applications are invited from candidates with the ability to provide quality teaching in entrepreneurship while maintaining an active research agenda aimed at top journals in entrepreneurship and management.
- Academic service activities: as agreed with the Dean.

Preferences:

Preference will be given to candidates with demonstrated expertise in teaching entrepreneurship courses at the undergraduate level. Moreover, it is an asset if applicants have taught strategy.

Requirements:

- **Education:** Ph.D. in Entrepreneurship or in a related discipline.
- Language: <u>The ability to teach in French is a requirement for this position</u>. The ability to teach and the ability to participate in teaching, scholarly and service activities in both official languages are considered assets. Passive knowledge of the other official language of Canada is a requirement for tenure.



• Work experience: A high-potential research program as demonstrated by articles published and under review in high-quality and high-impact peer-reviewed journals in entrepreneurship and management. Moreover, applicants are expected to demonstrate a track record of success in attracting competitive research funding and active engagement in the academic community.

Salary and Benefits Package:

Salaries are competitive and commensurate with qualifications and experience.

Our faculty are governed by the Collective Agreement of the Association of Professors of the University of Ottawa which is posted at: <u>https://hrdocrh.uottawa.ca/info/en-ca/apuo/policies.html</u>

Through its Official Languages and Bilingualism Institute, the University provides training to staff members and to their spouses in their second official language.

About Telfer

The Telfer School of Management is located on the traditional and unceded territory of the Anishinabé-Algonquin people in the heart of Ottawa, Canada's Capital Region. A proud academic home of some 4,300 students, 95 full time faculty members, and over 30,000 alumni, we believe that better business practices mean a better Canada and that a better Canada means a better world. Our vision for a better Canada is articulated around four pillars: A Wealthier, Greener, Healthier, and Happier future for all.

Telfer is one of only two Canadian institutions holding accreditation from all three major international sanctioning bodies: AACSB, EQUIS, and AMBA. With regards to research productivity, Telfer researchers rank in the top among Ontario and U15 schools on various metrics: number of publications per faculty, number of citations and the average citations per faculty. Telfer has also had success rates higher than both uOttawa and national averages throughout the last 5-year period, reaching in 2020/21 its highest level of research funding over the previous 5-year period.

A testament to its teaching and research excellence, Telfer is currently the home of a Tier 1 CRC in Social and Inclusive Entrepreneurship, a Tier 2 CRC position in Data Analytics for Health Systems Transformation in addition to 23 named professorships and fellowships.

As importantly, Telfer has a strong, collaborative, and active group of entrepreneurship faculty members who engage in teaching and research. Our entrepreneurship courses at the undergraduate level include, for example, The Entrepreneurial Society, New Venture Creation, Social Entrepreneurship, Strategic Entrepreneurship, Family Business, and Innovation Management. Our entrepreneurship courses include experiential learning opportunities and are connected with the activities of the University's E-hub (e.g., Startup weekend, Elevator Pitch, and Startup Garage) that support student ventures.

Our course offerings are informed by our faculty's strong research in several areas related to entrepreneurship, including (alphabetically): business incubation, community entrepreneurship, family business, inclusive entrepreneurship, innovation management, science and technology entrepreneurship, and social entrepreneurship, among others. Our entrepreneurship faculty members publish their research in journals such as *Academy of Management Review*, *Entrepreneurship Theory and Practice, Family Business Review, Journal of Business Venturing, Journal of Management, Organization Studies, Strategic Entrepreneurship Journal*, and *Strategic Management Journal*.

Telfer also offers two research-oriented graduate programs with a focus on entrepreneurship. First, Telfer's Master of Science (MSc) program offers a specialized track in entrepreneurship. Second,



Telfer's PhD program offers a specialized track in entrepreneurship. Both programs train graduate students who are integral to the entrepreneurship group and strongly involved in the group's research activities.

About uOttawa

Founded in 1848, the University of Ottawa is the largest (French-English) bilingual university in the world, with 10 faculties and over 45,000 students registered for undergraduate, graduate, and postdoctoral studies. The University benefits from being in close proximity to the seat of the federal government in the National Capital Region and to research granting agencies, diplomatic missions, a vibrant and innovative healthcare sector, and the head offices of major national associations. Ottawa is also a dynamic and growing centre for research-driven innovation and development in leading-edge technologies.

Year after year, the University of Ottawa ranks among the leading research universities in Canada. Our research is founded on excellence, relevance and impact and is conducted in a spirit of equity, diversity, and inclusion. The University also boasts over 22 research centres or institutes, 27 institutional core facilities, hosts networks of centres of excellence and is affiliated with six hospital research institutes. In 2021, research income was \$383 million.

At uOttawa, you will find colleagues invested in your success and an environment that values meaningful connections, acceptance, and a sense of belonging. uOttawa has been recognized as one of Canada's Top 100 Employers for 12 consecutive years. For more information, visit the <u>University</u> of Ottawa website.

The University of Ottawa is committed to ensuring equity, diversity and inclusion in the scholarly and leadership environments of our students, staff, and faculty. Accordingly, we strongly encourage applications from Indigenous Peoples in Canada, visible minorities members (racialized persons), persons with disabilities, women, as well as from all qualified candidates with the skills and knowledge to productively engage with equitable, diverse and inclusive communities. Candidates who wish to be considered as a member of one or more designated groups are asked to complete the confidential Self-Identification Questionnaire, to be completed at the time of application.

According to government policy, all qualified candidates are invited to apply; however, preference will be given to Canadians and permanent residents. When submitting your application, please indicate if you are legally entitled to work in Canada.

The University of Ottawa provides accommodations for applicants with disabilities throughout the recruitment process. If you are invited to continue the selection process, please notify us of any adaptive measures you might require by contacting the Office of the Vice-Provost, Faculty Relations by email at <u>vra.affairesprofessorales@uottawa.ca</u>. Any information you send us will be handled respectfully and in complete confidence.

Application Deadline:

Applications received prior to **December 5th, 2022,** will be given first consideration. Applications received after that date will be considered until the position is filled.

Applications must contain: 1) a cover letter, 2) a curriculum vitae, 3) a brief research statement showing alignment of the research program with Telfer's vision, 4) a brief statement of teaching philosophy, 5) recent teaching evaluation reports and 6) three reference letters sent directly from active scholars.

Complete applications must be submitted via the Academic Careers Njoyn application portal.



General inquiries and reference letters may be sent to <u>recruit@telfer.uottawa.ca</u>. Inquiries related to the position's qualifications may be sent to our Committee Chair, Professor Peter Jaskiewicz (<u>peter.jas@uottawa.ca</u>).

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