

Postdoctoral Fellowship in Management and Organisation

Company:

University of Gothenburg

Location:

Sweden / Gothenburg

Discipline:

Management and Organisation

Employment Type:

3-year Postdoctoral Fellowship

Posted:

2022-11-02

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.

Three years Postdoctoral fellowship in Management and Organisation

The School of Business, Economics and Law at the University of Gothenburg, Sweden, is hereby inviting candidates to apply for a postdoctoral fellowship in management and organisation with an estimated start during 2023. This fellowship will be financed by a scholarship provided by the Department of Business Administration. The duration of the fellowship is three years (full-time).

The University of Gothenburg tackles society's challenges with diverse knowledge. 56 000 students and 6 600 employees make the university a large and inspiring place to work and study. Strong research and attractive study programmes attract scientists and students from around the world. With new knowledge and new perspectives, the University contributes to a better future.

The School of Business, Economics and Law, with its more than 3,700 full-time students, 470 employees, 160 international partner universities, provides a stimulating research environment. The School's close collaborations with the business sector and the public sector are also unique. The School of Business, Economics and Law holds EQUIS, AACSB and AMBA.

The Department of Business Administration is the largest department at the School of Business, Economics and Law, and conducts extensive research and is responsible for education programmes at first-cycle and second-cycle levels, as well as third-cycle education in the subject areas of Business Administration and Economic Geography. The Department has more than 140 employees and is divided into four sections: Industrial and Financial Management & Logistics (IFEL), Management & Organisation (including Economic Geography), Marketing, and Accounting. The Department also has an administrative and technical unit.

This postdoctoral fellowship is situated at the **Management & Organisation section**, which comprises 8 Professors, 15 Associate Professors, 11 Assistant Professors and several PhD students. Many of the scholars at the section are linked to cross-disciplinary research centers. The Management & Organisation section has a strong tradition of qualitative research regarding Practice and Strategy; Sustainability; HRM; Health and Life Science.

Subject description

We welcome applications from scholars within qualitative management and organisation studies with a particular interest in digitalization and responsibilities. Digitalization pushes established industrial firms to transform their business models and strategies from production of products to increasingly working with digital platforms and services. Additionally, industrial firms' products are increasingly connected, which allows for collection of product and user data that firms can leverage to develop product and services. This not only has implications for business models and strategies but also for firms' responsibilities in terms of what can be loosely framed as "corporate digital responsibility". In other words, industrial firms not only have to transform their internal processes and practices but also ensure that such transformation considers the societal impact that digitalization of their business models/strategies imply. The postdoctoral fellow will study such transformations via qualitative empirical studies of industrial firms.

At the Management & Organisation section, there are established relations with industrial firms in multiple industries that are currently transforming their businesses in light of digitalization. The postdoctoral fellow will, thus, receive support in getting access to suitable firms to study.

Qualifications

- Applicants should hold a recent, or be close to finishing, a PhD in management and organisation, or a related area. The degree will be considered recent if it has been passed within the last three years, however parental leave and other circumstances will be taken into account when assessing eligibility and should therefore be stated in the application.
- Research potential is our key selection criterion for the advertised position. The successful candidate will be expected to carry out research suitable for publication in leading or highly ranked journals within the candidate's fields.
- Excellent knowledge of English, ability to cooperate and personal suitability are also important criteria.

Financial and practical information

The fellowship will be financed by an individual scholarship, which has been awarded to the School by the Browaldh foundation, intended to finance a suitable applicant chosen by the School for three years. You will not be employed by the University since the scholarship is awarded individually, however you will be located at the School of Business, Economics and Law at the University of Gothenburg and be a member of a research team. The scholarship is intended to cover the equivalent of (full-time) salary, insurance and expenses for the duration of three years.

This fellowship mainly consists of research within the area of Management and Organisation. The School may also offer the possibility to be involved in a limited amount of teaching and supervision, the terms of which will be agreed upon separately. The successful candidate will be expected to start the fellowship in 2023 and will be expected to work at the Department of Business Administration in central Gothenburg.

Application procedure and closing date

Applications should be submitted to Postdoc-fek@handels.gu.se no later than 11 December 2022.

Application

The application should include the following documentation combined into one single file, preferably in the file format pdf:

1. Table of contents

2. Cover letter
3. A detailed CV, including your full name, birth year, address and contact information
4. Copies of degree certificates, grade transcripts or other certificates
5. A letter of intent in which the applicant describes how he/she will approach the research assignment if selected for the fellowship (maximum 2 pages)
6. An account of scholarly/research qualifications, including a description of prior scholarly/research activities and contributions. Two examples of research in the form of a publication or a working paper should be enclosed.
7. References, including their names, title, contact information and current position (minimum 2 references)

The process

After the application closing date, the process will consist of assessment of all submitted applications by Section and Department representatives establishing a shortlist of candidates who will individually be invited to zoom interviews by a panel of faculty.

Second interviews will also take place, possibly located at the School in Gothenburg. After that, the final candidate's references will be contacted.

Additional documentation might be requested should the candidate proceed in the process, and before a decision is made.

In case of questions regarding the process or your application, please contact Postdoc-fek@handels.gu.se

Contact information

In case of questions regarding the research area, please contact:

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More...

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