

# **Multiple Continuing Academic Positions**

Company:

**University of Sydney** 

Location:

**Australia / Sydney** 

Discipline:

**Employment Type:** 

**Permanent Full-time** 

Posted:

2022-09-09

Contact Person:

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## Multiple Continuing Academic Positions, School of Project Management, University of Sydney

- Join a growing Faculty and be part of a University that places amongst the world's best research and teaching institutions.
- Located in the heart of Sydney's inner west quarter, close to beaches, parks, public transport and shopping districts
- Seeking outstanding academics to provide leadership and help create a world-class, internationally recognised Faculty for research and education excellence

#### About the opportunity

The School of Project Management at the University of Sydney delivers world class research, research student education, undergraduate and postgraduate degrees, executive education, and engagement.

Located in the Faculty of Engineering, the School provides opportunities to study all forms of projects, and to draw lessons across diverse project-based industries. The School is searching for faculty members that work in any aspect of project, program, and portfolio organising, candidates whose work draws novel insights into the field of project management and project studies, and candidates taking an interdisciplinary approach to projects. Our work spans established areas that use projects, e.g. for organizational change, software, engineering, and infrastructure delivery, and emerging project-based industries. All positions are full-time, continuing (tenure-track) roles based in Sydney.

In this role you will be asked to design and deliver world-leading teaching and research into project, program and/or portfolio management. Preference will be given to people that have or are developing a track record of excellence in research within the project studies or project management area, and have a proven ability to bring this expertise into the classroom. Areas of particular interest include, but are not limited to:

• Emerging and changing project-based industries: e.g., projects in new energy industries;



- project-based interfaces with manufacturing industries; project analytics;
- Projects and resource use: <u>e.g.</u>, how projects are adopting net-zero and sustainable development goals, and are implicated in and addressing climate change;
- Project leadership and management: <u>e.g.</u>, managing and inspiring project teams, technical leadership, project sponsorship, commercial decision-making, change management, project models and how project set-up affects outcomes; and
- Projects in context: <u>e.g.</u>, early stage decision making about which projects to build, new understandings of the value of projects and their benefits and projects, programs and portfolios in a wider societal context.

Those working in a closely related research field that can clearly demonstrate their knowledge of the research literature on project, program and/or portfolio management will also be considered. A history of project research that is transferrable between industry sectors is desirable.

The School of Project Management includes education programs ranging from short courses through to corporate executive education as well as undergraduate and masters coursework programs. Demonstrated ability to deliver executive education will be advantageous. The teaching program builds the capacity of graduates to examine the key interdependencies inherent in managing and leading complex projects. The program engages with these dynamics to develop skills for effective planning, management and leadership, and is accredited by the Global Accreditation Center of the Project Management Institute. For more information about the academic program structure and courses for the undergraduate program and postgraduate program please see the website.

The John Grill Institute for Project Leadership is associated with the School of Project Management. It is a cross-sectoral, multi-disciplinary institute that draws together leading researchers across the University and works with leading industry, government, and policy to develop new insight into how we conceive, set-up, delivery and gain value from projects, and runs an annual International Symposium on Project Leadership in a Changing World. Research through the Institute on project leadership covers project sponsorship, project governance, project management and related topics, including: Project models and digital transformation; Organizational dynamics of projects; and Projects for sustainable and resilient futures. In this role you will have an opportunity to work also as a member of the Institute.

### **About you**

The University values courage and creativity; openness and engagement; inclusion and diversity; and respect and integrity. As such, we see the importance of recruiting talent aligned to these values and are looking for academics of all levels who has:

- A track record of high-quality, independent and collaborative research within the project studies or project management area, published in leading international peer reviewed journals, with a commensurate citation impact
- project management, undergraduate and / or postgraduate course development skills, inspired by academic research excellence and industry engaged inquiry
- demonstrated quality teaching and learning delivery approaches
- a track record of, or potential to, securing external funding within the project studies or project management area
- experience in supervising undergraduate and postgraduate research students
- the ability to develop new areas of curriculum should the need arise
- potential for, or demonstration of, industry interaction and liaison
- the ability to contribute to the administration of the School, the University and the wider community
- completion, or near completion, of a Ph.D. in project studies or project management area or a cognate discipline



The commencement level will be determined based on the candidate's skills, experience and knowledge. The appointees will contribute to academic scholarship, research excellence and community service at the University of Sydney.

Candidates should submit a CV, a research statement and a teaching statement, and the names and email addresses of three references (for Associate Lecturer, Lecturer and Senior Lecturer positions) and six references (for Associate Professor and Professor positions). In your online application in Workday under the Education Section, please select: Degree with extensive relevant experience and Field of Study: Doctorate or PhD (Other).

The School of Project Management seeks to increase the gender equity and diversity of its faculty and strongly encourages women and candidates from underrepresented groups in Engineering to apply.

#### **Term and Remuneration**

Successful candidates will be offered continuing full-time appointment. A competitive remuneration package will be negotiated dependent of level of appointment. Your employment is conditional upon the completion of all role required pre-employment or background checks in terms satisfactory to the University. Similarly your ongoing employment is conditional upon the satisfactory maintenance of all relevant clearances and background check requirements. If you do not meet these conditions, the University may take any necessary step, including the termination of your employment.

To keep our community safe, please be aware of our <u>COVID safety precautions</u> which form our conditions of entry for all staff, students and visitors coming to campus.

#### **About us**

Since our inception 160 years ago, the University of Sydney has led to improve the world around us. We believe in education for all and that effective leadership makes lives better. These same values are reflected in our approach to diversity and inclusion and underpin our long-term strategy for growth. We're Australia's first university and have an outstanding global reputation for academic and research excellence. Across our campuses, we employ over 7600 academic and non-academic staff who support over 60,000 students.

We are undergoing significant transformative change which brings opportunity for innovation, progressive thinking, breaking with convention, challenging the status quo, and improving the world around us.

To learn more about the School of Project Management click here

For more information on Professor Jennifer Whyte, click here

For a confidential discussion about the role, or if you require reasonable adjustment or support filling out this application, please contact Monika Browning, Recruitment Partner, Recruitment Operations, Human Resources by email <a href="mailto:hr.recruitmentcampaign@sydney.edu.au">hr.recruitmentcampaign@sydney.edu.au</a>

#### **EEO** statement

At the University of Sydney, our shared values include <u>diversity and inclusion</u> and we strive to be a place where everyone can thrive. We are committed to creating a University community which



reflects the wider community that we serve. We deliver on this commitment through our people and culture programs, as well as key strategies to increase participation and support the careers of Aboriginal and Torres Strait Islander People, women, people living with a disability, people from culturally and linguistically diverse backgrounds, and those who identify as LGBTIQ. We welcome applications from candidates from all backgrounds.

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## **Position Description:**

To view a position description of a Level B, Lecturer click here

To view a position description of a Level C, Senior Lecturer click here

To view a position description of a Level D, Associate Professor click here

To view a position description of a Level E, Professor click here

Closing Date: 11:59pm, 30 November 2022 (Sydney time)

## Click here to apply

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The University reserves the right not to proceed with any appointment.

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